

FORM NLRB-508  
(06-07)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 11-CB-3912	Date Filed 4/1/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

I. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers Union, Local 1481	b. Union Representative to contact Michael A. Lewis, President
c. Telephone No. 910.642.4811 Fax No. 910.642.4811	d. Address (street, city, state and ZIP code) 1310 Fred Powell Rd., Whiteville NC 28472

The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Beginning on or about December 1, 2007 and continuing thereafter, the above-named labor organization has discriminated against Mark [redacted] for arbitrary, discriminatory and invidious reasons.

3. Name of Employer Georgia Pacific Corp.	4. Telephone No. 910.642.5041 Fax No.
5. Location of plant involved (street, city, state and ZIP code) 1980 Georgia Pacific Rd., Whiteville NC 28472	6. Employer representative to contact Rick Hiers, Plant Mgr.
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Plywood
9. Number of workers employed 350	
10. Full name of party filing charge Mark [redacted]	
11. Address of party filing charge (street, city, state and ZIP code) [redacted]	12. Telephone No. 910. [redacted] Fax No.

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By <u>Mark [redacted]</u> (signature of representative or person making charge)	Individual (Print/type name and title or office, if any)
Address <u>[redacted]</u>	(fax) 910. [redacted] <u>3-28-08</u> (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I. O.

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is required if you wish to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>13-CB-18920</b>	Date Filed <b>4/3/08</b>

**INSTRUCTIONS:** File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union (USW) Local 7-507	b. Union Representative to contact Charles Swiney
c. Telephone No. (708)458-4900 Fax No. ( ) -	d. Address (Street, city, state, and ZIP code) 6305 S. Archer Road Summit IL 60501-

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months and continuing, the above named labor organization has failed and refused to represent and provide information concerning the grievances of steward **[REDACTED]** for discriminatory and arbitrary reasons.

3. Name of Employer Aramark	4. Telephone No. (630)455-9024 Fax No. ( ) -
5. Location of plant involved (street, city, state and ZIP code) 7650 S. Grant Street Burr Ridge IL 60527-	6. Employer representative to contact Ed Pennell
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Uniforms
9. Number of workers employed 60	

10. Full name of party filing charge  
**[REDACTED]**

11. Address of party filing charge (street, city, state and ZIP code.) <b>[REDACTED]</b> Unit 3-C2 <b>[REDACTED]</b>	12. Telephone No. (773) <b>[REDACTED]</b> Fax No. ( ) -
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13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By **[REDACTED]** Union steward  
(signature of representative or person making charge) (Print/type name and title or office, if any)

same as above (Fax) ( ) -

Address \_\_\_\_\_ (773) **[REDACTED]** / /  
(Telephone No.) (date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT** 13-2008-0576

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

13-CB-18920

4/3/08

12:19

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 13-CB-18924 Date Filed 4/7/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name USWA Local 1010 b. Union Representative to contact Tom Hargrove c. Telephone No. (219)398-3100 Fax No. (219)397-5968 d. Address (Street, city, state, and ZIP code) 3703 Euclid Avenue East Chicago IN 46312- e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about November 2007, the above named labor organization, through its officers, agents and representatives, has failed and refused to file and process the grievance of Todd [redacted] for arbitrary, discriminatory and bad faith reasons.

3. Name of Employer Arcelor Mittal 4. Telephone No. (219)399-3138 Fax No. ( ) - 5. Location of plant involved (street, city, state and ZIP code) 3210 Watling Street East Chicago IN 46312- 6. Employer representative to contact Jim Stahl 7. Type of establishment (factory, mine, wholesaler, etc.) steel mill 8. Identify principal product or service steel 9. Number of workers employed 3500 10. Full name of party filing charge Todd [redacted] 11. Address of party filing charge (street, city, state and ZIP code.) [redacted] 12. Telephone No. (219) [redacted] Fax No. ( ) -

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Todd [redacted] Todd (signature of representative or person making charge) same as above (Print/type name and title or office, if any) (Fax) ( ) - (219) [redacted] 4/5/08 (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

