

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 9-CB-11994	Date Filed JUN 2, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers of America, Local 1-1206, AFL-CIO-CLC		b. Union Representative to contact Mark Houston President	
c. Telephone No. (937)746-9941 Fax No. (937)746-1528		d. Address (Street, city, state, and ZIP code) 675 Oxford Road Franklin OH 45005-	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about April 13, 2008, the above-named labor organization has failed and refused to arbitrate a grievance that Corbett See Exhibit filed over his termination of employment by Atlas Roofing Corporation, based on arbitrary, discriminatory or invidious reasons.</p>			
3. Name of Employer Atlas Roofing Corporation		4. Telephone No. (937)704-1727 Fax No. () -	
5. Location of plant involved (street, city, state and ZIP code) 675 Oxford Road Franklin OH 45005-		6. Employer representative to contact Gordon Lewis Plant Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) roofing company		8. Identify principal product or service shingles	9. Number of workers employed 100
10. Full name of party filing charge Corbett See Exhibit			
11. Address of party filing charge (street, city, state and ZIP code.) 1133 The Woodlands Parkway Franklin, OH 45005		12. Telephone No. (513) 433-8898 Fax No. () -	
13. DECLARATION			
I declare, that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By <u>Corbett</u> Corbett See Exhibit (signature of representative of person making charge)		An Individual (Print/type name and title or office, if any)	
Address 1133 The Woodlands Parkway Franklin, OH 45005		(Fax) () - (513) 433-8898 / / (Telephone No.) (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

09-2008-1552

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-608 (9-07)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 3-CB-8821 Date Filed 6/3/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name: United Steelworkers of America, District 4, Local 28 b. Union Representative to contact: Del Cole, President c. Telephone No.: 518 732-4495 d. Address: c/o Hamilton Printing Company, 22 Hamilton Way, Castleton on Hudson, NY 12033 e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices... 2. Basis of the Charge: Since on or about May 6, 2008, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, has restrained and coerced and is restraining and coercing Denise [redacted], an employee of Hamilton Printing Company... 3. Name of Employer: Hamilton Printing Company 4. Telephone No.: 518 732-4495 5. Location of plant involved: 22 Hamilton Way, Castleton on Hudson, NY 12033 6. Employer representative to contact: Brian Payne, President 7. Type of establishment: print shop 8. Identify principal product or service: commercial printing 9. Number of workers employed: + or - 80 10. Full name of party filing charge: Denise [redacted] 11. Address of party filing charge: 02 Elm Street, Castleton, NY 12144 12. Telephone No.: 518 [redacted] 13. DECLARATION: I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Denise [redacted] (signature of representative or person making charge) Individual (Print type name and title or office, if any) Address: 02 Elm Street, Castleton, NY 12144 (Fax) () - 518 [redacted] (Telephone No.) 05/29/08 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case GR-7-CB-16070	Date Filed June 5, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name USW Local 6265	b. Union Representative to contact Homer Deming	
c. Telephone No. 269-349-6626 Fax No.	d. Address (Street, city, state, and ZIP code) 5575 N Riverview Dr, Kalamazoo Mi 49004	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(NCA)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I was discriminated against because I cooperated with Hydro Aluminum management.		
3. Name of Employer Hydro Aluminum	4. Telephone No. 269-349-6626 Fax No.	
5. Location of plant involved (street, city, state and ZIP code) 5575 N Riverview Kalamazoo Mi 49004	6. Employer representative to contact Bob Cole	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Metal forming	9. Number of workers employed 126
10. Full name of party filing charge Dan [REDACTED]		
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]	12. Telephone No. 269-[REDACTED] Fax No. [REDACTED]	
13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Daniel [REDACTED]</u> (signature of representative or person making charge) Daniel [REDACTED] (Print/type name and title or office, if any) (Fax) _____ Address _____ (Telephone No.) _____ (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 4-CB-10157	Date Filed 6-12-08

