

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 13-CB-19026

Date Filed 9/23/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local No. 703 b. Union Representative to contact David McLin

c. Telephone No. (773)788-0738 20 Fax No. ( ) - d. Address (Street, city, state, and ZIP code) 6735 West Archer Avenue Chicago IL 60638-

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about April 10, 2008 and continuously thereafter, the above-named labor organization, through its officers, agents and representatives, has failed or refused to represent its member Ricardo [redacted], an employee of Doumak Inc., by not processing the grievances over his suspension and termination for arbitrary, capricious or invidious reasons.

3. Name of Employer Doumak Inc. 4. Telephone No. (847)437-2100 Fax No. (847)437-1809

5. Location of plant involved (street, city, state and ZIP code) 2201 East Touhy Avenue Elk Grove Village IL 60007-5327 6. Employer representative to contact Adela Rada

7. Type of establishment (factory, mine, wholesaler, etc.) bakery 8. Identify principal product or service marshmallows 9. Number of workers employed ~70

10. Full name of party filing charge Ricardo [redacted]

11. Address of party filing charge (street, city, state and ZIP code.) [redacted] 12. Telephone No. (773) [redacted] Fax No. ( ) -

13. DECLARATION

By [redacted] I declare and that the statements therein are true to the best of my knowledge and belief. an individual (Print/type name and title or office, if any) Address same as above (Fax) ( ) - ( ) - 09 23 08 (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT 13-2008-1653

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

13CB19026

9/23/2008

1

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

Date Filed

13-CB-19025

// 9/23/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local No. 703		b. Union Representative to contact David McLin	
c. Telephone No. (773)788-0738 20 Fax No. ( ) -	d. Address (Street, city, state, and ZIP code) 6735 West Archer Avenue Chicago IL 60638-		

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about April 10, 2008, and continuously thereafter, the above-named labor organization, through its officers, agents and representatives, has failed or refused to represent its member Silverio [redacted] an employee of Doumak Inc., by not processing the grievances over his suspension and termination for arbitrary, capricious or invidious reasons.

3. Name of Employer Doumak Inc.		4. Telephone No. (847)437-2100	
		Fax No. (847)437-1809	
5. Location of plant involved (street, city, state and ZIP code) 2201 East Touhy Avenue Elk Grove Village IL 60007-5327		6. Employer representative to contact Adela Rada	
7. Type of establishment (factory, mine, wholesaler, etc.) bakery	8. Identify principal product or service marshmallows	9. Number of workers employed ~70	
10. Full name of party filing charge Silverio [redacted]			
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]		12. Telephone No. (847) [redacted] Fax No. ( ) -	

13. DECLARATION

I, [redacted] at the statements therein are true to the best of my knowledge and belief.

[redacted] an individual

(Print/type name and title or office, if any)

(Fax) ( ) -

( ) -

(Telephone No.)

9/23/08  
(date)

Address same as above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

13-2008-1654

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

13CB19025

9/23/2008

100

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 21-CB-14585	Date Filed // 9-23-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Automotive, Industrial & Allied Workers Local 495		b. Union Representative to contact George Park	
c. Telephone No. (626)915-4954 Fax No. ( ) -	d. Address (Street, city, state, and ZIP code) 800 South Barranca Avenue, Suite 320 Covina CA 91723-		

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months the above-named labor organization, by its agents and representatives has breached its duty of fair representation by failing and/or refusing to file a grievance on behalf of bargaining-unit member Rudolph [REDACTED] concerning his termination for discriminatory, arbitrary and/or invidious reasons.