13-2008-0566

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

13-CB-18924

4/7/2008

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

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DO NOT WRITE IN THIS SPACE	
Case 6-CB-11502	Date Filed // 4-8-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USWA), AFL-CIO, CLC		b. Union Representative to contact Alan Sampson Staff Representative	
c. Telephone No. (304) 733-3784 Fax No. ( ) -	d. Address (Street, city, state, and ZIP code) 642 Brady Street Barborsville WV 25504-		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about October 25, 2007, and at all times thereafter, the above-named labor organization, by its officers, agents and representatives, failed and refused to process the grievance of Dennis [redacted] by holding said grievance in abeyance, and by other acts and conduct, restrained and coerced employees of ASG Industries, FOURCO Glass Division in the exercise of the rights guaranteed in Section 7 of the Act.

3. Name of Employer ASG Industries, FOURCO Glass Division		4. Telephone No. (304) 842-8193 Fax No. ( ) -	
5. Location of plant involved (street, city, state and ZIP code) 1200 AFG Road Bridgeport WV 26330-		6. Employer representative to contact Steve Hamrick Human Resource Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Flat Glass	9. Number of workers employed 200	
10. Full name of party filing charge Dennis [redacted]			
11. Address of party filing charge (street, city, state and ZIP code.) [redacted] [redacted]		12. Telephone No. (304) [redacted] Fax No. ( ) -	

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Dennis [redacted] Dennis [redacted] Mr. [redacted] an Individual  
 (signature of representative or person making charge) (Print/type name and title or office, if any)

Address [redacted] (Fax) ( ) - [redacted] 4/5/08  
 (304) [redacted] (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

06-2008-0679

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 21-CB-14506 Date Filed 4-10-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC Local 675 b. Union Representative to contact Jim Norris President c. Telephone No. (310)522-2277 Fax No. (310)835-9324 d. Address (Street, city, state, and ZIP code) 1200 East 220th Street Carson CA 90745- e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has breached its duty of fair representation by failing to properly process grievances filed on behalf of David [redacted] and David [redacted], regarding their last and final warnings, for discriminatory and/or arbitrary reasons. 3. Name of Employer Kinder Morgan 4. Telephone No. (310)518-7777 Fax No. ( ) - 5. Location of plant involved (street, city, state and ZIP code) 2000 E. Sepulveda Carson CA 90810- 6. Employer representative to contact Johnny Thomasson Terminal Manager 7. Type of establishment (factory, mine, wholesaler, etc.) energy company 8. Identify principal product or service gas, oil, and petroleum products 9. Number of workers employed 10. Full name of party filing charge David [redacted] 11. Address of party filing charge (street, city, state and ZIP code.) [redacted] 12. Telephone No. (310) [redacted] Fax No. ( ) - 13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By [signature] David [redacted] An Individual (signature of representative or person making charge) (Print/type name and title or office, if any) same as above (Fax) ( ) - 4/10/08 (310) [redacted] (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

21-2008-1453

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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*File CRT-2*

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 21-CB-14505	Date Filed // 4-10-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied and Industrial Service Workers International Union, AFL-CIO, CLC Local 675		b. Union Representative to contact Jim Norris President	
c. Telephone No. (310)522-2277 Fax No. (310)835-9324	d. Address (Street, city, state, and ZIP code) 1200 East 220th Street Carson CA 90745-		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization has breached its duty of fair representation by failing to properly process a grievance filed on behalf of Wayne [redacted] regarding his termination, for discriminatory and/or arbitrary reasons.