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers, Local 4889	b. Union Representative to contact Lou Dobson, President
c. Telephone No. 215-801-8137	d. Address (street, city, state and ZIP code) Valley Forge Business Center 2460 Boulevard of the Generals Norristown, PA 19403
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8 subsection(s) <u>b(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since January 7, 2008, the Union failed to represent me concerning the fact that the Employer did not give me my five weeks vacation. Since the same time, the Union violated its duty of fair representation by refusing to process my grievance concerning the fact that there is no working toilet near my work area.	
3. Name of Employer: Lehigh Rubber Works	4. Telephone No. 215-295-5059
5. Location of plant involved (street, city, state and ZIP code) 32 West Bridge Street Morrisville, PA 19067	6. Employer representative to contact Richard Bragaille, Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Rubber Factory	8. Identify principal product or service
9. Number of workers employed ~30	
10. Full name of party filing charge: David [REDACTED]	
11. Address of party filing charge (street, city, state and ZIP code) [REDACTED] [REDACTED]	12. Telephone No. 609-[REDACTED]

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By David [REDACTED]
Signature of representative or person making charge

Title An Individual

Address
[REDACTED]
[REDACTED]

X Telephone No.
(609) [REDACTED]

X Date 6/10/08

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

MLL

FORM NLRB-508 (9-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 19-CB-9754 Date Filed 6/12/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steel, Paper, Forestry, Rubber, MFG., Energy, Allied & Service Workers International Union, Local 12369 b. Union Representative to contact Stephanie Green

c. Telephone No. (509)943-8441 Fax No. (509)943-8443 d. Address (Street, city, state, and ZIP code) PO Box 524 Richland WA 99352

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (L)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In May 2008, the Union filed internal union charges against Union trustee Margie [redacted] in retaliation for [redacted] not appearing at an audit and because [redacted] has accused Union President Stephanie Green of failing to follow the Union bylaws. The Union is retaliating against [redacted] for engaging in Union activity.

3. Name of Employer Pacific Northwest National Laboratories 4. Telephone No. (509)371-7827 Fax No. (509)371-7838

5. Location of plant involved (street, city, state and ZIP code) PO Box 999, Mail Stop J2-05 Richland WA 99354 8. Employer representative to contact Ken Renteria

7. Type of establishment (factory, mine, wholesaler, etc.) Laboratory 8. Identify principal product or service Energy Research and Development 9. Number of workers employed 4000

10. Full name of party filing charge Margie [redacted]

11. Address of party filing charge (street, city, state and ZIP code.) [redacted] 12. Telephone No. (509) [redacted] Fax No. (509) [redacted]

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Margie [redacted] Margie [redacted] Union Trustee (signature of representative or person making charge) (Print/Type name and title or office, if any)

Address [redacted] (Fax) (509) [redacted] (509) [redacted] (date) X6/12/2008 (Telephone No.)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) 19-2008-0776

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FOIA
Sample

FORM NLRB-508
(9-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

FORM EXEMPT UNDER 41 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 6-CB-11519	Date Filed // 6-13-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION	b. Union Representative to contact David Jury
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c. Telephone No. () -412-562-2400 Fax No. () -412-562-2574	d. Address (Street, city, state, and ZIP code) Five Gateway Center, Pittsburgh, PA 15222
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e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

SEE ATTACHED DOCUMENT

3. Name of Employer Wheeling-Pittsburgh Steel Corporation	4. Telephone No. () -304-234-2604 Fax No. () -304-234-2604
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6. Location of plant involved (street, city, state and ZIP code) 1135 Market Street, Wheeling, WV 26003	6. Employer representative to contact Bob Narrish
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7. Type of establishment (factory, mine, wholesaler, etc.) Corporate Headquarters	8. Identify principal product or service Steel Manufacturer	9. Number of workers employed 1,000+
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10. Full name of party filing charge Mark L. Keenan, McGuireWoods LLP
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11. Address of party filing charge (street, city, state and ZIP code.) WPS c/o McGuireWoods LLP; 1170 Peachtree Street, Suite 2100, Atlanta, GA 30309	12. Telephone No. () -404-443-5709 Fax No. () -404-443-5759
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13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By  Mark Keenan, Attorney
(signature of representative or person making charge) (Print/Type name and title or office, if any)

1170 Peachtree Street, Suite 2100, Atlanta, GA 30309 (Fax) () -404-443-5759
Address () -404-443-5709 6/13/08
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

LB 11519A

Since at least January 2008, the USW has known through: (i) communications with the Company and its parent company; and (ii) through direct communications with possible purchasers, of various possible proposals being made to acquire the Company and/or its parent company. During this period the USW has known the identity of the proposing/possible proposing companies and the material terms of some of the proposals and/or possible proposals. Beginning at least in January 2008, the USW has initiated and actively supported and participated in at least one possible transaction involving the possible purchase of the Company and/or its parent by OAO Severstal – a Russian metals and mining company.

