

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 4-CB-10045 Date Filed 11-7-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name *United Steelworkers Local 10-86* b. Union Representative to contact *Mark (Izzi) Snyder*

c. Telephone No. *215 () - 652-6595* Fax No. *215 () - 661-0320*
d. Address (Street, city, state, and ZIP code) *109 N. 2nd St. North Wales, PA. 19454*

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) *(1) (A)* of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
The union has violated its duty of fair representation by failing to properly represent me in a dispute concerning my wages and benefits prior to retirement.

3. Name of Employer *Merek + Co. Inc* 4. Telephone No. *() - 215-682-0749* ?
Fax No. *() -*

5. Location of plant involved (street, city, state and ZIP code) *P.O. Box 4 West Point PA. 19486-0004* 6. Employer representative to contact ?

7. Type of establishment (factory, mine, wholesaler, etc.) *Pharmaceutical* 8. Identify principal product or service *Drug Manu.* 9. Number of workers employed *1500 union*

10. Full name of party filing charge *Matthew [redacted]*

11. Address of party filing charge (street, city, state and ZIP code) [redacted] 12. Telephone No. *() - 610- [redacted]*
Fax No. *() - [redacted]*

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.
By *Matthew [redacted]* *Matthew [redacted]*
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address _____ (Fax) () - _____
(Telephone No.) _____ 11
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (9-07)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 3-CB-8752 Date Filed 1/18/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name: United Steel, Paper and Forestry, Rubber Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local Union 4-00277 b. Union Representative to contact: Jim Stevens c. Telephone No.: 732-287-4011 d. Address: 2 Ethel Road, Suite 206B, Edison NJ 08817

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about, September 1, 2006 and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing Edward [redacted], in the exercise of his rights to self organization, to form, join, or assist labor organizations, to bargain collectively through representatives of employees' own choosing, and to engage in other concerted activities for the purpose of collective bargaining, or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed by Section 7 of the said Act, by, but not limited to, failing to process his grievance concerning his termination from the Employer's Glenmont, New York location.

3. Name of Employer: Infrasource Underground Installations 4. Telephone No.: (610)-757-6794 5. Location of plant involved: 1000 First Ave. King of Prussia, PA 19406 6. Employer representative to contact: Jim Bartholomew 7. Type of establishment: construction 8. Identify principal product or service: pipe line 9. Number of workers employed: 60 10. Full name of party filing charge: Edward [redacted] 11. Address of party filing charge: [redacted] 12. Telephone No.: (518)-[redacted]

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By [signature] Edward [redacted] (Print/type name and title or office, if any) Address: [redacted] (Telephone No.) [redacted] (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|----------------------|
| Case 8-CB-10905 c) | Date Filed 1/9/08 |
| 8-CA-37576 | |

INSTRUCTIONS:

mb/mab

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

| | | |
|--|--|--|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | |
| a. Name United Steelworkers of America, Local 1104 | b. Union Representative to contact Don Golden/Jim King | |
| c. Telephone No. (440) 244-1358 | d. Address (street, city, state and ZIP code) 2501 Broadway, Lorain, Ohio 44053 | |
| e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A); 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | |
| <p>Since on or about August 15, 2007, it, by its officers, agents and representatives has restrained and coerced, and is restraining and coercing employees in the exercise of their rights guaranteed in Section 7 of the Act.</p> <p>Since on or about August 15, 2007, it by its officers, agents and representatives has failed and refused to represent employees by accepting and/or processing grievances and or enforcing the collective bargaining agreement. Specifically, the Union has failed to represent employees who are required to perform duties of a job classification that no longer exists pursuant to the current collective bargaining agreement. The Union's failure to enforce the contract has caused the Employer to discriminate against employees, including but not limited to Larry [redacted] and James [redacted] in violation of Section 8(a)(3) and (1) of the Act.</p> | | |
| 3. Name of Employer Republic Engineered Products | 4. Telephone No. (440) 277-2296 | |
| 5. Location of plant involved (street, city, state and ZIP code) 1807 East 28th Street, Lorain, Ohio 44055 | 6. Employer representative to contact Attn: Harry Devilling | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Mfg. | 8. Identify principal product or service Steel | 9. Number of workers employed Approx 1200 |
| 10. Full name of party filing charge Larry [redacted] | | |
| 11. Address of party filing charge (street, city, state and ZIP code) [redacted] | | 12. Telephone No. (440) [redacted] |
| 6. DECLARATION | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | |
| By <u>[Signature]</u> Signature of representative or person making charge Address see above | Larry [redacted] Telephone No. see above | Title An Individual Date 1-8-2008 |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

