

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 13-CB-19028	Date Filed 10/1/08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers of America Local 2695		b. Union Representative to contact Patty Biggler Local 2695 President	
c. Address (Street, city, state, and ZIP code) 1301 Texas Street Gary, IN 46402		d. Tel. No. (219) 885-9251	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Not bargaining in good faith.

3. Name of Employer United States Steel Corporation.		4a. Tel. No. (219) 888-3301	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) One North Broadway, Gary IN 46402-3199		6. Employer representative to contact Laura Kocel	
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service steel	9. Number of workers employed Don't know.	
10. Full name of party filing charge Raja [REDACTED]		11a. Tel. No. (219) [REDACTED]	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Raja [REDACTED] Raja [REDACTED]
(signature of representative or person making charge) (Print type name and title or office, if any)

Tel. No. (219) [REDACTED]
Cell No.
Fax No.
e-Mail

Address [REDACTED] (date) 9-28-08

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

13CB19028

10/1/2008

424

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 13-CB-19030	Date Filed 1/10/2/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name United Steelworkers of America, Local 1011	b. Union Representative to contact Loren Hanson President
c. Telephone No. (219)398-3150 Fax No. () -	d. Address (Street, city, state, and ZIP code) 3629 Euclid Avenue East Chicago IL 46321-
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named labor organization, by its agents and representatives, have failed to represent its member Eric [redacted] for arbitrary, capricious, and/or discriminatory reasons.	
3. Name of Employer Mittal Steel West	4. Telephone No. () - Fax No. () -
5. Location of plant involved (street, city, state and ZIP code) 3210 Watling Street East Chicago IL 46321-	6. Employer representative to contact Bob Kala Human Resources Department
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service steel production
9. Number of workers employed 1000	
10. Full name of party filing charge Eric [redacted]	
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]	12. Telephone No. (219) [redacted] Fax No. () -
13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>[Signature]</u> Eric [redacted] (signature of representative or person making charge) (Printtype name and title or office, if any) Address [redacted] (Fax) () - 219 () - [redacted] 9 24 08 (Telephone No.) (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

13-2008-1477

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

13-CB-19030

10/2/08

4:30pm

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

NOT WRITE IN THIS SPACE	
Case 9-CB-12051	Date Filed OCT 7, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name UNITED STEELWORKERS OF AMERICA, LOCAL 3404 DISTRICT 1	b. Union Representative to contact OLLIE WARD PRESIDENT	
c. Telephone No. () - Fax No. () -	d. Address (Street, city, state, and ZIP code) SHEPHERD ^{AND} MCWORTER AVENUE CINCINNATI, OHIO 45215	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about September 24, 2008, the above-named Labor Organization has failed and refused to represent the undersigned with respect to a scheduling issue.</p>		
3. Name of Employer SAWBROOK STEEL CASTINGS COMPANY	4. Telephone No. (513)554-1700	Fax No. () -
5. Location of plant involved (street, city, state and ZIP code) 425 SHEPHERD LANE CINCINNATI, OHIO 45215	6. Employer representative to contact DAVE MCGOWAN PLANT MANAGER	
7. Type of establishment (factory, mine, wholesaler, etc.) FOUNDRY	8. Identify principal product or service STEEL CASTINGS	9. Number of workers employed 150+
10. Full name of party filing charge BENARD [REDACTED]		
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]		12. Telephone No. (513) [REDACTED] Fax No. () -
<p align="center">13. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u>x Benard [REDACTED]</u> Benard [REDACTED] AN INDIVIDUAL (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p>Address [REDACTED] (Fax) () - (51) [REDACTED] 10/7/08 (Telephone No.) (date)</p>		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

09-2008-2951

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 10-CB-8789	Date Filed October 7, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers of America, AFL-CIO-CLC, Local 1704	b. Union Representative to contact Percy McGowan
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c. Telephone No. (205)951-1212 Fax No. () -	d. Address (Street, city, state, and ZIP code) 1900 Crestwood Boulevard - Suite 302 Irondale AL 35210-
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e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8b1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or about September 14, 2008, the above-referenced Union has declined and failed to arbitrate the grievance of its member, Phyllis [REDACTED], for unreasonable and arbitrary reasons.