The Company and the USW are parties to a collective bargaining agreement which states in Article II, Section D:

1. The Company agrees it will not consummate any transaction resulting in a Change in Control...unless the following conditions have been satisfied prior to the closing date of the Sale:
 - a. The Buyer shall have entered into an Agreement with the Union recognizing it as the bargaining representative....; and
 - b. The Buyer shall have entered into an Agreement with the Union establishing the terms and conditions of employment to be effective as of the closing date of the Sale.

In addition to supporting the OAO Severstal proposed purchase, the USW has threatened that it will block the purchase of the Company by another potential purchaser, Essar Steel, by refusing to discuss entering into a collective bargaining agreement with Essar Steel. The USW has made repeated public and private statements, including but not limited to, the following:

1. That the USW will not deal with Essar Steel and will not enter into a contract with Essar Steel;
2. That under its contract language above, the USW has the right to veto any transaction with Essar Steel by refusing to enter into any contract with Essar Steel and these USW statements have been repeated publicly by OAO Severstal in filings with the Securities Exchange Commission; and
3. Stating that the USW does not see "any circumstances" under which they would modify their position.

By this and other conduct, the USW has violated Section 8(b)(3) of the National Labor Relations Act by bargaining in bad faith.

FOUR
Wenger

FORM NLRB-508
(9-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 6-CC-2049	Date Filed / / 6-13-08
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INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION	b. Union Representative to contact David Jury
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c. Telephone No. () -412-562-2400 Fax No. () -412-562-2574	d. Address (Street, city, state, and ZIP code) Five Gateway Center, Pittsburgh, PA 15222
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e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 4 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

SEE ATTACHED DOCUMENT

3. Name of Employer Wheeling-Pittsburgh Steel Corporation	4. Telephone No. () -304-234-2604 Fax No. () -304-234-2604
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5. Location of plant involved (street, city, state and ZIP code) 1135 Market Street, Wheeling, WV 26003	6. Employer representative to contact Bob Narrish
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7. Type of establishment (factory, mine, wholesaler, etc.) Corporate Headquarters	8. Identify principal product or service Steel Manufacturer	9. Number of workers employed 1,000+
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10. Full name of party filing charge
Mark L. Keenan, McGuireWoods LLP

11. Address of party filing charge (street, city, state and ZIP code.) WPS c/o McGuireWoods LLP; 1170 Peachtree Street, Suite 2100, Atlanta, GA 30309	12. Telephone No. () -404-443-5709 Fax No. () -404-443-5759
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13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By *Mark Keenan* Mark Keenan, Attorney
(signature of representative or person making charge) (Print/Type name and title or office, if any)

1170 Peachtree Street, Suite 2100, Atlanta, GA 30309 (Fax) () -404-443-5759
Address () -404-443-5709 6/13/08
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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6C2049A

Since at least January 2008, the USW has known through: (i) communications with the Company and its parent company; and (ii) through direct communications with possible purchasers, of various possible proposals being made to acquire the Company and/or its parent company. During this period the USW has known the identity of the proposing/possible proposing companies and the material terms of some of the proposals and/or possible proposals. Beginning at least in January 2008, the USW has initiated and actively supported and participated in at least one possible transaction involving the possible purchase of the Company and/or its parent by OAO Severstal – a Russian metals and mining company.

The Company and the USW are parties to a collective bargaining agreement which states in Article II, Section D:

1. The Company agrees it will not consummate any transaction resulting in a Change in Control...unless the following conditions have been satisfied prior to the closing date of the Sale:

- a. The Buyer shall have entered into an Agreement with the Union recognizing it as the bargaining representative....; and
- b. The Buyer shall have entered into an Agreement with the Union establishing the terms and conditions of employment to be effective as of the closing date of the Sale.

