

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 26-CB-5003	Date Filed 11/10/22/2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name Teamsters Local Union 984		b. Union Representative to contact Terry Lovan President and Business Manager
c. Telephone No. (901)398-2329 Fax No. (901)396-1091	d. Address (Street, city, state, and ZIP code) 3020 Sandbrook Street Memphis TN 38116-	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since June 23, 2008, the above-named Labor Organization, by its officers, agents and representatives, specifically President and Business Manager Terry [REDACTED] has failed to fairly and properly represents its member Kimla [REDACTED] in the processing of her discharge grievance.		
3. Name of Employer Allied Waste Services of Memphis		4. Telephone No. (901)794-3800 Fax No. (901)794-0964
5. Location of plant involved (street, city, state and ZIP code) 3840 Homewood Road Memphis TN 38118-		6. Employer representative to contact Marc Fitzsimmons General Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Waste Disposal	8. Identify principal product or service Waste Removal and Disposal	9. Number of workers employed 300
10. Full name of party filing charge Kimla [REDACTED]		
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]		12. Telephone No. (901) [REDACTED] Fax No. () - [REDACTED]
13. DECLARATION [REDACTED]		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

26-2008-1585

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
4-CB-10219

Date Filed
10-22-08

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 115		b. Union Representative to contact Jim Smith Sec./Treasurer
c. Telephone No. 215-355-0100	d. Address (street, city, state and ZIP code) 2833 Cottman Avenue, Philadelphia, PA 19149	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) (A) & (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

SEE ATTACHMENT (1)

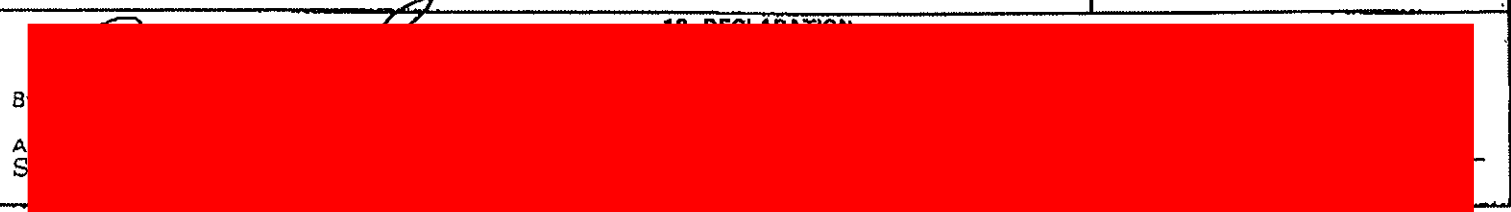
3. Name of Employer First Student	4. Telephone No. (267)757-0413
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5. Location of plant involved (street, city, state and ZIP code) 470 South State Street, Newton, PA 18940	6. Employer representative to contact Dan Lewis
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7. Type of establishment (factory, mine, wholesaler, etc.) School Bus Company	8. Identify principal product or service bus transportation service	9. Number of workers employed 163
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10. Full name of party filing charge
SEE ATTACHMENT (2)

11. Address of party filing charge (street, city, state and ZIP code) SEE ATTACHMENT (2)	12. Telephone No. SEE ATTACHMENT (2)
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B
A
S

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

4B10219A

Attachment (1): Kristina [REDACTED], Sheila [REDACTED] and Joseph [REDACTED]

1. Charging Parties Kristina [REDACTED], Sheila [REDACTED] and Joseph [REDACTED] are employed by First Student in a bargaining unit represented by Teamsters Local 115.
2. On or about May 15, 2008, Charging Parties resigned from the Union and asserted their *Beck* rights.
3. On or about June 5, 2008, Respondent Union recognized the Charging parties resignations but failed to comply with *Beck*. The failure of the Respondent Union to comply with *Beck* includes but is not limited to the following: the Union unlawfully charged the above named Charging Parties for activities and expenses that cannot lawfully be charged to objecting non-members and Charging Parties challenge the following Union expenditures:
 - A. The Union charges fees for the per capita expenditures that include non-chargeable expenses.
 - B. The Union charges for organizing that Charging Parties cannot be lawfully required to pay.
 - C. The Union charges 100% for legal fees that Charging Parties cannot lawfully be required to pay.
 - D. The Union charges for a settlement with the National Labor Relations Board that Charging Parties cannot be lawfully required to pay.
 - E. The Union charges for employee expenses that Charging Parties cannot be lawfully required to pay.
 - F. The Union charges for clerical employee expenses that Charging Parties cannot be required to pay.
8. The above actions by the Respondent Union violate and 8(b)(1)(A) and 8(b) (2) of the Act in that they restrain and coerced Charging Parties in the exercise of their Section 7 rights to participate in, or to refrain from, collective activity and the Respondents' duty of fair representation.

4B10219B

ATTACHMENT 2

Kristina [REDACTED]

[REDACTED]

Sheila [REDACTED]

[REDACTED]

Joseph [REDACTED]

[REDACTED]

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

SS/EB
II

DO NOT WRITE IN THIS SPACE	
Case 16-CB-7780	Date Filed // 10/22/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters, Local 767		b. Union Representative to contact Wesley Jenkins Local President	
c. Telephone No. (817)429-9863 Fax No. () -		d. Address (Street, city, state, and ZIP code) 6109 Anglin Drive Forest Hill TX 76119-	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about April 4, 2008, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced, and is restraining and coercing Ken [redacted] in the exercise of his rights guaranteed in Section 7 of the said Act, by failing to fairly represent him in the processing of his termination grievance.			
3. Name of Employer United Parcel Service		4. Telephone No. (214)549-9472 Fax No. () -	
5. Location of plant involved (street, city, state and ZIP code) 2925 Merrell Road Dallas TX 75229-		6. Employer representative to contact Mike Kelly Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) distribution center		8. Identify principal product or service parcel delivery	
9. Number of workers employed 900		10. Full name of party filing charge Ken [redacted]	
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]		12. Telephone No. (972) [redacted] Fax No. () -	