FOIA

Case 6-CB-11472 Date Filed 11-9-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| | | | |
|---|--|---|--|
| a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local 1557, AFL-CIO, CLC | | b. Union Representative to contact Andrew W. Miklos Jr. President | |
| c. Telephone No. (412)233-5672 Ext10 Fax No. () - | d. Address (Street, city, state, and ZIP code) 332 State Street Clairton PA 15025- | | |

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about July 2007, and at all times thereafter, the above-named labor organization, by its officers, agents and representatives, has restrained and coerced employees of United States Steel Corporation, Clairton Works in the exercise of the rights guaranteed in Section 7 of the Act.

| | | | |
|--|---|--|------------------|
| 3. Name of Employer United States Steel Corporation, Clairton Works | | 4. Telephone No. (412)233-1002 | Fax No. () - |
| 5. Location of plant involved (street, city, state and ZIP code) 400 State Street Clairton PA 15025- | | 6. Employer representative to contact Lisa Roudabush Plant Manager | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Factory | 8. Identify principal product or service Steel | 9. Number of workers employed | |
| 10. Full name of party filing charge Gary J. [REDACTED] | | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED] | | 12. Telephone No. (724) [REDACTED] Fax No. () - | |

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Gary [REDACTED] Gary [REDACTED] an Individual
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address [REDACTED] (Fax) () -
(724) [REDACTED] 11/9/08
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

06-2008-0009

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

ARD Secretary

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-------------------------|
| Case 16-CB-7650 | Date Filed 1/11/2008 |

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
|---|---|--|-----------------------------------|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name United Steelworkers | | b. Union Representative to contact Mickey Breaux, District Director | |
| c. Telephone No. 832-556-0370 Fax No. 832-556-0378 | | d. Address (street, city, state and ZIP code) 1300 Rolling Brook Drive, Suite 504, Baytown, TX 77521 | |
| e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u> </u> (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about July 15, 2007, the Union has breached its duty of fair representation by not evaluating and explaining to the members the Employer's proposal with respect to the retirement medical care package. | | | |
| 3. Name of Employer Union Tank Car Company | | 4. Telephone No. 281-592-6424 Fax No. 281-592-4381 | |
| 5. Location of plant involved (street, city, state and ZIP code) 604 County Road 2205, Cleveland, Texas 77327 | | 6. Employer representative to contact Mark Baumgardner, Plant Manager | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Factory | 8. Identify principal product or service Repair rail cars | 9. Number of workers employed 200 | |
| 10. Full name of party filing charge United Steelworkers Local 8923, AFL-CIO, CLC | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) 3810 FM 945 Rd S, Cleveland, TX 77328 | | 4b. Telephone No. 281-592-6424 (work) Fax No. | |
| 6. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By <u><i>Charles Lewis</i></u> Signature of representative or person making charge | | Charles Lewis, President (Print/type name and title or office, if any) | |
| Address 3810 FM 945 Rd S, Cleveland, TX 77328 | | Telephone No. 832-556-0378 (cell) | Fax No. Date 1/11/08 |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

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|----------------------------|--------------------------------|
| DO NOT WRITE IN THIS SPACE | |
| Case 18-CB-4726 | Date Filed January 14, 2008 |