In addition to supporting the OAO Severstal proposed purchase, the USW has threatened that it will block the purchase of the Company by another potential purchaser, Essar Steel, by refusing to discuss entering into a collective bargaining agreement with Essar Steel. The USW has made repeated public and private statements, including but not limited to, the following:

1. That the USW will not deal with Essar Steel and will not enter into a contract with Essar Steel;
2. That under its contract language above, the USW has the right to veto any transaction with Essar Steel by refusing to enter into any contract with Essar Steel and these USW statements have been repeated publicly by OAO Severstal in filings with the Securities Exchange Commission; and
3. That due to the above-referenced contract provision, the Company and/or its parent company must cease any business or transaction with Essar Steel because the USW supports a purchase by OAO Severstal.

By this and other conduct, the USW has violated the National Labor Relations Act as follows: (1) violating Section 8(b)(4)(ii)(A) by restraining any person engaged in commerce, where an object thereof is to force any employer to enter into an agreement prohibited by subsection 8(e); and (2) by threatening, coercing or restraining any person engaged in commerce where an object thereof is to force or require any person to cease doing business with any other person in violation of Section 8(b)(4)(ii)(B) and 8(f) of the Act.

*FOIA
Denial*

FORM NLRB-50B
(9-07)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case	Date Filed
6-CE-48	// 6-13-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION	b. Union Representative to contact David Jury
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c. Telephone No. () -412-562-2400 Fax No. () -412-562-2574	d. Address (Street, city, state, and ZIP code) Five Gateway Center, Pittsburgh, PA 15222
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e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Section 8(e) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

SEE ATTACHED DOCUMENT

3. Name of Employer Wheeling-Pittsburgh Steel Corporation	4. Telephone No. () -304-234-2604 Fax No. () -304-234-2604
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5. Location of plant involved (street, city, state and ZIP code) 1135 Market Street, Wheeling, WV 26003	6. Employer representative to contact Bob Narrish
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7. Type of establishment (factory, mine, wholesaler, etc.) Corporate Headquarters	8. Identify principal product or service Steel Manufacturer	9. Number of workers employed 1,000+
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10. Full name of party filing charge
Mark L. Keenan, McGuireWoods LLP

11. Address of party filing charge (street, city, state and ZIP code.) WPS c/o McGuireWoods LLP; 1170 Peachtree Street, Suite 2100, Atlanta, GA 30309	12. Telephone No. () -404-443-5709 Fax No. () -404-443-5759
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13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Mark Keenan, Attorney
(signature of representative or person making charge) (Print/type name and title or office, if any)

1170 Peachtree Street, Suite 2100, Atlanta, GA 30309 (Fax) () -404-443-5759

Address () -404-443-5709 6/13/08
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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The Company and the USW are parties to a collective bargaining agreement which states in Article II, Section D:

1. The Company agrees it will not consummate any transaction resulting in a Change in Control...unless the following conditions have been satisfied prior to the closing date of the Sale:

- a. The Buyer shall have entered into an Agreement with the Union recognizing it as the bargaining representative....; and
- b. The Buyer shall have entered into an Agreement with the Union establishing the terms and conditions of employment to be effective as of the closing date of the Sale.

In addition to supporting the OAO Severstal proposed purchase, the USW has threatened that it will block the purchase of the Company by another potential purchaser, Essar Steel, by refusing to discuss entering into a collective bargaining agreement with Essar Steel. The USW has made repeated public and private statements, including but not limited to, the following:

1. That the USW will not deal with Essar Steel and will not enter into a contract with Essar Steel;
2. That under its contract language above, the USW has the right to veto any transaction with Essar Steel by refusing to enter into any contract with Essar Steel and these USW statements have been repeated publicly by OAO Severstal in filings with the Securities Exchange Commission; and
3. That due to the above-referenced contract provision, the Company and/or its parent company must cease any business or transaction with Essar Steel because the USW supports a purchase by OAO Severstal.