3. Name of Employer United Parcel Service		4. Telephone No. (323)276-2570 Fax No. (323)276-2569	
5. Location of plant involved (street, city, state and ZIP code) 1800 North Main Street Los Angeles CA 90031-		6. Employer representative to contact Rick Garcia	
7. Type of establishment (factory, mine, wholesaler, etc.) Parcel delivery	8. Identify principal product or service Parcel delivery	9. Number of workers employed 100+	

10. Full name of party filing charge Rudolph [REDACTED]	
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]	
12. Telephone No. (31) [REDACTED] Fax No. ( ) -	

13. DECLARATION

I, the undersigned, declare that the charges herein and that the statements therein are true to the best of my knowledge and belief.  
By [REDACTED] Individual  
(signature)  
(Print/type name and title or office, if any)  
Address [REDACTED] (Fax) ( ) -  
(3) [REDACTED] 9-22-08  
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

IO/SM

PRIVACY ACT STATEMENT

21-2008-4013

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-13145	Date Filed 9/24/2008

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local #85	b. Union Representative to contact Patti Bodine
c. Address (Street, city, state, and ZIP code) 850 Harrison St., San Francisco, CA 94107-1125	d. Tel. No. (415) 344-0085
	e. Cell No.
	f. Fax No. (415) 543-8588
	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) & (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, James [REDACTED] found out that the above-named labor organization unlawfully failed to dispatch him to a job in December 2007, in retaliation for his union and/or protected concerted activity.

During the past six months, the above-named labor organization has arbitrarily and discriminatorily restricted access to the movie drivers "A" list to those "C" list drivers who worked between June 2007 through May 2008.

During the past six months, the above-named labor organization has arbitrarily and discriminatorily failed to promote James [REDACTED] to the movie drivers "A" list.

3. Name of Employer Various	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed
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10. Full name of party filing charge James [REDACTED]	11a. Tel. No.	b. Cell No. (65 [REDACTED])
	c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]
--

12. DECLARATION I declare that the information furnished on this form is true and correct to the best of my knowledge and belief. By (Name and title or office, if any) [REDACTED] Address [REDACTED]	Tel. No.
	Cell No. (65 [REDACTED])
	Fax No.
	e-Mail ne [REDACTED]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
 NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
2/CR-21726	9/24/08

**INSTRUCTIONS:**

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 814, International Brotherhood of Teamsters		b. Union Representative to contact George Daniello, President	
c. Telephone No. & Fax No. Tele - 718-392-4510 Fax - 718-361-9610		d. Address (street, city, state and ZIP code) 33-01 38 <sup>th</sup> Avenue, Long Island City 11101	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, the above-named labor organization, by its officers, agents and representatives, has failed and refused, for arbitrary, invidious and otherwise unlawful reasons to process the grievance concerning the Employer's refusal to pay employees a 10% differential for employees who work past 8pm in accordance with Article 4 of the Collective Bargaining Agreement and refusal to pay the Unionized-art handlers and maintenance staff the annual bonus that Christies pays to all other employees.</p>			
3. Name of Employer Christie's, Inc.		4. Telephone No. & Fax No. 212-636-2000	
5. Location of plant involved (street, city, state and ZIP code) 20 Rockefeller Plaza, NY, NY 10020		6. Employer representative to contact Edward Dolman	
7. Type of establishment (factory, mine, wholesaler, etc.) Auction House	8. Identify principal product or service Auctions	9. Number of workers employed 100s	
10. Full name of party filing charge James [REDACTED]			
11. Address of party filing charge (street, city, state and ZIP code) [REDACTED]		12. Telephone No. & Fax No. [REDACTED]	
13. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By Sig Ad SA [REDACTED SIGNATURE]			

RECEIVED  
 NLRB  
 REGION 2  
 NEW YORK, NY  
 24 PM 2:18

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
 (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case	Date Filed
21-CB-14586	// 9-25-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Brotherhood of Teamsters Local 630		b. Union Representative to contact Paul Kenny	
c. Telephone No. (213)627-2178 Fax No. (213)627-0847	d. Address (Street, city, state, and ZIP code) 750 South Stanford Avenue Los Angeles CA 90021-		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six month period, the above-named labor organization, by its agents and representatives, has breached its duty of fair representation, by failing to honor the seniority status of bargaining-unit employees for reasons that are arbitrary, discriminatory and/or invidious, .