3. Name of Employer Kinder Morgan	4. Telephone No. (310)518-7777
	Fax No. ( ) -

5. Location of plant involved (street, city, state and ZIP code) 2000 E Sepulveda Carson CA 90810-	6. Employer representative to contact Johnny Thomasson Terminal Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) energy company	8. Identify principal product or service ga, oil, and petroleum products	9. Number of workers employed
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10. Full name of party filing charge  
Wayne [redacted]

11. Address of party filing charge (street, city, state and ZIP code.) [redacted]	12. Telephone No. (951) [redacted] Fax No. ( ) -
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13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [redacted] Wayne [redacted] An Individual  
(signature of representative or person making charge) (Print/type name and title or office, if any)

same as above

Address \_\_\_\_\_ (Fax) ( ) - \_\_\_\_\_  
(951) [redacted] 04/10/08  
(Telephone No.) (date)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
25-CB-9195	04/11/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers Local No. 9443	b. Union Representative to contact Mr. Tim Rice
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c. Telephone No. ( ) - (270) 831-1748 Fax No. ( ) - (270) 831-1768	d. Address (Street, city, state, and ZIP code) 1491 Dana Dr. Henderson, KY 42420
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e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about July 9th, 2007, the above-named labor organization, through its officers, agents, and representatives, failed in its duty to fairly represent its members by misrepresenting the stock benefit terms of a contract which was subsequently ratified by the members.

3. Name of Employer Dana Corporation	4. Telephone No. ( ) - (270) 827-2511 Fax No. ( ) - (270) 831-7412
5. Location of plant involved (street, city, state and ZIP code) 1491 Dana Dr. Henderson, KY 42420	6. Employer representative to contact Mr. Brian Stone
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Assembly of semi axles
9. Number of workers employed 325	
10. Full name of party filing charge Melinda [REDACTED]	
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]	12. Telephone No. ( ) - (270) [REDACTED] Fax No. ( ) - [REDACTED]

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Melinda [REDACTED]  
(signature of representative or person making charge)

[REDACTED]  
(Print/type name and title or office, if any)

Address [REDACTED]

(Fax) ( ) - [REDACTED]  
( ) - (270) [REDACTED] ✓ /  
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 17-CB-6371	Date Filed April 15, 2008

**INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name United Steelworkers of America, Local 760	b. Union Representative to contact Al Hahn Local President
c. Telephone No. (816)270-8200 Fax No. ( ) -	d. Address (Street, city, state, and ZIP code) 11401 North Congress Avenue Kansas City MO 64153-
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Since on or about March 26, 2008, the above-named labor organization, by and through its officers, agents and other designated representatives, failed in its duty to fairly represent Judy [REDACTED] by failing and refusing to arbitrate a grievance over her termination for discriminatory and/or arbitrary reasons.

3. Name of Employer Premier Manufacturing Support Services	4. Telephone No. (816)270-8550 Fax No. ( ) -
5. Location of plant involved (street, city, state and ZIP code) 11401 North Congress Avenue Kansas City MO 64153-	6. Employer representative to contact Shiela Gannett Office Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Housekeeping	8. Identify principal product or service Janitorial Services
9. Number of workers employed	

10. Full name of party filing charge Judy [REDACTED]	12. Telephone No. (816) [REDACTED] Fax No. ( ) -
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]	

**13. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By X Judy [REDACTED] Judy [REDACTED] an Individual  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address [REDACTED] (Fax) ( ) -  
(816) [REDACTED] X 04/15/08  
(Telephone No.) (date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
IO:CKC PRIVACY ACT STATEMENT 17-2008-0288

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 26-CB-4955	Date Filed 4-18-2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial Service Workers, Local 369		b. Union Representative to contact Jerry Cruise President	
c. Telephone No. (870)723-5541 Fax No. ( ) -	d. Address (Street, city, state, and ZIP code) 106 N. Alabama Crossett AR 71635-		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) and (2), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or around February 12, 2008, the above-named Labor Organization, through its officers and agents, asked my supervisor to change my time card, without my consent, in continued harassment because I am not a member of the union, and in retaliation for my filing charges against the union in 26-CB-4872 and 26-CB-4906.