By this and other conduct, the USW has violated Section 8(c) of the National Labor Relations Act by attempting to enforce an illegal agreement requiring an employer to cease doing business with any other person in violation of Section 8(e) of the Act.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
4-CB-10159	6-16-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name <i>Local Union 8567-10, United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International</i>	b. Union Representative to contact <i>John Hermann, Pres.</i>
c. Telephone No. <i>570-668-2040</i>	d. Address (Street, city, state, and ZIP code) <i>Union, AFL-CIO, CAC PO BOX 550 TAMAGUA, PA 18252</i>

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) *(1)(A)* of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since mid-1/08, the Union has breached its duty of fair representation to employee Russell [redacted], Sr. by failing and refusing to process a grievance concerning the Employer's failure to give him accrued personal day pay and holiday pay upon his termination of 11/16/07.

3. Name of Employer <i>Barletta Materials & Construction, Inc.</i>	4. Telephone No. <i>570-668-2040</i>
5. Location of plant involved (street, city, state and ZIP code) <i>PO Box 550 TAMAGUA, PA 18252</i>	6. Employer representative to contact <i>Jeffrey Frantz, President</i>
7. Type of establishment (factory, mine, wholesaler, etc.) <i>yard</i>	8. Identify principal product or service <i>road construction</i>
9. Number of workers employed <i>about 60</i>	
10. Full name of party filing charge <i>Russell [redacted]</i>	
11. Address of party filing charge (street, city, state and ZIP code.) <i>[redacted]</i>	12. Telephone No. <i>H: (570) [redacted] cell Fax No. (570) [redacted]</i>

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By *[Signature]* *Individual*
(Signature of representative or person making charge) (Print/type name and title or office, if any)

Address *[redacted]* H: (570) *[redacted]* 6/12/08
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case **13-CB-18965**

Date Filed
06/16/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers of America Local 1011		b. Union Representative to contact Bill Kelly	
c. Telephone No. (219)398-3150 Fax No. (219)392-0447	d. Address (Street, city, state, and ZIP code) 3629 Euclid Avenue East Chicago IL 46312-		

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) ((1)(A)) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Over the last three months, the above-named labor organization, through its officers, agents and/or representatives, has failed to fairly represent Wayne [redacted] by failing to take his grievance to arbitration.

3. Name of Employer ArcelorMittal Steel USA		4. Telephone No. (219)399-8588	
		Fax No. (219)399-1076	
5. Location of plant involved (street, city, state and ZIP code) 3210 Watling Street, 8-311 East Chicago IN 46312-		6. Employer representative to contact Craig Lamn	
7. Type of establishment (factory, mine, wholesaler, etc.) Mill	8. Identify principal product or service Steel	9. Number of workers employed 1500+	
10. Full name of party filing charge Wayne [redacted]			
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]		12. Telephone No. (219) [redacted] Fax No. () -	

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Wayne [redacted] Wayne [redacted] Individual
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address same as above (Fax) () - (219) [redacted] 06/16/08
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

13-2008-1048

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

13C13 18965

6/16/2008

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 12-CB-5917	Date Filed 116-23-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local 985, AFL-CIO, CLC	b. Union Representative to contact Deborah Thomlinson President
c. Telephone No. (813)866-5997 Fax No. () -	d. Address (Street, city, state, and ZIP code) 8800 Hidden River Parkway Tampa, FL 33637

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or about February 23, 2008, and continuing thereafter, the above labor organization, by its officers, agents, and representatives, failed its duty of fair representation by failing and refusing to process Maria Miller's discharge grievance for arbitrary, discriminatory and invidious reasons.

3. Name of Employer Mcdco Health Solutions	4. Telephone No. (813)866-5997 Fax No. () -
5. Location of plant involved (street, city, state and ZIP code) 8800 Hidden River Parkway Tampa, FL 33637	6. Employer representative to contact Harold Perez Call Center Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Mail Service Pharmacy	8. Identify principal product or service Prescription Processing
9. Number of workers employed 50	10. Full name of party filing charge Maria Miller
11. Address of party filing charge (street, city, state and ZIP code.) [Redacted]	12. Telephone No. (813) [Redacted] Fax No. () -

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.
By Maria Miller Maria Miller An Individual
(signature of representative or person making charge) (Print/type name and title or office, if any)
Address [Redacted] (Fax) () -
(813) [Redacted] 6/20/08
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT 12-2008-1369