13. DECLARATION

By X
(sig)

Addr



PRIVACY ACT STATEMENT

16-2008-4001

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

Case	Date
31-CB-12449	10-22-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters, Local 396	b. Union Representative to contact Jay Phillips Business Agent
c. Telephone No. (626)915-3636 Fax No. (626)915-3635	d. Address (Street, city, state, and ZIP code) 880 Oak Park Road, Suite 200 Covina CA 91724

The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

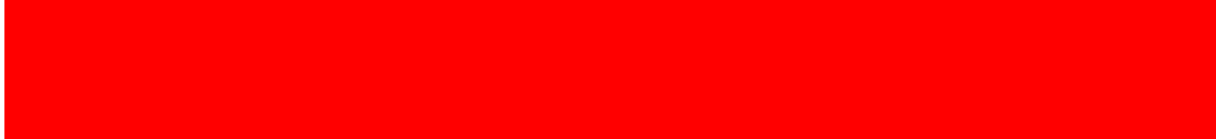
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
The International Brotherhood of Teamsters, Local 396, continues its denial of much needed and sought union representation.

This ongoing occurrence of Secretary-Treasurer Ron H [redacted], President and Attorney Jay [redacted], Job Steward Lee [redacted], and the other officials of Local 396 refusing and failing to render me any representation regarding submitted grievance dated October 1, 2008, USPS Certified Mail last four digits 6994 has not stopped yet.

Mr. [redacted], Mr. [redacted], and the other involved Teamsters, Local 396, officials have utilized the arranged formal grievance meeting to further labor misconduct and misbehavior with UPS Management against me. Neither of the two top IBT, Local 396, officers nor any other Local 396 officials have ever replied or responded to any of my grievances or my letters of complaint regarding this matter.

Secretary-Treasurer [redacted] and President and Attorney [redacted] are aware that an arranged formal grievance meeting and fair representation are not synonymous. For I have informed and explained that true fact to the two executive officers in letters over the years.

Teamsters, Local 396, is once again in violation and being charged with Section 7 and Section 8(b)(1)(A) of the National Labor Relations Act.



3. Name of Employer UPS	4. Telephone No. (818)838-4218
5. Location of plant involved (street, city, state and ZIP code) 12745 Arroyo Street Sylmar CA 91342	6. Employer representative to contact Bill Conrad Hub Division Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Delivery	8. Identify principal product or service Parcels
9. Number of workers employed 600+	

10. Full name of party filing charge Mike [redacted]	12. Telephone No. (66 [redacted])
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]	Fax No. () -

13. DECLARATION

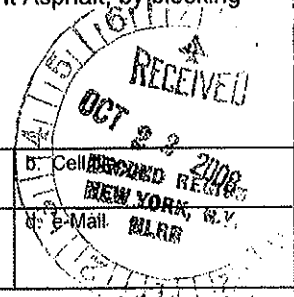
I, the undersigned, declare that the above charges and that the statements therein are true to the best of my knowledge and belief.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
2-CC-2747	10/22/08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 282, International Brotherhood of Teamsters		b. Union Representative to contact Elizabeth O'Leary, Esq.	
c. Address (Street, city, state, and ZIP code) 2500 Marcus Avenue Lake Success, New York 11042		d. Tel. No. 212 563 4100	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(4)(i)(B) and (4)(ii)(B)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about October 22, 2008, the above-named labor union has attempted to restrain and coerce employees of the Employer in the exercise of their rights granted pursuant to Section 7 of the Act by directing them and threatening them with reprisal if they did not engage in a strike. On or about October 22, 2008, the above-named labor union has induced or encouraged employees engaged in commerce and/or in an industry affecting commerce to refuse in the course of their employment to use, process, transport or otherwise handle or work on any goods, articles, materials, or commodities or to perform any services at the construction site of the New Yankee Stadium by threatening or otherwise coercing an employee or employees of "Impact Environmental" - a loader operator - from loading trucks belonging to the Employer; and, at a construction site at College Point Asphalt, by blocking access to trucks belonging to the Employer, in order to prevent them from making deliveries.			
3. Name of Employer Fusella Group, LLC, 40 Deforest Avenue, Suite D, East Hanover, NJ 07936.		4a. Tel. No. 973 884 0255	b. Cell No.
		c. Fax No. 973 884 0855	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) New Yankee Stadium construction site; College Point Queens construction site.		6. Employer representative to contact Laurent S. Drogin, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction trucking	8. Identify principal product or service Trucking	9. Number of workers employed Approximately 30+	
10. Full name of party filing charge Laurent [REDACTED]		11a. Tel. No. 21 [REDACTED]	b. Cell No.
		c. Fax No. 21 [REDACTED]	d. e-Mail See below.
11. Address of party filing charge (street, city, state and ZIP code.) 1350 Broadway, 11th Floor, New York, NY 10018			
12. DECLARATION I declare that the information furnished on this form is true and correct to the best of my knowledge and belief, and that I am a duly authorized officer or representative of the labor organization or individual named on this form.		Tel. No. 21 [REDACTED]	
		Cell No.	
		Fax No. 21 [REDACTED]	
		e-Mail [REDACTED]	
Address _____ (date) _____			



WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 2-CC-2746	Date Filed 10/22/08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Westchester Teamsters Local Union No. 456	b. Union Representative to contact Giacchino J. Russo, Esq. c/o Barnes, Iaccarino, Virginia, Ambinder & Sheperd, PLLC
c. Address (Street, city, state, and ZIP code) 160 South Central Avenue Elmsford, New York 10523	d. Tel. No. 914 592 1515
	e. Cell No.
	f. Fax No.
	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (4)(ii)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or before September 21, 2008 and continuing to date, the above-named labor organization has made false representations to customers of the Employer and has threatened to engage in a strike and picketing at the Employer's place of business, and at other locations, as an improper means of coercing the Employer to sign a collective bargaining agreement with the Union. No demand for recognition has been sought; no showing of interest has been made; and no petition for an election has been filed to the knowledge of the Employer. Counsel for the Union, as an agent of the Union, has further advised the Employer that the threatened strike would not take place in the event that the Employer signed a collective bargaining agreement with the Union. The above actions further tend to coerce or restrain the employees in their Section 7 rights under the Act.