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
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| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name United Steelworkers Local 2660 | | b. Union Representative to contact <i>Jack Thronson</i> | |
| c. Telephone No. (218)778-6909 Fax No. () - | d. Address (Street, city, state, and ZIP code) 103 W. Third Ave Keewatin MN 55753- | | |
| e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On about Nov. 19, 2007, and at other times within the past six months, the Union has threatened to expel me from membership for alleged misconduct under its constitution and bylaws, and get me fired, despite the fact that I have offered to comply with union security obligations by paying dues proportional to the Union's representational expenses. | | | |
| 3. Name of Employer Keewatin Taconite - MN Ore Operations | | 4. Telephone No. (218)778-8700 Fax No. <i>218-778-6112</i> | |
| 5. Location of plant involved (street, city, state and ZIP code) PO Box 217 Keewatin MN 55753- | | 6. Employer representative to contact <i>Mike Rhoads</i> | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Mine | 8. Identify principal product or service iron ore | 9. Number of workers employed <i>360</i> | |
| 10. Full name of party filing charge Ed [REDACTED] | | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED] [REDACTED] | | 12. Telephone No. (218) [REDACTED] Fax No. () - | |
| 13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <i>Ed [REDACTED]</i> Ed [REDACTED] an individual (signature of representative or person making charge) (Print/type name and title or office, if any) Address [REDACTED] (Fax) () - (218) [REDACTED] / 11/08 (Telephone No.) (date) | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

IO

PRIVACY ACT STATEMENT

18-2008-0015

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (9-07)

FORM EXEMPT UNDER 41 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|--------------------------------|
| Case 18-CB-4727 | Date Filed January 14, 2008 |

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| | |
|---|--|
| a. Name United Steelworkers of America, Local 310 | b. Union Representative to contact Steve Vonk, Vice President |
| c. Telephone No. () - (515) 288-9547 Fax No. () - (515) 288-2457 | d. Address (Street, city, state, and ZIP code) 125 N. Broadway Street Des Moines, IA 50313 |

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

For the past six months, the above-named labor organization, through its officers, agents and representatives, has failed to fairly represent Marty [redacted] by failing and refusing to process a discharge grievance he has with Bridgestone/Firestone Tire & Rubber Company.

| | |
|---|---|
| 3. Name of Employer Bridgestone/Firestone Tire & Rubber Company | 4. Telephone No. () - (515) 243-1211 Fax No. () - (515) 235-4079 |
| 5. Location of plant involved (street, city, state and ZIP code) P.O. Box 1295 Des Moines, IA 50305 | 6. Employer representative to contact Jeff Higgins, Manager |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Factory | 8. Identify principal product or service Agricultural tires |
| 9. Number of workers employed approximately 1300 | |
| 10. Full name of party filing charge Marty [redacted] | |
| 11. Address of party filing charge (street, city, state and ZIP code.) 215 2nd Street NW, Des Moines, IA 50305 | 12. Telephone No. () - (515) 3[redacted] Fax No. () - |

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: [Signature] 1-14-08
Marty [redacted], An Individual
(Print/type name and title or office, if any)

(Fax) () -
() - (515) [redacted] / 1/14/08
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS**

| | |
|----------------------------|-----------------------|
| DO NOT WRITE IN THIS SPACE | |
| Case 8-CB-10912 | Date Filed 1-15-08 |

INSTRUCTIONS:

DB/jp

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| | | | |
|--|--|---|--|
| a. Name United Steelworkers Local 200-L | | b. Union Representative to contact Gary Glass, Union President | |
| c. Telephone No. (419)394-2513 | | d. Address (street, city, state and ZIP code) 227 E. South Street, St. Marys, Ohio 45885 | |
| e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
 Since on or about January 1, 2007 and continuously thereafter the union has failed in its duty to fairly represent bargaining unit employees when it failed to execute and provide copies to unit employees of the newly ratified Collective Bargaining Agreement.