3. Name of Employer Georgia-Pacific Corporation (Paper Operations)		4. Telephone No. (870)567-8128	
		Fax No. ( ) -	
5. Location of plant involved (street, city, state and ZIP code) P.O. Box 333 Mill Supply Road Crossett AR 71635-		6. Employer representative to contact Carl Schrier Human Resource Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Paper products		9. Number of workers employed
10. Full name of party filing charge Steve [REDACTED]		12. Telephone No. (870) [REDACTED] Fax No. ( ) -	
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]			

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Steve [REDACTED] Steve [REDACTED] An individual  
(signature of representative or person making charge) (Print/type name and title or office, if any)

See above (Fax) ( ) -  
Address (870) [REDACTED] 4/13/08  
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) 26-2008-0306

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is the responsibility of the filer. The NLRB will cause the filer to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 17-CB-6373	Date Filed April 18, 2008

**INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name United Steelworkers Local 307		b. Union Representative to contact A. J. Stattelmann, Division Chairman
c. Telephone No. 785 234-5688 Fax No. 785 234-3116	d. Address (Street, city, state, and ZIP code) 1603 N.W. Taylor, Topeka, Kansas 66608	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since on or about March 12, 2008, the above named labor organization, by its agents and representatives, failed to fairly represent its member Jessie R. [REDACTED], by refusing to continue processing his grievances over his December 2007 and January 2008 disciplines, and his March 3, 2008, termination.		
3. Name of Employer Goodyear Tire and Rubber Company		4. Telephone No. (785-295-7114) 295-7407 Fax No. (785-295-7134) 295-7148
5. Location of plant involved (street, city, state and ZIP code) 2000 NW US Highway 24 Topeka, KS, 66618-1445		6. Employer representative to contact Scott Baer, Human Resources
7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturer	8. Identify principal product or service Tire	9. Number of workers employed 1600
10. Full name of party filing charge Jessie R. [REDACTED]		
11. Address of party filing charge (street, city, state and ZIP code.) 6118 Southwest 1st Circle, Topeka, Kansas 66605		12. Telephone No. (785- [REDACTED]) Fax No. ( ) -
13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Jessie R. [REDACTED]</u> (Signature of representative or person making charge) Address <u>6118 Southwest 1st Circle, Topeka, Kansas 66605</u> Jessie R. [REDACTED], An Individual (Print/type name and title or office, if any) (Fax) ( ) - 785) [REDACTED] 11 (Telephone No.) (date)		

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 3-CB-8795	Date Filed 4/22/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name United Steelworkers District 4	b. Union Representative to contact Dan Dunlop Vice-President
c. Telephone No. (716)632-1389 Fax No. ( ) -	d. Address (Street, city, state, and ZIP code) 305 Cayuga Drive Cheektowaga NY 14225-
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about March 14,2008, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing Keith [redacted], an employee of Infrasource Underground Installation, LLC, in the exercise of his rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by failing to advise him on the status of his grievance.	
3. Name of Employer Infrasource Underground Installation, LLC	4. Telephone No. (716)674-0960 Fax No. (716)674-0913
5. Location of plant involved (street, city, state and ZIP code) 1701 Union Road West Seneca NY 14224-	6. Employer representative to contact Thomas Kostek superintendent
7. Type of establishment (factory, mine, wholesaler, etc.) office	8. Identify principal product or service gas installation
9. Number of workers employed	
10. Full name of party filing charge Keith [redacted]	
11. Address of party filing charge (street, city, state and ZIP code.) [redacted] [redacted]	12. Telephone No. (716) [redacted] Fax No. ( ) -
13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By [redacted] Keith [redacted] (Print/type name and title or office, if any) (signature of representative or person making charge) [redacted] Address [redacted] [redacted] (Telephone No.) [redacted] 4/20/08 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) 03-2008-0357

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Privacy Policy, 74 Fed. Reg. 24029-43 (Dec. 13, 2009). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
4-CB-10102	4-22-08

**INSTRUCTIONS:**

RMG

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name <u>U.S.W.A LOCAL # 8264</u>	b. Union Representative to contact <u>MARK RYAN</u>
--	--

c. Telephone No. <u>1-610-341-8381-WORK</u> <u>1-717-380-4546-OP</u>	d. Address (street, city, state and ZIP code) <u>% JOHNSON MATTHEY INC 456 DEWON PARK DR. WAYNE PA 19087</u>
--	---

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Union has violated the duty of fair representation by failing and refusing to process the grievances of ANGELA [REDACTED] concerning her discipline and concerning the employer's retaliation against her for having filed grievances. The Union has sided against ANGELA [REDACTED] in her complaints under the contract concerning harassment by a supervisor, for arbitrary and capricious reasons including the fraternizing between union representatives and the supervisor in the workplace.