3. Name of Employer Vons Company		4. Telephone No. (562)802-6347	
		Fax No. ( ) -	
5. Location of plant involved (street, city, state and ZIP code) 14800 Bloomfield Avenue Santa Fe Springs CA 90670-		6. Employer representative to contact Ramiro Marquez General Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Grocery Provider	8. Identify principal product or service Groceries	9. Number of workers employed 100+	

10. Full name of party filing charge Luis [REDACTED]	
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]	
12. Telephone No. (6) [REDACTED] Fax No. ( ) -	

are true to the best of my knowledge and belief.

By [REDACTED] Individual  
(Print/type name and title or office, if any)

Address [REDACTED] (Fax) ( ) -  
(6) [REDACTED] 9 25 08  
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

IO/SM PRIVACY ACT STATEMENT 21-2008-4150

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 2-CB-21728	Date Filed 9/25/08

**INSTRUCTIONS:**

IO

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT


a. Name Local 295, IBT	b. Union Representative to contact Tim Black, Representative
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c. Telephone No. & Fax No. (516) 568-1970	d. Address (street, city, state and ZIP code) 33 Valley Stream, NY 11580
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e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about August 18, 2008, the above-named labor organization, by its officers, agents and representatives, has failed and refused, to process the grievance of Viwanou [REDACTED] regarding his suspension and lay off for reasons that are arbitrary, invidious, or otherwise unlawful.



3. Name of Employer DHL Holdings USA, Inc.	4. Telephone No. & Fax No. (212) 277-6900
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5. Location of plant involved (street, city, state and ZIP code) 500 Tenth Avenue, New York, NY 10018	6. Employer Representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) Private mail delivery	8. Identify principal product or service Delivery	9. Number of workers employed 100+
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10. Full name of party filing charge Viwanou [REDACTED]
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11. Address of party filing charge (street, city, state and ZIP code) [REDACTED]	12. Telephone No. & Fax No. (7 [REDACTED])
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6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [REDACTED]  
Signature [REDACTED]  
Address [REDACTED]  
Name [REDACTED]

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-10746	Date Filed 9/25/2008

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local Union No. 97, affiliated to the Int'l Brotherhood of Teamsters	b. Union Representative to contact John J. Gerow, President	
c. Address (Street, city, state, and ZIP code) 485 Chestnut Street, Union, New Jersey 07083	d. Tel. No. (908) 810-0600	e. Cell No.
	f. Fax No. (908) 810-1717	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about September 3, 2008, the above referenced labor organization, by its officers, agents and representatives, has breached its duty of fair representation by refusing and failing to process Mr. [REDACTED] indefinite suspension and termination grievances to arbitration.

3. Name of Employer University of Medicine & Dentistry Of New Jersey (UMDNJ)	4a. Tel. No. (973) 972-4705	b. Cell No.
	c. Fax No. (973) 972-7297	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 65 Bergen Street, Suite 1231, P.O. Box 1709, Newark, New Jersey 07101	6. Employer representative to contact D'Andre Workman, Esq.
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7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Medical Services	9. Number of workers employed 100+
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10. Full name of party filing charge Keller [REDACTED]	11a. Tel. No. [REDACTED]	b. Cell No. [REDACTED]
	c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)  
[REDACTED]

<p>12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By [REDACTED] (signature of representative of person making charge) (Print/type name and title or office, if any)</p> <p>Address Same as 11 (date) 9/25/08</p>	Tel. No. Same as 11a
	Cell No. Same as 11b
	Fax No.
	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