| | | | |
|--|---|---|--|
| 3. Name of Employer Vance Technology | | 4. Telephone No. (419)394-3311 | |
| 5. Location of plant involved (street, city, state and ZIP code) 1115 South Wayne Street, St. Marys, Ohio 45885 | | 6. Employer representative to contact Rose Williams, H.R. Mgr. | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Factory | 8. Identify principal product or service Engineered products | 9. Number of workers employed 352 | |

| | |
|---|---------------------------------------|
| 10. Full name of party filing charge Robert L. [REDACTED] | |
| 11. Address of party filing charge (street, city, state and ZIP code) [REDACTED] | 12. Telephone No. (419) [REDACTED] |

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By X [Signature] Title An Individual
 Signature of representative or person making charge Robert [REDACTED]
 Address [REDACTED] Telephone No. (419) [REDACTED] Date 11-22-07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
 (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------------|
| Case | Date Filed |
| 18-CB-4729 | January 15, 2008 |

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

| | | |
|--|--|---|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | |
| a. Name United Steelworkers of America, Local 7263 | | b. Union Representative to contact Mike Watacheske |
| c. Telephone and Fax Nos. (651) 458-0799 | | d. Address (street, city, state and ZIP code) 312 21 st Street, Newport, MN 55055 |
| e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>(1) (A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | |
| On about December 23, 2007 the above named labor organization refused to take the grievance over the termination of Craig [REDACTED] to arbitration for discriminatory reasons. | | |
| 3. Name of Employer Gerdau Ameristeel Corp | | 4. Telephone and Fax Nos. 651-731-5600 |
| 5. Location of plant involved (street, city, state and ZIP code) 1678 Red Rock Road, St. Paul, MN 55164 | | 6. Employer representative to contact John Oberhausen |
| 7. Type of establishment (factory, mine, wholesaler, etc.) factory | 8. Identify principal product or service Steel products | 9. Number of workers employed 300 |
| 10. Full name of party filing charge Craig [REDACTED] | | |
| 11. Address of party filing charge (street, city, state and ZIP code) [REDACTED] | | 12. Telephone and Fax Nos. (651) [REDACTED] |
| 13. DECLARATION | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | |
| By <u>[Signature]</u> Signature of representative or person making charge Craig [REDACTED] | | Title An Individual |
| Address [REDACTED] | | Date 1-15-08 |
| Telephone No. (651) [REDACTED] | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
 (U.S. CODE, TITLE 18, SECTION 1001)

Y

FORM NLRB-101 (0-07)

FORM EXEMPT UNDER 45 U.S.C. 1627

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 25-CB-9175

Date Filed 1/16/2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a Name: United Steel, Paper & Forestry, Rubber, Manufacturing, Energy, Allied-Industrial & Service Workers International Union, Local 1015, AFL-CIO/CLC
b Union Representative to contact
c Telephone No: (260)665-1215
d Address: 909 W Maumee Street, Angola, IN 46703

e The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since (j) or about October 31, 2007, the above named labor organization, through its agents and representatives, has failed in a due of fair representation to represent Jackie [redacted] for arbitrary and discriminatory reasons in violation of the Act.

3 Name of Employer: [redacted]
4 Telephone No: (260)667-2200
5 Location of plant involved: 503 Weatherhead Street, Angola, IN 46703
6 Employer representative to contact
7 Type of establishment: Plant
8 Identify principal product or service: Steel
9 Number of workers employed: 50
10 Full name of party filing charge: Jackie [redacted]
11 Address of party filing charge: [redacted]
12 Telephone No: (260) [redacted]

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By [Signature] Jackie [redacted] Individual

Address: [redacted] (260) [redacted] 1-11-CB (Telephone No) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

13-2008-0056

Submission of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 157, et seq. The principal use of the information is to process the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

Date Filed

9-CB-11897

JAN 18, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name
UNITED STEELWORKERS OF AMERICA, LOCAL 87

b. Union Representative to contact
Dennis
Bingum
President

c. Telephone No.
(937)268-6646
Fax No.
() -

d. Address (Street, city, state, and ZIP code)
21 Abbey Avenue
Dayton OH 45417-

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About October 1, 2007, the above-named labor organization failed to fairly represent Jeffrey L. [REDACTED] concerning his discharge grievance for arbitrary, unlawful reasons.