3. Name of Employer <u>JOHNSON MATTHEY, INC</u>	4. Telephone No. <u>610-341-8580</u>
--	---

5. Location of plant involved (street, city, state and ZIP code) <u>456 DEWON PARK DRIVE, WAYNE, PA 19087</u>	6. Employer representative to contact <u>STEVE CORSE</u>
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7. Type of establishment (factory, mine, wholesaler, etc.) <u>FACTORY</u>	8. Identify principal product or service <u>CATALYST</u>	9. Number of workers employed <u>700</u>
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10. Full name of party filing charge  
ANGELA [REDACTED]

11. Address of party filing charge (street, city, state and ZIP code) <u>[REDACTED]</u>	12. Telephone No. <u>(610) [REDACTED]</u>
--	--

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [Signature]  
Signature of representative or person making charge **ANGELA [REDACTED]**

Title  
An individual

Address [REDACTED] Telephone No. (610) [REDACTED] Date 4-21-08

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>10-CB-8721</b>	Date Filed <b>// April 22, 2008</b>

**INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers of America, Local Union 753		b. Union Representative to contact William Hart Local President	
c. Telephone No. (334)749-2084 Fax No. ( ) -		d. Address (Street, city, state, and ZIP code) 1107 Crawford Road Opelika, AL 36804	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about March 24, 2008, the above-named labor organization, by its officers, agents and representatives, has failed and refused to represent Michelle [REDACTED] for reasons that are arbitrary, invidious and unfair.			
3. Name of Employer B.F. Goodrich North America, Inc.		4. Telephone No. (334)705-8100 Fax No. ( ) -	
5. Location of plant involved (street, city, state and ZIP code) 1800 Crawford Road Opelika, AL 36804		6. Employer representative to contact Trent Kuykendall, HRD	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Tires	9. Number of workers employed 1200	
10. Full name of party filing charge Michelle [REDACTED]			
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]		12. Telephone No. (334) [REDACTED] Fax No. (334) [REDACTED]	
<b>13. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By X [REDACTED] Michelle [REDACTED] (signature of representative or person making charge)		An Individual (Print/type name and title or office, if any)	
Address [REDACTED]		(Fax) (334) [REDACTED] (334) [REDACTED] X 4/21/08 (Telephone No.) (date)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**10-2008-0834**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
8-CB-10959	4-23-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers of America, Local 1538		b. Union Representative to contact Rick Hands, President
c. Telephone No. (330) 337-6989	d. Address (street, city, state and ZIP code) 547 Prospect St. Salem, Ohio 44460	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about December 5, 2007, and continuing to date, it, by its officers, agents and representatives, interfered with, restrained and coerced employees in the free exercise of rights guaranteed under Section 7 of the National Labor Relations Act, as amended.

Specifically, it breached the statutory duty of fair representation owed bargaining unit employee Rocky [redacted] by discriminating against him with respect to its processing of a meritorious grievance involving overtime work assignments and seniority rights.

By the Acts set forth in the paragraph above and by other acts and conduct, it, by its officers, agents, and representatives, has interfered with, restrained, and coerced and is interfering with, restraining, and coercing its employees in the exercise of their rights guaranteed in Section 7 of the said Act.