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 10-CB-8750	Date Filed // 6-24-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name United Steelworkers of America, Local 346		b. Union Representative to contact Ernest Allen Local President
c. Telephone No. (912)596-2586 Fax No. [REDACTED]	d. Address (Street, city, state, and ZIP code) 2509 Bay Street Savannah, GA 31401	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six month period, the above-named labor organization, through its officers and agents ,has failed to fairly represent Anthony [REDACTED] in the processing of the grievance concerning [REDACTED] termination.		
3. Name of Employer GAF Materials		4. Telephone No. (912)964-1517 Fax No. (912)966-8800
5. Location of plant involved (street, city, state and ZIP code) 1 Brapton Road, 1 BRAPTON ROAD Savannah, GA 31401 SAVANNAH CITY, GA 31401		6. Employer representative to contact Dave Horton Plant Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Plant	8. Identify principal product or service Roofing	9. Number of workers employed About 200
10. Full name of party filing charge Anthony [REDACTED]		
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED] [REDACTED]		12. Telephone No. (912) [REDACTED] Fax No. () -
13. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By <u>[Signature]</u> Anthony [REDACTED] (signature of representative or person making charge)		An Individual (Print/type name and title or office, if any)
Same as Item 11		(Fax) () -
Address _____		(912) [REDACTED] [Signature] (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

10-2008-1195

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 26-CB-4970	Date Filed 11 6-25-2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name USW International Union, Local 5-1329-C and the USW International Union		b. Union Representative to contact Sheila Wheeler Clerical Vice President	
c. Telephone No. (870)898-3323 Fax No. () -		d. Address (Street, city, state, and ZIP code) P.O. Box 198 ASHDOWN, AR 71822	

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Sheila Wheeler--870-898-2711, Ext. 6117 Home: [REDACTED] 21471

USW Contact Information: Don Davies
Address and Phone Number: P.O. Box 1410 Benton, AR 72018 501-298-3617
Cell: 870-403-6238

On or about May 2, 2008, the above-named Union, through the actions of Clerical Vice President Sheila Wheeler and Secretary of the Clerical Bargaining Unit Sharon Elmore, failed to fairly represent me by attempting to disqualify me, and getting the Employer to disqualify me, from a job that I had bid on.

The above-named labor organization also failed to file a grievance over the Employer denying me the job I had bid on.

3. Name of Employer Domtar Industries, Ashdown Mill		4. Telephone No. (870)898-2711	
		Fax No. () -	
5. Location of plant involved (street, city, state and ZIP code) 285 Highway 71 South Ashdown AR 71822-		6. Employer representative to contact Alton Martin Human Resources Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service paper mill	9. Number of workers employed App. 1200	

10. Full name of party filing charge Cheryl [REDACTED]	
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]	
12. Telephone No. (903) [REDACTED] Fax No. () -	

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Cheryl [REDACTED] Cheryl [REDACTED] Individual
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address [REDACTED] (Fax) () -
(903) [REDACTED] 6-25-08
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT 26-2008-0846

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 15-CB-5772 Date Filed // June 25, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name: United Steelworkers Local 711T b. Union Representative to contact: Charlie Rambo c. Telephone No. (318)636-2574 Fax No. (318) - 631 2579 d. Address (Street, city, state, and ZIP code): 5331 Jewella Avenue Shreveport LA, 71109

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1st subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about April 1, 2008, United Steelworkers Local 711T has refused to process and arbitrate grievances filed by Thelma [REDACTED]

3 Name of Employer: Libbey Glass, Inc. 4 Telephone No. (318)621-020 Fax No. () - 5 Location of plant involved (street, city, state and ZIP code): 5001 Greenwood Road Shreveport LA 71109 6 Employer representative to contact: Peter Williams 7 Type of establishment (factory, mine, wholesaler, etc.): Factory 8 Identify principal product or service: Glassware 9 Number of workers employed: 100+ 10 Full name of party filing charge: Thelma [REDACTED] 11 Address of party filing charge (street, city, state and ZIP code.): [REDACTED] 12 Telephone No. (318) [REDACTED] Fax No. () -