RECEIVED
OCT 22 2008
NEW YORK, NY
PM 1:47

3. Name of Employer Nelstad Material Corp.	4a. Tel. No. 914 636 8090	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 40 Huntington Place, New Rochelle, New York 10801	6. Employer representative to contact Laurent S. Drogin, Esq.
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7. Type of establishment (factory, mine, wholesaler, etc.) Ready-mix concrete plant	8. Identify principal product or service Concrete delivery	9. Number of workers employed 25+
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10. Full name of party filing charge Lauren [REDACTED]	11a. Tel. No. 21 [REDACTED]	b. Cell No.
	c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]	21 [REDACTED]	See below.
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12. DECLARATION		Tel. No.
I declare [REDACTED] By [REDACTED] Ad [REDACTED]	[REDACTED]	21 [REDACTED]
	[REDACTED]	Cell No.
	[REDACTED]	Fax No.
	[REDACTED]	21 [REDACTED]
		e-Mail LD [REDACTED]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 2-CP-1103	Date Filed 10/22/08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Westchester Teamsters Local Union No. 456	b. Union Representative to contact Giacchino J. Russo, Esq. c/o Barnes, Iaccarino, Virginia, Ambinder & Sheperd, PLLC	
c. Address (Street, city, state, and ZIP code) 160 South Central Avenue Elmsford, New York 10523	d. Tel. No. 914 592 1515	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (7)(C) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or before September 21, 2008 and continuing to date, the above-named labor organization has made false representations to customers of the Employer and has threatened to engage in a strike and picketing at the Employer's place of business, and at other locations, as an improper means of coercing the Employer to sign a collective bargaining agreement with the Union. No demand for recognition has been sought; no showing of interest has been made; and no petition for an election has been filed to the knowledge of the Employer. Counsel for the Union, as an agent of the Union, has further advised the Employer that the threatened strike would not take place in the event that the Employer signed a collective bargaining agreement with the Union. The above actions further tend to coerce or restrain the employees in their Section 7 rights under the Act.

RECEIVED
OCT 22 2008
NEW YORK, NY
3:47 PM

3. Name of Employer Nelstad Material Corp.	4a. Tel. No. 914 636 8090	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 40 Huntington Place, New Rochelle, New York 10801	6. Employer representative to contact Laurent S. Drogin, Esq.
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7. Type of establishment (factory, mine, wholesaler, etc.) Ready-mix concrete plant	8. Identify principal product or service Concrete delivery	9. Number of workers employed 25+
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10. Full name of party filing charge Laurent [REDACTED]	11a. Tel No. 21 [REDACTED]	b. Cell No.
	c. Fax No. 21 [REDACTED]	d. e-Mail See below.

11. Address of party filing charge (street, city, state and ZIP code.) 1350 Broadway, 11th Floor, New York, NY 10018

12. DECLARATION		Tel. No. 21 [REDACTED]
[REDACTED]		Cell No. [REDACTED]
[REDACTED]		Fax No. 21 [REDACTED]
[REDACTED]		e-Mail LD [REDACTED]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

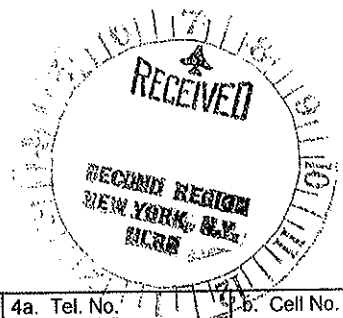
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 2-CB-21764	Date Filed 10/22/08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 282, International Brotherhood of Teamsters		b. Union Representative to contact Elizabeth O'Leary, Esq.	
c. Address (Street, city, state, and ZIP code) 2500 Marcus Avenue Lake Success, New York 11042		d. Tel. No. 212 563 4100	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about October 22, 2008 the above-named labor union has attempted to restrain and coerce employees of the Employer in the exercise of their rights granted pursuant to Section 7 of the Act by directing them and threatening them with reprisal if they did not engage in a strike.			
3. Name of Employer Fusella Group, LLC, 40 Deforest Avenue, Suite D, East Hanover, NJ 07936.		4a. Tel. No. 973 884 0855	b. Cell No.
		c. Fax No. 973 884 0855	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) New Yankee Stadium construction site; College Point Queens construction site.		6. Employer representative to contact Laurent S. Drogin, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction trucking	8. Identify principal product or service Trucking	9. Number of workers employed Approximately 30+	
10. Full name of party filing charge Laurent [REDACTED]		11a. Tel. No. 21 [REDACTED]	b. Cell No.
		c. Fax No. 21 [REDACTED]	d. e-Mail See below.
11. Address of party filing charge (street, city, state and ZIP code.) 1 [REDACTED]			
12. DECLARATION		Tel. No. 21 [REDACTED]	
I declare [REDACTED]		Cell No. [REDACTED]	
By [REDACTED]		Fax No. 21 [REDACTED]	
Address [REDACTED]		e-Mail Ldr [REDACTED]	



WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
2-CB-21761	10/22/08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Westchester Teamsters Local Union No. 456	b. Union Representative to contact Giacchino J. Russo, Esq. c/o Barnes, Iaccarino, Virginia, Ambinder & Sheperd, PLLC	
c. Address (Street, city, state, and ZIP code) 160 South Central Avenue Eimsford, New York 10523	d. Tel. No. 914 592 1515	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or before September 21, 2008 and continuing to date, the above-named labor organization has made false representations to customers of the Employer and has threatened to engage in a strike and picketing at the Employer's place of business, and at other locations, as an improper means of coercing the Employer to sign a collective bargaining agreement with the Union. No demand for recognition has been sought; no showing of interest has been made; and no petition for an election has been filed to the knowledge of the Employer. Counsel for the Union, as an agent of the Union, has further advised the Employer that the threatened strike would not take place in the event that the Employer signed a collective bargaining agreement with the Union. The above actions further tend to coerce or restrain the employees in their Section 7 rights under the Act.

3. Name of Employer Nelstad Material Corp.	4a. Tel. No. 914 636 8090	b. Cell No.
	c. Fax No.	d. e-Mail 46

5. Location of plant involved (street, city, state and ZIP code) 40 Huntington Place, New Rochelle, New York 10801	6. Employer representative to contact Laurent S. Drogin, Esq.
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7. Type of establishment (factory, mine, wholesaler, etc.) Ready-mix concrete plant	8. Identify principal product or service Concrete delivery	9. Number of workers employed 25+
--	---	--------------------------------------

10. Full name of party filing charge Laurent [REDACTED]	11a. Tel. No. 21 [REDACTED]	b. Cell No.
	c. Fax No. 21 [REDACTED]	d. e-Mail See below.

11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]	
--	--

12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By [REDACTED] (ny) Address [REDACTED]	Tel. No. 21 [REDACTED]
	Cell No.
	Fax No. 21 [REDACTED]
	e-Mail LD [REDACTED]
	U.S. CODE, TITLE 18, SECTION 1001)

WILLF
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Chron

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case	Date Filed
36-CB-2722	10-23-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 305		b. Union Representative to contact Kathy Tucker	
c. Telephone No. (503)251-2305	d. Address (Street, city, state, and ZIP code) 1870 NE 162nd Ave. Portland OR 97230-		
Fax No. (503)251-2301			
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act; or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Within the last six months, the above named labor organization, by its officers, agents and representatives breached its duty to fairly represent Candido [redacted] by failing and/or refusing to file a grievance when it laid off Rojas [redacted] in violation of the contractual layoff procedure.

3. Name of Employer Northwest Pucking		4. Telephone No. (360)737-0122	
		Fax No. (360)737-0120	
5. Location of plant involved (street, city, state and ZIP code) 1701 W. 16th Street P.O. Box 30 Vancouver WA 98666-		6. Employer representative to contact Bill Halsey	
7. Type of establishment (factory, mine, wholesaler, etc.) fruit packing	8. Identify principal product or service fruit	9. Number of workers employed 200+	
10. Full name of party filing charge Candido [redacted]			
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]		12. Telephone No. (503) [redacted] Fax No. () [redacted]	

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [redacted signature]
Address [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) 19-2008-1408

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (9-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 32-CB-6535 Date Filed 10/23/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name Teamsters Local 853 b. Union Representative to contact Adolfo Felix Business Agent c. Telephone No. (510)889-6811 Fax No. (510)895-6853 d. Address (Street, city, state, and ZIP code) 2100 Merced St., Suite B San Leandro CA 94577 e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named organization has failed to process a grievance regarding unequal pay on behalf of Bertha [redacted] because of arbitrary, discriminatory and/or bad faith reasons.

RECEIVED NLRB REGION 32 OAKLAND, CA 2008 OCT 23 PM 3:13

COPY SENT NLRB Date _____ By _____

3. Name of Employer TG California Automotive Sealing, Inc. 4. Telephone No. (510)475-4386 Fax No. (510)475-8247 5. Location of plant involved (street, city, state and ZIP code) 30551 Huntwood Avenue Hayward CA 94544 6. Employer representative to contact Jack Elliott 7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing 8. Identify principal product or service Automotive rubber products 9. Number of workers employed 300 10. Full name of party filing charge Bertha [redacted] 11. Address of party filing charge (street, city, state and ZIP code.) [redacted] 12. Telephone No. [redacted] Fax No. [redacted]

13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. An Individual By [redacted] Address [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT 32-2008-1585 Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is required. Failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
18-CB-4777	October 23, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 1145		b. Union Representative to contact Brad Slawson Ed Barnum	
c. Telephone No. 651 () - 917-7680 Fax No. () -		d. Address (Street, city, state, and ZIP code) 2635 University Ave West Suite 110 MN 55114 St. Paul	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, the Union has breached its duty of fair representation by its handling of Cheri [redacted] grievance over her termination.

3. Name of Employer Honeywell		4. Telephone No. 763-957-3083	
		Fax No. 763-957-3056	
5. Location of plant involved (street, city, state and ZIP code) Coon Rapids, MN. 8840 Evergreen Blvd 55433		6. Employer representative to contact Edward Merrigan Director, Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Production	9. Number of workers employed 200?	
10. Full name of party filing charge Cheri [redacted]			
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]		12. Telephone No. (763) [redacted] Fax No. () -	

13. DECLARATION

By
(signature)
Add



WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

18-2008-0958

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NATIONAL LABOR RELATIONS CHARGE AGAINST LABOR ORG OR ITS AGENTS

Case 31-CB-12450 Date 10-23-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters, Local 396 b. Union Representative to contact Jay Phillips Business Agent c. Telephone No. (626)915-3636 Fax No. (626)915-3635 d. Address (Street, city, state, and ZIP code) 880 Oak Park Road, Suite 200 Covina CA 91724