<b>NOT WRITE IN THIS SPACE</b>	
Case 9-CB-12046	Date Filed SEP 26, 2008

**INSTRUCTIONS:** File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>		
a. Name Teamsters Local 100		b. Union Representative to contact Troy Stapleton President
c. Telephone No. (513)769-5100 Fax No. (513)769-4420	d. Address (Street, city, state, and ZIP code) 2100 Oak Road Cincinnati OH 45241-	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about the last 6 months and continuing, the above-named Labor Organization has failed to process a grievance on behalf of James [REDACTED] for arbitrary, capricious and invidious reasons in violation of Section 8 (b)(1)(A) of the Act.		
3. Name of Employer United Parcel Service		4. Telephone No. (859)727-1110 Fax No. ( ) -
5. Location of plant involved (street, city, state and ZIP code) 7875 Foundation Drive Florence KY 41042-		6. Employer representative to contact Patrick Ehme Terminal Manager
7. Type of establishment (factory, mine, wholesaler, etc.) transportation	8. Identify principal product or service package delivery	9. Number of workers employed 150
10. Full name of party filing charge James [REDACTED]		
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]		12. Telephone No. (859) [REDACTED] Fax No. ( ) -
<b>13. DECLARATION</b>		
By [REDACTED] (signature)		I declare and believe An Individual name and title or office, if any
Address [REDACTED]		[REDACTED] 9 26 08 (date)
(Telephone No.)		

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

09-2008-2830

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 32-CB-6505	Date Filed / / 9-26-2008

**INSTRUCTIONS:** File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

Name General Teamsters, Warehousemen & Helpers Union, Local 890		b. Union Representative to contact Crescencio Diaz	
c. Telephone No. (831)424-5743 Fax No. (831)424-2091	d. Address (Street, city, state, and ZIP code) 207 North Sanborn Road Salinas CA 93905-		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months the above-named labor organization has breached its duty of fair representation by its failure and/or refusal to represent fairly Roberto [redacted] in connection with disciplinary actions, due to arbitrary, capricious and/or other unlawful considerations or motives.

RECEIVED  
NLRB REGION 32  
OAKLAND, CA  
2008 SEP 26 PM 1:57

3. Name of Employer Taylor Farms of California		4. Telephone No. (800)731-7388 Fax No. (831)796-3247	
5. Location of plant involved (street, city, state and ZIP code) 1207 Abbott Street Salinas CA 93901-		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Food Packaging	8. Identify principal product or service Vegetables	9. Number of workers employed	
10. Full name of party filing charge Roberto [redacted]			
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]		12. Telephone No. (831) [redacted] Fax No. ( ) - [redacted]	

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [redacted] an Individual  
(signature) [redacted] name and title or office, if any

Address [redacted] (Telephone No.) [redacted] (date) 09/25/2008

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

32-2008-1454

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 32-CB-6508

Date Filed 9-29-2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 948		b. Union Representative to contact	
c. Telephone No. (559)625-1061	d. Address (Street, city, state, and ZIP code) 1933 W. Caldwell Avenue Suite 7 Visalia Ca 93277-		
Fax No. ( ) -			

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization has violated its duty of fair representation by failing and refusing to process a grievance on behalf of Jaime [REDACTED], including by failing to process a grievance over his loss of seniority resulting in less work upon his transfer for arbitrary, discriminatory or invidious reasons.

COPY SENT NLRB

Date \_\_\_\_\_

RECEIVED  
NLRB REGION 32  
OAKLAND, CA  
2008 SEP 29 PM 1:41

3. Name of Employer Cemex		4. Telephone No. (559)747-3653	
		Fax No. ( ) -	
5. Location of plant involved (street, city, state and ZIP code) 532 Terry Avenue Farmersville CA 93223-		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Cement quarry	8. Identify principal product or service Cement	9. Number of workers employed:	

10. Full name of party filing charge  
Jaime [REDACTED]

11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]	12. Telephone No. (559) [REDACTED] Fax No. ( ) -
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By (signature) [REDACTED]	knowledge and belief. An Individual (type name and title or office, if any) [REDACTED]
Address [REDACTED]	[REDACTED] 09 27 08 (date)