3. Name of Employer American Standard		4. Telephone No. (330) 332-9954
5. Location of plant involved (street, city, state and ZIP code) 605 South Elsworth Salem, Ohio 44460		6. Employer representative to contact Eugene Garczewski HR Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Bath Tubs	9. Number of workers employed 350

10. Full name of party filing charge Rocky [redacted]	
11. Address of party filing charge (street, city, state and ZIP code) [redacted] [redacted], Ohio 44460	12. Telephone No. (330) [redacted]

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By X Rocky [redacted]  
Signature of representative or person making charge /s/ Rocky [redacted]  
Address  
[redacted], Ohio 44460

An Individual  
Title

Telephone No.  
(330) [redacted]

Date X 4-15-8

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>3-CB-8797</b>	Date Filed <b>// 4/23/08</b>

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name USW, Local 3298		b. Union Representative to contact Gary Wadkins
c. Telephone No. (315)568-2811 3298 Fax No. ( ) -	d. Address (Street, city, state, and ZIP code) 280 Fall Street Seneca Falls NY 13148-	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(a) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about December 12, 2007, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing Dennis [REDACTED], an employee of ITT-Goulds Pumps, in the exercise of his rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by engaging in conduct including, but not limited to, refusing to process a grievance filed concerning overtime equalization.		
3. Name of Employer ITT-Goulds Pumps		4. Telephone No. (315)568-2811 Fax No. ( ) -
5. Location of plant involved (street, city, state and ZIP code) 280 Falls Street Seneca Falls NY 13148-		6. Employer representative to contact John Sofsky
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service pumps	9. Number of workers employed 400
10. Full name of party filing charge Dennis [REDACTED]		
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]		12. Telephone No. (315) [REDACTED] Fax No. ( ) -
13. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By <u>[Signature]</u> Dennis [REDACTED] (signature of representative or person making charge)		An Individual (Print/type name and title or office, if any)
Address [REDACTED]		(Fax) ( ) - (315) [REDACTED] 4/1/09 (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

03-2008-0334

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-5893	Date Filed // 4-24-08

**INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name United Steelworkers Local 9292		b. Union Representative to contact Henry Coleman President	
c. Telephone No. (904)568-7907 Fax No. (904)764-5542	d. Address (Street, city, state, and ZIP code) 435 Clark Rd. Suite 110 Jacksonville FL 32218-		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (L)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Since November 2007, the above-named labor organization has refused to honor the requests of Harold [redacted] to resign his union membership and cancel his dues check off.

3. Name of Employer Honeywell, Inc.		4. Telephone No. (904)696-5205	Fax No. ( ) -
5. Location of plant involved (street, city, state and ZIP code) 6200 Flagship Circle Jacksonville FL 32225-		6. Employer representative to contact Bob Campbell Plant Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) military contractor	8. Identify principal product or service maintenance	9. Number of workers employed about 700	
10. Full name of party filing charge Harold [redacted]			
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]		12. Telephone No. (904) [redacted] Fax No. ( ) -	

**13. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Harold [redacted] An Individual  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address same as 11 (Fax) ( ) - March 5 2008  
(904) [redacted] (Telephone No.) (date)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 3-CB-8802 Date Filed 4/28/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name UNITED STEELWORKERS LOCAL 13833 b. Union Representative to contact HENRY WILLIAMS, PRESIDENT c. Telephone No. Fax No. d. Address (Street, city, state, and ZIP code) 305 SAWYER AVENUE, TONAWANDA NY 14150

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) (A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since a date on or about six months before the filing of this charge, it, by its officers, agents and representatives, has restrained and coerced, and is restraining and coercing employees of 3M/O'Cello in the exercise of rights guaranteed by Section 7 of the Act, by: 1) Failing and refusing to represent employees, including but not limited to, Susan [redacted], fairly. 2) Engaging in acts of vandalism to the home and property of Susan [redacted]. Since a date on or about six months before the filing of this charge, it, by its officers, agents and representatives, has attempted to cause, and has caused 3M/O'Cello, an Employer, to discriminate against employees in violation of Section 8(a)(3) of the Act.