3. Name of Employer
DELPHI CHASSIS AUTOMOTIVE

4. Telephone No.
(937)455-3301
Fax No.
() -

5. Location of plant involved (street, city, state and ZIP code)
2701 Home Avenue
Dayton OH 45417-

6. Employer representative to contact

7. Type of establishment (factory, mine, wholesaler, etc.)
Factory

8. Identify principal product or service
Chassis

9. Number of workers employed

10. Full name of party filing charge
Jeffrey L. [REDACTED]

11. Address of party filing charge (street, city, state and ZIP code.)
[REDACTED]
[REDACTED] OH [REDACTED]

12. Telephone No.
(937) [REDACTED]
Fax No.
() -

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.
By [Signature] Jeffrey [REDACTED] An Individual
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address [REDACTED] (937) [REDACTED] 1117-08
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

09-2008-0013

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 74 Fed. Reg. 74049-49 (Dec. 14, 2009). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 26-CB-4918 Date Filed 01/22/2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| | | | |
|---|--|---|--|
| a. Name United Steelworkers of America | | b. Union Representative to contact Irvin Calliste Staff Rep. | |
| c. Telephone No. (901)756-6497 Fax No. () - | d. Address (Street, city, state, and ZIP code) 3948 Summer Breeze Cove Memphis, TN 38125 | | |

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

For the six months preceding the filing of the charge, the above named labor organization has breached its duty of fair representation by failing to properly process a grievance beyond one grievance meeting with the Employer in September, 2007.

| | | | |
|---|---|--|--|
| 3. Name of Employer KTG USA | | 4. Telephone No. (901)260-3900 | |
| | | Fax No. () - | |
| 5. Location of plant involved (street, city, state and ZIP code) 400 Manhannah Avenue, Memphis, TN 38107 | | 6. Employer representative to contact Phil Shearing Manager | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) factory | 8. Identify principal product or service toilet tissue | 9. Number of workers employed 260 | |
| 10. Full name of party filing charge Louise [REDACTED] | | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED] | | 12. Telephone No. (901) [REDACTED] Fax No. () - | |

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [REDACTED] Louise
(signature of representative or person making charge)

[REDACTED] an Individual
(Print/type name and title or office, if any)

Address [REDACTED] (901) [REDACTED] 01/22/2008
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT 26-2008-0093

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

NOT WRITE IN THIS SPACE

| | |
|--------------------|--------------------------|
| Case 26-CB-4919 | Date Filed 01/22/2008 |
|--------------------|--------------------------|

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| | | | |
|---|--|--|--|
| a. Name United Steelworkers of America Local 7655 | | b. Union Representative to contact Irvin Calliste | |
| c. Telephone No. (901)756-6497 Fax No. () - | d. Address (Street, city, state, and ZIP code) 3948 Summer Breeze Cove, Memphis, TN 38125 | | |

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about August 21, 2007, the above named labor organization has breached its duty of fair representation by failing to process Grievance 20077479.

| | | | |
|---|--|---|------|
| 3. Name of Employer Carrier Corporation | | 4. Telephone No. (901)854-3000 | |
| | | Fax No. () - | |
| 5. Location of plant involved (street, city, state and ZIP code) 97 S. Byhalia Rd., Collierville, TN 380 | | 6. Employer representative to contact Ann Brasilo Human Resources | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) factory | 8. Identify principal product or service air conditioners | 9. Number of workers employed 2000 | |
| 10. Full name of party filing charge Frank [REDACTED] | | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED] | | 12. Telephone No. (901) [REDACTED] | cell |
| | | Fax No. () - | |

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [Signature] Frank [REDACTED]
(signature of representative or person making charge)

an Individual
(Print/type name and title or office, if any)

Address [REDACTED] [REDACTED] (Fax) () -
(901) [REDACTED] 01/22/2008
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

26-2008-0095

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------------------------|
| Case 3-CB-8758 | Date Filed 1/22/08 |

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| | |
|---|---|
| a. Name International Steelworkers of America | b. Union Representative to contact Lenny, Representative |
| c. Telephone No. (412)562-2400 | d. Address (street, city, state and ZIP code) Five Gateway Center, Pittsburgh, PA 15222 |