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The International Brotherhood of Teamsters, Local 396, continues its denial of much needed and sought union representation. This ongoing occurrence of Secretary-Treasurer Ron [redacted], President and Attorney Jay [redacted], Job Steward Lee [redacted], and the other officials of Local 396 refusing and failing to render me any representation regarding submitted grievance dated September 8, 2008, USPS Certified Mail last four digits 2730 has not stopped yet. Mr. [redacted], Mr. [redacted] and the other involved Teamsters, Local 396, officials have utilized the arranged formal grievance meeting to further labor misconduct and misbehavior with UPS Management against me. Neither of the two top IBT, Local 396, officers nor any other Local 396 officials have ever replied or responded to any of my grievances or my letters of complaint regarding this matter. Secretary-Treasurer [redacted] and President and Attorney [redacted] are aware that an arranged formal grievance meeting and fair representation are not synonymous. For I have informed and explained that true fact to the two executive officers in letters over the years. Teamsters, Local 396, is once again in violation and being charged with Section 7 and Section 8(b)(1)(A) of the National Labor Relations Act.

Via Certified Mail 700 [redacted] October 23, 2008

3. Name of Employer UPS 4. Telephone No. (818)838-4218 Fax No. (818)838-4296 5. Location of plant involved (street, city, state and ZIP code) 12745 Arroyo Street Sylmar CA 91342 6. Employer representative to contact Bill Conrad Hub Division Manager 7. Type of establishment (factory, mine, wholesaler, etc.) Delivery 8. Identify principal product or service Parcels 9. Number of workers employed 600+ 10. Full name of party filing charge Mike [redacted] 11. Address of party filing charge (street, city, state and ZIP code.) [redacted] 12. Telephone No. (6 [redacted]) Fax No. ()

By (signature) [redacted] Address [redacted] WILLFU

FORM NLRB-508

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
 CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS

Case 3-CB-8871	Date Filed 10/23/08
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INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

I. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Brotherhood of Teamsters, Local 118	Gene DeLorme, V.P.
c. Telephone No. 585-256-1350	d. Address (street, city, state and ZIP code) 130 Metro Park, Rochester, NY 14620

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act

Since on or about April 30, 2008, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing Anthony [REDACTED] an employee of United Parcel Service, in the exercise of his rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by failing to represent him properly with regard to his termination grievance.

On or about June 2008, it, a labor organization, by its officers, agents, and representatives, caused Yellow Freight to terminate the employment of Anthony [REDACTED] a truck driver, in violation of Section 8(a)(3) of the Act.

3. Name of Employer United Parcel Service	4. Telephone No. 585-325-2713
5. Location of plant involved (street, city, state and ZIP code) 75 Nassau Street Rochester, NY 14605	6. Employer representative Karl Pratt, Center Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Delivery	8. Identify principal product or service Package delivery
9. Number of workers employed 200	
10. Full name of party filing charge Anthony [REDACTED]	
11. Address of party filing charge (street, city, state and ZIP code) [REDACTED]	12. Telephone No. 58 [REDACTED]

C. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By _____
 Address _____

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THESE SPACES	
Case 31-CB-12458	Date 10-24-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 848	b. Union Representative to contact Mike Mansfield
c. Telephone No. (626)732-4700 Fax No. (626)732-4707	d. Address (Street, city, state, and ZIP code) 818 Oak Park Road Covina CA 91724

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the above-named labor organization has breached its duty of fair representation by failing to take Tony [redacted] grievance regarding his termination to arbitration for arbitrary, capricious and/or discriminatory reasons.

3. Name of Employer DPI Specialty Foods	4. Telephone No. (909)975-1019 Fax No. () -
5. Location of plant involved (street, city, state and ZIP code) 601 South Rockefeller Ave Ontario CA 91761	6. Employer representative to contact Terry Stuart
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service
9. Number of workers employed	

10. Full name of party filing charge Tony [redacted]
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]
12. Telephone No. (909) [redacted] cell Fax No. () -

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.
By [redacted] (signature) [redacted] (date)
Address [redacted] (telephone no.) [redacted] (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

IO/SC PRIVACY ACT STATEMENT 21-2008-4266

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-8795	Date Filed 10-24-08

INSTRUCTIONS:

JAH

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name International Brotherhood of Teamster, Local 728	b. Union Representative to contact Donnie Dixon
c. Telephone No. 800-635-5371 Fax No. 404-627-2045	d. Address (street, city, state and ZIP code) 2540 Lakewood Avenue, SW, Atlanta, GA 30315
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act and within the meaning of the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months the above-mentioned labor organization failed in its duty of fair representation by refusing to process grievances on behalf of John [REDACTED] for arbitrary and/or perfunctory reasons.	
3. Name of Employer UPS	4. Telephone No. 706-543-3366 Fax No.
5. Location of plant involved (street, city, state and ZIP code) 215 Conway Dr. Bogart GA 30622	6. Employer representative to contact Sophia Brewington
7. Type of establishment (factory, mine, wholesaler, etc.) Terminal	8. Identify principal product or service Transportation of Goods
9. Number of workers employed Approximately 200	
10. Full name of party filing charge John [REDACTED]	
11. Address of party filing charge (street, city, state and ZIP code) [REDACTED]	4b. Telephone No. 706 [REDACTED]
6. DECLARATION By _____ Signed _____ Address _____ 24 H _____ Colb _____ [REDACTED] ief.	