3. Name of Employer 3M/O'Cello 4. Telephone No. (716) - 876 - 1596 Fax No. ( ) -

5. Location of plant involved (street, city, state and ZIP code) 305 SAWYER AVENUE, TONAWANDA, NY 14150 6. Employer representative to contact TOM MOONEY, H.R.

7. Type of establishment (factory, mine, wholesaler, etc.) MANUFACTURER 8. Identify principal product or service SPONGES 9. Number of workers employed APPROX 350

10. Full name of party filing charge SUSAN [redacted]

11. Address of party filing charge (street, city, state and ZIP code.) [redacted] 12. Telephone No. (716) - [redacted] Fax No. ( ) -

13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By [signature] Susan [redacted] An Individual (signature of representative or person making charge) (Print/type name and title or office, if any) Address [redacted] (Fax) ( ) - 716 [redacted] 4-28-08 (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 3-CB-8799  
(formerly  
15-CB-5741)

Date Filed  
April 28, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers Union, Local 272		b. Union Representative to contact Willie Pierre President	
c. Telephone No. ( ) - 318-331-4476	d. Address (Street, city, state, and ZIP code) PO Box 204 Bastrop LA 71220-		
Fax No. ( ) -			

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about April 7, 2008 and continuing thereafter, the above-named labor organization, by its president Willie [REDACTED], has failed and refused to represent employees regarding the acquisition of a new machine (bale cutter) by the Employer.

3. Name of Employer International Paper		4. Telephone No (318)281-1211	
		Fax No. ( ) -	
5. Location of plant involved (street, city, state and ZIP code) 705 Colliers Lane Bastrop LA 71225-		6. Employer representative to contact Mike Kimball	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service paper production		9. Number of workers employed about 200
10. Full name of party filing charge Doug [REDACTED]			
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]		12. Telephone No (318) [REDACTED] Fax No. ( ) -	

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [Signature] Doug [REDACTED]  
(signature of representative or person making charge)

Individual

(Print/type name and title or office, if any)

Address same as 11

(Fax) ( ) -  
318 [REDACTED] 4-28-08  
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

15-2008-0647

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

FOIA Dimplet

DO NOT WRITE IN THIS SPACE	
Case 6-CB-11508	Date Filed 4/28/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name  USWA - District 10 - Local Union 8183	b. Union Representative to contact  William Biblis
c. Telephone No. (724) 657-8379 Fax No. (724) 657-9476	d. Address (Street, city, state, and ZIP code) 2518 New Butler Road - (International) New Castle, PA 16101 1445 Market Street - (Local) Beaver County West Bridgewater, PA 15009 (724) 728-6455 (724) 728-1911
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>8(b)(3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  On or about March 28, 2008, Providence Care Center ("Providence") and the United Steelworkers Local Union 8183 ("USWA") reached a collective bargaining agreement in principle. Randy Kerr ("Kerr"), President of the local USWA, agreed to recommend ratification of the agreement to the members of the union.  On or about April 2, 2008, on the day of the ratification vote, Kerr told the USWA members that he could not tell the membership how to vote, but suggested that "writing a two-letter word is easier than writing a three-letter word," thereby influencing the members of the local USWA to vote "no" instead of "yes".  Kerr's non-bargaining misconduct tainted the collective bargaining process as there was a nexus between his actions and the union's vote. His conduct allows one to conclude that Kerr intended to frustrate the attempt to reach an agreement. His conduct amounts to surface bargaining.	
3. Name of Employer  Providence Care Center	4. Telephone No. (724) 846-8504 Fax No. (724) 847-7927
5. Location of plant involved (street, city, state and ZIP code)  900 3rd Avenue, Beaver Falls, PA 15010	6. Employer representative to contact  Raymond S. DeMarco, Jr.
7. Type of establishment (factory, mine, wholesaler, etc.)  Nursing Center	8. Identify principal product or service  Senior Living Provider
9. Number of workers employed  Total 210-212; Union 135	
10. Full name of party filing charge  Stephen A. Antonelli, Esquire - Legal Counsel	
11. Address of party filing charge (street, city, state and ZIP code.)  Two Gateway Center, 8th Floor, Pgh., PA 15222	12. Telephone No. (412) 394-5668 Fax No. (412) 586-1084
13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>[Signature]</u> (signature of representative of person making charge) Stephen A. Antonelli, Counsel (Print/type name and title or office, if any) Address <u>Two Gateway Center, 8th Floor, Pgh., PA 15222</u> (Fax) (412) 586-1084 (412) 394-5668 (Telephone No.) <u>4/28/08</u> (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
 NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
8-CB-10961	4/29/08