MISFEASANT FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT 32-2008-1353

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 11-CB-3979	Date Filed 9/29/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local Union No. 71		b. Union Representative to contact Ernest Wrenn	
c. Telephone No. (704)596-2475 Fax No. (704)597-1520		d. Address (Street, city, state, and ZIP code) P.O. Box 560248 Charlotte, NC 28256	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) and (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about September 1, 2008, the above-named labor organization has restrained and coerced employees in the exercise of their Section 7 rights by refusing to honor a letter revoking the dues authorization of Kevin [REDACTED]</p> <p>Since on or about September 1, 2008, the above-named labor organization has caused or attempted to cause an employer to discriminate against an employee by causing the employer to continue to deduct union dues from the pay check of Kevin [REDACTED]</p>			
3. Name of Employer Transit Management of Charlotte, Inc.		4. Telephone No. (704)336-2420	
		Fax No. (704)336-4058	
5. Location of plant involved (street, city, state and ZIP code) 3145 South Tryon Street Charlotte, NC 28217		6. Employer representative to contact Steve Keiper General Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) transportation	8. Identify principal product or service bus service	9. Number of workers employed approx. 600	
10. Full name of party filing charge Kevin [REDACTED]			
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]		12. Telephone No. (704) [REDACTED] Fax No. ( ) - [REDACTED]	
By: [REDACTED] (signature)		I hereby acknowledge and believe. Individual (print name and title or office, if any)	
Address: [REDACTED]		9/24/08 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

11-2008-2068

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 28-CB-6833

Date Filed September 30, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

Form with fields: a. Name (International Brotherhood of Teamsters Local No. 631), b. Union Representative to contact (Terry Schantung, Business Agent), c. Telephone No. (702)453-6310, Fax No. (702)437-7283, d. Address (700 N. Lamb Boulevard, Las Vegas, NV 89110)

6. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months preceding the date of this charge, the above-named labor organization, by its officers, agents and/or representatives, has restrained and coerced employees in the exercise of the rights guaranteed by Section 7 by, without limitation, failing and refusing to process the grievance of Lisa [redacted] relating to her back pay.

Form with fields: 3. Name of Employer (Shepard Convention Services), 4. Telephone No. (407)888-9669, Fax No. ( ) -, 5. Location of plant involved (1685 Mountain Song Court, Henderson, NV 89074), 6. Employer representative to contact (Robbie Johnson, Payroll Manager), 7. Type of establishment (Exhibit Services), 8. Identify principal product or service (Set-up Convention Shows), 9. Number of workers employed (200)

Form with fields: 10. Full name of party filing charge (Lisa [redacted]), 11. Address of party filing charge (street, city, state and ZIP code) ([redacted]), 12. Telephone No. (70 [redacted]), Fax No. ( ) -

13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By [redacted] an Individual (signature of representative or person making charge) (Print/type name and title or office, if any) (Fax) ( ) - (70 [redacted]) 09/30/2008 (telephone No.) (date)

INTERNET  
FORM NLRB-508  
(2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 13-CC-2674	Date Filed 9/30/08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 142		b. Union Representative to contact Les Lis	
c. Address (Street, city, state, and ZIP code) 1300 Clark Road, Gary, IN 46404		d. Tel. No. 219-949-1550	e. Cell No.
		f. Fax No. 219-944-6283	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>4</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about June 27, 2008, a member of Local 142 threatened a Lowell Concrete employee, stating "you better be careful" in an attempt to force Lowell Concrete to cease doing business with other persons.			
3. Name of Employer Lowell Concrete Products, Inc.		4a. Tel. No. 219-696-3339	b. Cell No.
		c. Fax No. 219-696-3937	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 9312 West 181st Avenue		6. Employer representative to contact Arthur C. Johnson II	
7. Type of establishment (factory, mine, wholesaler, etc.) Concrete Plant/Facility	8. Identify principal product or service Concrete	9. Number of workers employed	
10. Full name of party filing charge Lowell Concrete Products, Inc.		11a. Tel. No. see atty sheet	b. Cell No.
		c. Fax No. see atty sheet	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) see above			
12. DECLARATION		Tel. No. see above	
I dec By Ad		Cell No.	
		Fax No. see above	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-13147	Date Filed 9/30/2008

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 350		b. Union Representative to contact Robert Morales	
c. Address (Street, city, state, and ZIP code) 295 89th Street, Ste. 304 Daly City, CA 94015		d. Tel. No. (650)757-7290	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past 6 months, the above named labor organization has not enforced the contract correctly regarding department seniority and job assignment. Further, the Union failed and refused to file a grievance on my behalf regarding an employee with lower department seniority than me receiving a position over me.