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 2012

DO NOT WRITE IN THIS SPACE	
Case 2-CB-21767	Date Filed 10/ 24/08

INSTRUCTIONS File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name I.B.T. LOCAL 813		b. Union Representative to contact SYLVESTER NEEDHAM, PRESIDENT RICHARD MEROLA, SECY/TREAS. ANTHONY MARINO, BUS. AGENT	
c. Address (Street, city, state, and ZIP code) 45-18 COURT STREET, SUITE 600, LONG ISLAND CITY, NY 11101-4347		d. Tel. No. 718-937-7010	e. Call No. 347-675-6647
		f. Fax No. 718-937-7003	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>1 2 4D</u> of the National Labor Relations Act, and those unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) WITHIN THE LAST SIX MONTHS PRIOR TO THE FILING OF THIS CHARGE, THE ABOVE NAMED UNION, BY ITS AGENTS, OFFICERS, AND REPRESENTATIVES HAS FAILED TO RETURN PHONE CALLS AND HAS BEEN RETALIATING, THREATENING, AND INTIMIDATING UNION EMPLOYEE/SHOP STEWARD RONALD [REDACTED] FOR FILING GRIEVANCES, AND SEEKING TO COERCE RONALD FROM FILING ANY FURTHER GRIEVANCES, IN A CONCERTED ACTION WITH THE EMPLOYER. THE UNION HAS FAILED TO REPRESENT RONALD A. RUDMAN, BECAUSE OF HIS UNION CONCERTED ACTIVITIES BUT NOT LIMITED TO IN PARTICULAR THE FOLLOWING: A. HAS FAILED TO PROVIDE RONALD WITH A COPY OF THE NEGOTIATED CBA FOR REVIEW; B. HAS FAILED TO TAKE ANY ACTIONS ON HIS GRIEVANCES, REGARDING THE EQUAL PAY ACT, THE ILLEGAL PAY LAG, ALLOWING OTHER SHOP STEWARDS FROM OTHER CBA'S (KNOWING FULL WELL THAT IT IS ILLEGAL) TO COLLECT SHOP STEWARD/GENERAL LEADER PAY, DISCRIMINATING AND NOT PAYING RONALD FOR PALLBEARER ASSIGNMENTS CHITS, AND CADAVER TRANSFERS, IMPOSING A TRANSFER TO A FURTHER LOCATION, THEREBY IGNORING HIS SENIORITY RIGHTS, ASSIGNING HIM JOB TASKS WHICH ARE NOT WITHIN HIS DESCRIP			
3. Name of Employer SCI FUNERAL SERVICES OF NY, INC/N Y FUNERAL CHAPELS INC. D/B/A I. J. MORRIS		4a. Tel. No. 212-362-6600	b. Call No. [REDACTED]
		c. Fax No.	d. e-Mail [REDACTED]
5. Location of plant involved (street, city, state and ZIP code) 180 WEST 76 STREET, NEW YORK, NY. 10023.		6. Employer representative to contact FRANKIE RINAUDO, PRESIDENT	
7. Type of establishment (factory, mine, wholesaler, etc.) FUNERAL ESTABLISHMENT	8. Identify principal product or service HEARSE DRIVERS	9. Number of workers employed 100+	
10. Full name of party filing charge [REDACTED]		1a. Tel. No. [REDACTED]	b. Call No. [REDACTED]
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]			
12. DECLARATION I declare that I have read the above charge and the statements therein and to the best of my knowledge and belief		Tel. No. 20 [REDACTED]	
		Call No. 20 [REDACTED]	
		Fax No. 20 [REDACTED]	
		e-Mail BR [REDACTED]	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 9-CB-12066	Date Filed OCT 27, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name General Truck Drivers, Chauffeurs, Warehousemen and Helpers, Local Union No. 957		b. Union Representative to contact Don Minton Business Representative	
c. Telephone No. (937)278-5781 Fax No. () -	d. Address (Street, city, state, and ZIP code) 2719 Armstrong Lane Dayton OH 45414-		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about April 30, 2008, the above-named Labor Organization has failed and refused to pursue a grievance that Bruce [redacted] filed against Super Value concerning its assignment of regular VAR bargaining unit employees as "supplemental employees," based on arbitrary, discriminatory or invidious considerations.</p>			
3. Name of Employer Super Value		4. Telephone No. (937)374-7611 Fax No. () -	
5. Location of plant involved (street, city, state and ZIP code) 1003 Lower Bellbrook Avenue Xenia OH 45385-		6. Employer representative to contact Peter Gunderson Distribution Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Warehouse	8. Identify principal product or service Grocery Products	9. Number of workers employed 170	
10. Full name of party filing charge Bruce [redacted]			
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]		12. Telephone No. (9) [redacted] Fax No. () -	
By (signature) [redacted]			
Address [redacted]			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

09-2008-3162

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

OCT-28-2008 15:53

FORM NLRB-508

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 29-CB-13839	Date Filed 10/28/2008

INSTRUCTIONS:
File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters, Local 814, Int'l Brotherhood of Teamsters		b. Union Representative to contact Mike Daniello, Union representative
c. Telephone No. & Fax No. (718) 392-4510	d. Address (street, city, state and ZIP code) 33-01 38 th Avenue, Long Island, NY 11101	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about October 3, 2008, the above-named labor organization, by its agents, officers and representatives, has failed and refused, for arbitrary, invidious and otherwise unlawful reasons process the grievance of Cody [redacted] concerning Liberty Installation Services (herein the Employer) refusal to assign driving work to [redacted] and the Employer's assignment of work to less senior employees than [redacted]</p>		
3. Name of Employer Liberty Installation Services		4. Telephone No. & Fax No. 718-777-1010
5. Location of plant involved (street, city, state and ZIP code) 60-01 30 th Avenue, Woodside, NY 11377		6. Employer representative to contact Keith Brawley
7. Type of establishment (factory, mine, wholesaler, etc.) Trucking Company	8. Identify principal product or service Moving	9. Number of workers employed 10+
10. Full name of party filing charge Cody [redacted]		
11. Address of party filing charge (street, city, state and ZIP code) [redacted]		12. Telephone No. & Fax No. 64 [redacted]

I declare [redacted]