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(b)(1)(a), subsections of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about December 20 or 21, 2007, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing John [REDACTED], an employee of ITT Heat Transfer, in the exercise of his rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by refusing to properly represent Mr. [REDACTED] regarding his suspension and the threat of termination.

| | |
|--|---|
| 3. Name of Employer ITT Heat Transfer | 4. Telephone No. 716-897-2800 |
| 5. Location of plant involved (street, city, state and ZIP code) 175 Standard Parkway, Cheektowaga, NY 14227 | 6. Employer representative Mitch Pacer, Production Manager |
| 7. Type of establishment (factory, mine, wholesaler, etc.) factory | 8. Identify principal product or service Heat exchange |
| 9. Number of workers employed Approx. 200 | |
| 10. Full name of party filing charge John [REDACTED] | |
| 11. Address of party filing charge (street, city, state and ZIP code) [REDACTED] | 12. Telephone No. 716-[REDACTED] Cell No. 716-[REDACTED] |

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief

By: [Signature] **John [REDACTED]** An Individual
Signature of representative or person making charge Title or office, if any

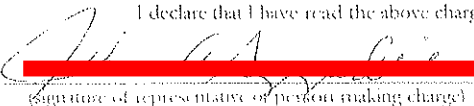
At: [Address] **716-[REDACTED]** **1/22/08**
Address Telephone No Date

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| NOT WRITE IN THIS SPACE | |
|--------------------------|------------------------------|
| Case 3-CB-8759 | Date Filed 1/22/08 |

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

| | | |
|---|---|---|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | |
| a. Name United Steelworkers of America, Local 897 | b. Union Representative to contact Guy Massocco, President | |
| c. Telephone No. 716/894-9399 | d. Address (street, city, state and ZIP code) 175 Standard Parkway, Cheektowaga, NY 14227 | |
| The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(b)(1)(a), subsections of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | |
| <p>Since on or about December 18, 2007, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing John [REDACTED], an employee of ITT Heat Transfer, in the exercise of his rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by refusing to properly represent Mr. [REDACTED] regarding his suspension and the threat of termination.</p> | | |
| 3. Name of Employer ITT Heat Transfer | 4. Telephone No. 716-897-2800 | |
| 5. Location of plant involved (street, city, state and ZIP code) 6. 175 Standard Parkway, Cheektowaga, NY 14227 | 6. Employer representative Mich Pacer, Production Manager | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) factory | 8. Identify principal product or service Heat exchange | 9. Number of workers employed Approx. 200 |
| 10. Full name of party filing charge John [REDACTED] | | |
| 11. Address of party filing charge (street, city, state and ZIP code) [REDACTED] | 12. Telephone No. 716- [REDACTED] Cell No. 716- [REDACTED] | |
| 6. DECLARATION | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | |
| By  John [REDACTED] (signature of representative of person making charge) | An Individual (title or office, if any) | |
| Address: [REDACTED] | Telephone No. 716- [REDACTED] | Date 1-22-08 |

FORM NLRB-303 (6-90)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-----------------------|
| Case 31-CB-12321 | Date Filed 1/25/08 |

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| | | |
|---|--|--|
| a. Name Steelworkers Local 7600 | | b. Union Representative to contact Frank Silva |
| c. Telephone No. 909-427-6188 | d. Address (street, city, state and ZIP code) 16855 Arrow Blvd., Fontana, CA 92335 | |

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1 A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6 months, the Union has failed to represent me by refusing to process my grievance for arbitrary and discriminatory reasons.

| | | |
|--|--|---|
| 3. Name of Employer Kaiser Permanente | | 4. Telephone No. 909-427-4155 |
| 5. Location of plant involved (street, city, state and ZIP code) 9961 Sierra Ave., Fontana, CA 92335 | | 6. Employer representative to contact David Brown Human Resources |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Acute care hospital | 8. Identify principal product or service Health care | 9. Number of workers employed 8,000 |
| 10. Full name of party filing charge Pete [REDACTED] | | |
| 11. Address of party filing charge (street, city, state and ZIP code) [REDACTED] | | 12. Telephone No. 909-[REDACTED] 909-[REDACTED] (cell) |