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Thelma [REDACTED] Telma [REDACTED] An Individual (signature of representative or person making charge) (Print/type name and title or office, if any) (Fax) () - (318) [REDACTED] 06 25 08 (Telephone No.) (date)

UNLAWFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT 15-2008-0987

Submission of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 15-CB-5770	Date Filed / June 25, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers of America, Local 9-719		b. Union Representative to contact Gary Hopkins Local President	
c. Telephone No. (334)289-6630 Fax No. () -		d. Address (Street, city, state, and ZIP code) P. O. Box 693 Demopolis, AL 36732	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about April 15, 2008, the above-named labor organization, by its officers, agents, and representatives has failed and refused to represent Cleveland [REDACTED] for reasons that are arbitrary, invidious, and unfair.

3. Name of Employer Rock-Tenn Company		4. Telephone No. (334)289-1242 Fax No. () -	
5. Location of plant involved (street, city, state and ZIP code) Highway 80 West Demopolis, AL 36732		6. Employer representative to contact Carl Wright Plant Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Corrugated Paperboard	9. Number of workers employed 500	
10. Full name of party filing charge Cleveland [REDACTED]			
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]		12. Telephone No. (334) [REDACTED] Fax No. (334) [REDACTED]	

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [Signature] Cleveland [REDACTED] Jr. An Individual
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address [REDACTED] (Fax) (334) [REDACTED] 06/24/2008
(334) [REDACTED] (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

10-2008-1295

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 30-CB-5307	Date Filed June 27, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union AFL-CIO-CLC	b. Union Representative to contact Don Collins
c. Telephone No. 414-475-4560 Fax No. 414-475-4565	d. Address (Street, city, state, and ZIP code) 1126 South 70th Street, Suite N509A, West Allis, WI 53214
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about April 1, 2008, the above-named Union, through its officers, agents, and/or representatives, has coerced employees and interfered with their free choice by asking and/or allowing pro-union supervisors to solicit employees for signature on union authorization cards.

By the above and other acts, the above named labor organization is interfering, restraining and coercing employees in their exercise of their rights guaranteed under Section 7 of the NLRA.

3. Name of Employer Pine Manor Health Care Center	4. Telephone No. 715-823-3135 Fax No. 715-823-1313
5. Location of plant involved (street, city, state and ZIP code) 1625 East Main Street, Clintonville, Wisconsin 54929	6. Employer representative to contact Robert Fietsch
7. Type of establishment (factory, mine, wholesaler, etc.) Nursing Home	8. Identify principal product or service Long term skilled nursing care
9. Number of workers employed 70	
10. Full name of party filing charge Robert W. Mulcahy, Esq.	
11. Address of party filing charge (street, city, state and ZIP code.) Michael Best & Friedrich LLP, 100 E. Wisconsin Ave. #3300, Milwaukee, WI 53202	12. Telephone No. 414-277-6560 Fax No. 414-277-0656

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Robert W. Mulcahy Robert W. Mulcahy, Esq.
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address 100 E. Wisconsin Avenue #3300, Milwaukee, WI 53202 (Fax) 414-277-0656
414-271-6560 6/27/08
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 13-CB-18968	Date Filed 6/27/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UNITED STEELWORKERS OF AMERICA, Local 1011		b. Union Representative to contact Bill Kelly
c. Telephone No. (219)398-3150 Fax No. (219)392-0447	d. Address (Street, city, state, and ZIP code) 3629 Euclid Ave. East Chicago, IL 46312	

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
The above referenced labor organization has failed and refused to represent Donald [redacted] in his grievance regardign the loss of his seniority.

3. Name of Employer ArcelorMittal Steel USA		4. Telephone No. (219)399-8588	
		Fax No. (219)399-1076	
5. Location of plant involved (street, city, state and ZIP code) 3210 Wattling Street, 8-311 East Chicago IL 46312-		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Steel Plant	8. Identify principal product or service Steel	9. Number of workers employed 1500+	
10. Full name of party filing charge Donald [redacted]			
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]		12. Telephone No. (219) [redacted] Fax No. () -	

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.
By [Signature] An individual
(signature of representative or person making charge) (Print/type name and title or office, if any)
(Fax) () -
Address same as above () - 6/27/08
(Telephone No.) (date)