By [redacted]
Signature of represent
Address
Same

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)**

FORM NLRB-508

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**Third Amended CHARGE AGAINST
 LABOR ORGANIZATION
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 4-CB-10160	Date Filed 10-29-08

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name Teamsters Local 115	b. Union Representative to contact Jim Smith, Sec/Treasurer
c. Telephone No. 215-355-0100	d. Address (street, city, state and ZIP code) 2833 Cottman Avenue, Philadelphia, PA 19149
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) & 8(b)(2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment 2.	
3. Name of Employer First Student	4. Telephone No. (267) 757-0413
5. Location of plant involved (street, city, state and ZIP code) 470 South State Street, Newtown, PA 18940	6. Employer representative to contact Dan Lewis
7. Type of establishment (factory, mine, wholesaler, etc.) School Bus Company	8. Identify principal product or service bus transportation
9. Number of workers employed 163	
10. Full name of party filing charge See Attachment (1) Kristina [REDACTED] Sheila [REDACTED] and Joseph [REDACTED]	
11. Address of party filing charge (street, city, state and ZIP code) See Attached	12. Telephone No. See Attached
6. DECLARATION	
By [REDACTED]	[REDACTED]
Sign Add Nat Sui	[REDACTED]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
 (U.S. CODE, TITLE 18, SECTION 1001)

4B10160A

ATTACHMENT (1)

Kristina [REDACTED]

[REDACTED]

Sheila [REDACTED]

[REDACTED]

Joseph [REDACTED]

[REDACTED]

4B10160B

Attachment (2): Kristina [REDACTED], Sheila [REDACTED] and Joseph [REDACTED]

1. Charging Parties Kristina [REDACTED], Sheila [REDACTED] and Joseph [REDACTED] are employed by First Student in a bargaining unit represented by Teamsters Local 15.
2. On or about May 15, 2008, Charging Parties resigned from the Union and asserted their *Beck* rights.
3. On May 28, 2008, Respondent Union violated Section 8(b)(1)(A) of the Act by threatening to discharge employees for failing to pay dues without providing a reasonable time to pay the delinquent dues as 72 hours is not a reasonable time to pay delinquent dues.
4. In June, 2008, Respondent requested that the employer discharge Joseph [REDACTED] without providing him a reasonable time to pay his delinquent dues in violation of Section 8(b)(1)(A) and 8(b)(2) of the Act.
5. The Union demanded as a condition to keeping his job that Charging Party [REDACTED] pay full union security dues for the month of June that he was not lawfully required to pay as a Beck objector.
6. On or about June 5, 2008, Respondent Union recognized the Charging Parties resignations but failed to comply with *Beck*. The failure of the Respondent Union to comply with *Beck* includes but is not limited to the following reasons:
 - a. The union failed to provide charging parties with the percentage reduction in dues and fees for nonmember objectors prior to them becoming objectors. *See Penrod v. NLRB*, 203 F.3d 41 (D.C. Cir, 2000).
 - b. The Union failed to provide an audited breakdown in the fees for the per capita expenditures paid to the affiliate organizations.
 - c. The Union unreasonably delayed in providing Charging Party Sheila Jones with a breakdown of expenses by major categories.

The above actions by the Respondent Union violated Section 8(b)(1)(A) of the Act in that they restrain and coerced Charging Parties in the exercise of their Section 7 rights to participate in, or to refrain from, collective activity and the Respondent's duty of fair representation.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 13-CB-19049	Date Filed 10/29/08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local No. 703 (formerly Teamsters Local No. 744)	b. Union Representative to contact Jessie W. Lee
c. Address (Street, city, state, and ZIP code) 300 S Ashland Ave Chicago, IL 60607	d. Tel. No. 312-829-6500x110
	e. Cell No.
	f. Fax No. 312-829-9739
	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since in or about July 2008, the above-named labor organization, through its officers, agents and representatives, failed or refused to process the termination grievance of William [REDACTED], an order picker at Coca-Cola Bottling, for arbitrary, capricious or invidious reasons.

3. Name of Employer Coca-Cola Bottling	4a. Tel. No. 773-292-6580	b. Cell No.
	c. Fax No. 773-292-6820	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1401 N Cicero Ave Chicago, IL 60651	6. Employer representative to contact William Quinn
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7. Type of establishment (factory, mine, wholesaler, etc.) warehouse	8. Identify principal product or service beverages	9. Number of workers employed
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10. Full name of party filing charge William [REDACTED]	11a. Tel. No. 773-292-6580	b. Cell No.
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]		

12. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.
[REDACTED]
(Type name and title or office, if any)

Tel. No. same as above
Cell No.
Fax No.
e-Mail

Address same as above (date) 10-29-08

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

13 CB 19049

10/29/2008

4:48

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 13-CB-19048	Date Filed 11/10/29/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 743		b. Union Representative to contact Larry Davis	
c. Telephone No. (773)254-7460 Fax No. () -		d. Address (Street, city, state, and ZIP code) 4620 S. Tripp Chicago IL 60632-	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months and continuing to date, the above-named labor organization, by its agents, officers and assigns, has failed to represent its member Samuel [REDACTED] in his discharge grievance for arbitrary, discriminatory and bad faith reasons.