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

| | | |
|---|--|---|
| By [REDACTED] (signature of representative or person making charge) | 909-[REDACTED] (Telephone No.) | An Individual (title or office, if any) |
| Address [REDACTED] | 909-[REDACTED] (Telephone No.) | [REDACTED] (date) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

| | |
|---------------------------|--------------------------------|
| Case 10-CB-8682 | Date Filed 1/29/2008 |
|---------------------------|--------------------------------|

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| | | | |
|---|--|--|--|
| a. Name United Steelworkers of America Local 2122 | | b. Union Representative to contact William Gunnin President | |
| c. Telephone No. (205)787-2842 Fax No. () - | d. Address (Street, city, state, and ZIP code) 300 Park Road East Pleasant Grove AL 35127- | | |

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about November 4, 2007, the above-named labor organization, through its officers, agents and representatives failed and refused to fairly represent Betty [REDACTED] regarding her discharge grievance because she has testified and provides statements against the Union on race discrimination claims. Specifically, the Union has failed and refused to request relevant information to support Ms [REDACTED] has failed and refused to submit corrections to minutes, leaving the impression that Ms [REDACTED] does not dispute the allegations of wrongdoing.

| | | | |
|--|---|--|--|
| 3. Name of Employer US Steel | | 4. Telephone No. (205) - | |
| | | Fax No. () - | |
| 5. Location of plant involved (street, city, state and ZIP code) P. O. Box 599 Fairfield AL 35064- | | 6. Employer representative to contact Bernard Borman Manager, Employee Relations | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) factory | 8. Identify principal product or service steel | 9. Number of workers employed 1000 | |
| 10. Full name of party filing charge United Steelworkers of America, AFL-CIO-CLC | | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) Betty [REDACTED] [REDACTED] | | 12. Telephone No. (205) [REDACTED] Fax No. (205) [REDACTED] | |

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [REDACTED] Betty [REDACTED] Individual
(signature of representative for person making charge) (Print/type name and title or office, if any)

Address [REDACTED] (Fax) (205) [REDACTED] / /
(205) [REDACTED] (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

10-2008-0224

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

| | |
|-----------------------------------|------------------------------|
| DO NOT WRITE IN THIS SPACE | |
| Case 13-CB-18873 | Date Filed 1/30/08 |

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | |
|--|---|---|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | |
| a. Name Paper, Allied-Industrial, Chemical and Energy Workers Int'l Union, Local #6-1210 | | b. Union Representative to contact Mr. Washington |
| c. Telephone No. (773)491-7031 Fax No. () - | d. Address (Street, city, state, and ZIP code) 6539 W. 63rd St., Chicago, IL 60638 | |
| e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about September 21, 2007, the above-named Union has failed and/or refused to process the termination grievance of Hector [redacted] for arbitrary, discriminatory, and/or capricious reasons. | | |
| 3. Name of Employer Temple-Inland | | 4. Telephone No. (708)562-6100 Fax No. () - |
| 5. Location of plant involved (street, city, state and ZIP code) 11600 W. Grand Ave. Northlake, IL 60164 | | 6. Employer representative to contact Shane Morin |
| 7. Type of establishment (factory, mine, wholesaler, etc.) factory | 8. Identify principal product or service steel | 9. Number of workers employed 100+ |
| 10. Full name of party filing charge Hector [redacted] | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) [redacted] | | 12. Telephone No. (773) [redacted] Fax No. () - |
| 13. DECLARATION | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | |
| By <u>[redacted]</u> an individual (signature of representative or person making charge) | | (Print/type name and title or office, if any) |
| Address <u>same as above</u> | | (Fax) () - () - (Telephone No.) |
| | | 01/31/08 (date) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

13-2008-0162

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

13CB18873

1/30/2008

231