RECEIVED  
NLRB, REGION 20  
2008 SEP 30 P 2:29  
SAN FRANCISCO, CA

3. Name of Employer San Francisco Recycling and Disposal		4a. Tel. No. (415)621-6200	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) Pier 96 San Francisco, CA 94124			6. Employer representative to contact John Jurinek
7. Type of establishment (factory, mine, wholesaler, etc.) Recycling Plant	8. Identify principal product or service Recycling	9. Number of workers employed 200	
10. Full name of party filing charge Jenny [REDACTED]		11a. Tel. No. (41 [REDACTED])	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]			

12. DECLARATION		Tel. No. (41 [REDACTED])
I declare [REDACTED]		Cell No.
By [REDACTED]		Fax No.
Addr [REDACTED]		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
11-CB-3980	9/30/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 509		b. Union Representative to contact Ricky Maxwell, Business Manager	
c. Telephone No. 804-877-2016	d. Address (street, city, state and ZIP code) PO Box 310, Taylor, SC 29687		
Fax No.			

The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about August 19, 2008, the above-named labor organization has failed to meet its duty of fair representation by failing and refusing to continue processing a grievance filed on behalf of United Parcel Service employee Sonny [REDACTED], for arbitrary, discriminatory, or bad faith reasons.

3. Name of Employer United Parcel Service		4. Telephone No. 864-987-6959	
		Fax No.	
5. Location of plant involved (street, city, state and ZIP code) 291 Fair Forest Way, Greenville, SC 29607		6. Employer representative to contact Walt Dickson, LR Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Warehouse	8. Identify principal product or service Package delivery	9. Number of workers employed approx. 300	

10. Full name of party filing charge  
Sonny [REDACTED]

11. Address of party filing charge (street, city, state and ZIP code) [REDACTED]		12. Telephone No. 86 [REDACTED]	
		Fax No.	

13. DECLARATION

By [REDACTED]  
Add [REDACTED]

WILL BE HELD LIABLE FOR THE CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I, O.

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 12-CB-5959	Date Filed // 9-30-08
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INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Brotherhood of Teamsters Local 512	b. Union Representative to contact Margie Tillman Vice-President
c. Telephone No. (904)786-7649 Fax No. (904)781-2152	d. Address (Street, city, state, and ZIP code) 1210 Lane Avenue North Jacksonville FL 32254-

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about July 14, 2008, the above-named labor organization has breached its duty of fair representation with respect to the handling of the discharge grievance of Andrew [redacted] on the basis of his race and non-membership in the above-named labor organization.

3. Name of Employer United Parcel Service	4. Telephone No. (904)693-8391 Fax No. ( ) -
5. Location of plant involved (street, city, state and ZIP code) 4420 Imeson Road Jacksonville FL 32219-3393	6. Employer representative to contact Wyatt Haynes Sort Manager
7. Type of establishment (factory, mine, wholesaler, etc.) delivery terminal	8. Identify principal product or service shipping
9. Number of workers employed 500+	

10. Full name of party filing charge Andrew [redacted]	
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]	12. Telephone No. (9) [redacted] Fax No. ( ) -

13. DECLARATION

and that the statements therein are true to the best of my knowledge and belief.

By [redacted] Andrew [redacted] An Individual  
(Print/type name and title or office, if any)

Address same as 11  
(Fax) ( ) -  
(Telephone No.) [redacted] 09/30/08 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

12-2008-2211

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

11/18