3. Name of Employer Healthcare Services d/b/a Blue Cross Blue Shield		4. Telephone No. (312)653-6000	
		Fax No. () -	
5. Location of plant involved (street, city, state and ZIP code) 300 East Randolph Chicago IL 60601-		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Insurance Company	8. Identify principal product or service Health Insurance	9. Number of workers employed 1000+	
10. Full name of party filing charge Samuel [REDACTED]			
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]		12. Telephone No. (312) [REDACTED] Fax No. () -	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

13-2008-1868

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

CB-19048 10/29 12:00

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENT

Case 31-CB-12464 Filed 10-30-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

Form fields for item 1: a. Name (Teamsters, Local 396), b. Union Representative to contact (Jay Phillips, Business Agent), c. Telephone No. (626)915-3636, Fax No. (626)915-3635, d. Address (880 Oak Park Road, Suite 200, Covina, CA 91724)

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Once again, UPS Management ignored the Teamsters-UPS National Agreement, Teamsters-UPS Southwest Agreement, and the National Labor Relations Act, Section 8.1, by denying me requested Union representation.
On October 23, 2008, San Fernando Feeder Supervisor John [redacted] was again awaiting my clock-in arrival. Supervisor [redacted] again immediately instructed me into the office and once again informed me that he, Management, is forbidding me to perform my annual bid job.
Upon entering the office, Supervisor [redacted] handed me two blank tests on which he, Management, had pre-hand printed my first and last name. Since Management's motive for the mandatory office session was justifiably questionable; I informed Supervisor [redacted] that I was scratching my name off the two blank tests.
Supervisor [redacted] replied and I quote: "If you scratch your name off, you will be fired on the spot." UPS is again in violation of the National Labor Relations Act, Weingarten.

October 30, 2008

Form fields for item 3: 3. Name (UPS), 4. Telephone No. (818)838-4218, Fax No. (818)838-4296, 5. Location of plant involved (12745 Arroyo Street, Sylmar, CA 91342), 6. Employer representative to contact (Bill Conrad, Hub Division Manager), 7. Type of establishment (Delivery), 8. Identify principal product or service (Parcels), 9. Number of workers employed (600+), 10. Full name of party filing charge (Mike [redacted]), 11. Address of party filing charge ([redacted]), 12. Telephone No. ([redacted]), Fax No. ([redacted])

By (signature) Add WILL

WILL REMAINS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) 31-2004-2006

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case	Date Filed
29-CB-13840	10/30/2008

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name LOCAL 295	b. Union Representative to contact LOU CALAMINE
c. Address (Street, city, state, and ZIP code) 33 WEST HAWTHORNE AVE. STE 30 VALLEY STREAM, NY 11580	d. Tel. No. 516-568-1970
	e. Cell No. 516-568-1020
	f. Fax No.
	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) **1A** of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
**IMPROPER SENORITY NUMBER ON MASTER SENORITY LIST,
BEING LAID OFF AFTER OVER 23 YRS. OF SERVICE.**

BROOKLYN, NY
08 OCT 30 PM 2:5
NLRB-REGION 29
RECEIVED

3. Name of Employer DHL	4a. Tel. No. 631-755-0587	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 55 MARCUS DR. MELVILLE NY 11747	6. Employer representative to contact FERRY GIANTE
--	--

7. Type of establishment (factory, mine, wholesaler, etc.) DELIVER, AND PICK UP	8. Identify principal product or service PACKAGES OF ALL TYPES	9. Number of workers employed 1800
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10. Full name of party filing charge MICHAEL	11a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		

12. DECLARATION		Tel. No.
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		6
By (s)	[Redacted Signature]	Cell No.
		6
Add	[Redacted Address]	Fax No.
		05
		e-Mail
		05

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-506 (9-07)

FORM EXEMPT UNDER 44 U.S.C. 3612

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case: 28-CB-6851 Date Filed: October 31, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name: Teamsters, Chauffeurs, Warehousemen and Helpers, Local 631, affiliated with International Brotherhood of Teamsters
b. Union Representative to contact: Dewy, Dan, Business Agent

c. Telephone No. (702)453-6310 Fax No. (702)537-7283
d. Address (Street, city, state, and ZIP code): 700 North Lamb Boulevard Las Vegas NV 89110

9. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
During the past six months, the above-named Labor Organization, by its officers, agents, and/or representatives caused the Employer to layoff its employee Scott [redacted] because he was not a member of the Union.

3. Name of Employer: Rinker Materials West, LLC, a subsidiary of CEMEX, Inc.
4. Telephone No. (702)260-9900 Fax No. (702)260-9905

5. Location of plant involved (street, city, state and ZIP code): 7150 Pallock Drive Las Vegas NV 89108
6. Employer representative to contact: Athan Katsimantas HR Manager

7. Type of establishment (factory, mine, wholesaler, etc.): Concrete Company
8. Identify principal product or service: Ready Mix Concrete
9. Number of workers employed

10. Full name of party filing charge: Scott [redacted]

11. Address of party filing charge (street, city, state and ZIP code.): [redacted]
12. Telephone No.: (9) [redacted] (9) [redacted]

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

[Redacted signature area]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) 28-2008-3050

PRIVACY ACT STATEMENT

28-2008-3050

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 161 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case 17-CB-6421	Date Filed October 31, 2008
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INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters, Local 41		b. Union Representative to contact Ralph Stubbs President	
c. Telephone No. (816)924-2000	d. Address (Street, city, state, and ZIP code) 4501 Emmanuel Cleaver Blvd. Kansas City MO - 64130		
Fax No. () -			

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

For approximately the last three years and continuing up through the present date, the above-named labor organization, by and through its agents, officers and representatives, has failed in its duty to fairly represent member Carl [REDACTED] by attempting to have him removed from the seniority list, among other things.

3. Name of Employer USF Holland		4. Telephone No. (913)287-1770	
		Fax No. () -	
5. Location of plant involved (street, city, state and ZIP code) 9711 State Avenue Kansas City KS 66111-		6. Employer representative to contact Steve Emahiser Terminal Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) transportation	8. Identify principal product or service drivers		9. Number of workers employed ~ 180

10. Full name of party filing charge
Carl [REDACTED]

11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]	12. Telephone No. (81 [REDACTED]) Fax No. () -
--	--

By [REDACTED] (signature)
Add [REDACTED] (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

17-2008-0873

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.