**INSTRUCTIONS:**

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name United Steelworkers, AFL-CIO, CLC, Local 48U		b. Union Representative to contact James S. Foxx
c. Telephone No. (440) 979-1050	d. Address (street, city, state and ZIP code) 24371 Lorain Rd., Suite 207, North Olmstead, Oh 44070	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>On or about January 16, 2008, and continuously thereafter, it, United Steelworkers AFL-CIO, CLC, Local 48U, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing Norma [REDACTED], a former employee of Premier Manufacturing Corporation, in the exercise of his rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act.</p> <p>On or about January 16, 2008, the above named labor organization, by its officers, agents, and representatives abandoned Norma [REDACTED] termination grievance prior to arbitration.</p> <p>By the Acts set forth in the paragraph above and by other acts and conduct, it, by its officers, agents, and representatives, has interfered with, restrained, and coerced and is interfering with, restraining, and coercing its employees in the exercise of their rights guaranteed in Section 7 of the said Act.</p>		
3. Name of Employer Premier Manufacturing Corporation		4. Telephone No. (216) 941-9700
5. Location of plant involved (street, city, state and ZIP code) 12117 Bennington Ave. Cleveland, OH 44135		6. Employer representative to contact Tony Burdock
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Manufacture HVAC products	9. Number of workers employed 100
10. Full name of party filing charge Norma [REDACTED]		
11. Address of party filing charge (street, city, state and ZIP code) [REDACTED]		12. Telephone No. 216-[REDACTED]
6. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By <u>X</u> <u>Norma [REDACTED]</u> Signature of representative or person making charge /s/ Norma [REDACTED] Address [REDACTED]		An Individual Title Date <u>X</u> <u>4-24-08</u>
Telephone No. 216-[REDACTED]		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
 (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 7-CB-16033	Date Filed 11 4-30-2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name <b>USW LOCAL 209</b>	b. Union Representative to contact <b>DENNIS LISKE</b>
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c. Telephone No. <b>(989) 727-3028</b> Fax No. ( ) -	d. Address (Street, city, state, and ZIP code) <b>11450 INDIAN RESERVE Rd, HUBBARD LAKE, MI 49747</b>
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e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(a) (list subsections) **L-A** of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)...

**ON ABOUT MARCH 26, 2008, THE UNION PUT MY GRIEVANCE IN ABEYANCE, BECAUSE I FILED A CHARGE WITH NLRB.**

3. Name of Employer <b>BESSER COMPANY</b>	4. Telephone No. <b>(989) 354-1045</b> Fax No. ( ) -
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5. Location of plant involved (street, city, state and ZIP code) <b>801 JOHNSON STREET, ALPENA, MI 49707</b>	6. Employer representative to contact <b>JANET BEHNKE</b>
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7. Type of establishment (factory, mine, wholesaler, etc.) <b>FACTORY</b>	8. Identify principal product or service <b>CONCRETE MANUFACT</b>	9. Number of workers employed <b>137</b>
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10. Full name of party filing charge  
**DAWN [REDACTED]**

11. Address of party filing charge (street, city, state and ZIP code.) <b>[REDACTED]</b>	12. Telephone No. <b>(989) [REDACTED]</b> Fax No. ( ) -
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13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By **Dawn [REDACTED]**  
(signature of representative or person making charge)

(Print/type name and title or office, if any)

Address **[REDACTED]** (Fax) ( ) - **989 [REDACTED]** **4-28-08**  
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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