3. Name of Employer Smurfit Stone Container Company	4. Telephone No. (205)853-5796 Fax No. () -
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5. Location of plant involved (street, city, state and ZIP code) 3200 Pinson Valley Parkway Birmingham, AL 35218-	6. Employer representative to contact Orlando Reed Plant Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service make corrugated boxes	9. Number of workers employed about 75
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10. Full name of party filing charge
Phyllis [REDACTED]

11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]	12. Telephone No. (205) [REDACTED] Fax No. () -
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13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: Phyllis [REDACTED] Phyllis [REDACTED] An Individual
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address: [REDACTED] (Fax) () -
[REDACTED] (205) [REDACTED] / /
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT 10-2008-2059

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 1-CB-10941	Date Filed // 10/14/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers Local 1702		b. Union Representative to contact Robert Farley	
c. Telephone No. (508)481-1100 Fax No. () -	d. Address (Street, city, state, and ZIP code) 300 Cedar Hill Road Marlboro MA 01752-		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
The above named labor organization has failed an refused to fairly represent Adalid [redacted] for arbitrary or capricious reasons.

3. Name of Employer Mass. Container Corp		4. Telephone No. (508)481-1100	
		Fax No. () -	
5. Location of plant involved (street, city, state and ZIP code) 300 Cedar Hill Road Marlboro MA 01752-		6. Employer representative to contact Edward Santiago	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge Adalid [redacted]			
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]		12. Telephone No. (508) [redacted] Fax No. () -	

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [redacted] Adalid [redacted]
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address [redacted] (Fax) () -
(508) [redacted] 10/19/08
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

01-2008-1590

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is

INTERNET
FORM NLRB-503
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 1-CB-10942	Date Filed 10/14/08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name <i>United Steel workers Local 365</i>	b. Union Representative to contact <i>Pres. Edward Welch Rep. Duain London</i>
c. Address (Street, city, state, and ZIP code) <i>Madawaska, ME 04756</i>	d. Tel. No. <i>207-728-3706</i>
	e. Cell No.
	f. Fax No.
	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) *365* of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Misrepresentation

3. Name of Employer

Fraser Papers Inc.

4a. Tel. No. <i>207-728-3721</i>	b. Cell No.
c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

*82 Bridge Ave.
Madawaska Maine 04756*

6. Employer representative to contact

Paul Gandruc

7. Type of establishment (factory, mine, wholesaler, etc.)

Factory

8. Identify principal product or service

Paper mill

8. Number of workers employed

800

10. Full name of party filing charge

Thomas [REDACTED]

11a. Tel. No.	b. Cell No.
c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)

[REDACTED]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By *Thomas [REDACTED]*
(signature of representative or person making charge) (Print type name and title or office, if any)

Tel. No. <i>207- [REDACTED]</i>
Cell No. <i>207- [REDACTED]</i>
Fax No.
e-Mail

Address: *[REDACTED]* (date) *10-13-08*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 9-CB-12057 Date Filed OCT 16, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name United Steelworkers Union Local 87 b. Union Representative to contact Darrell Collins Shop Chairman c. Telephone No. (937)268-6646 d. Address (Street, city, state, and ZIP code) 21 Abbey Avenue Dayton OH 45417-2101 e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since July 23, 2008, the above-named Union has failed to fairly represent Terry [redacted] by not pursuing his reinstatement rights from medical leave. 3. Name of Employer DELPHI 4. Telephone No. () - Fax No. () - 5. Location of plant involved (street, city, state and ZIP code) 2700 Home Avenue Dayton OH 45417- 6. Employer representative to contact 7. Type of establishment (factory, mine, wholesaler, etc.) factory 8. Identify principal product or service car parts 9. Number of workers employed 1000 10. Full name of party filing charge Terry [redacted] 11. Address of party filing charge (street, city, state and ZIP code.) [redacted] HERRINGER [redacted] OH 45417- [redacted] 12. Telephone No. (937) [redacted] Fax No. () - 13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By [redacted] Terry [redacted] An Individual (signature of representative or person making charge) (Print/type name and title or office, if any) Address [redacted] (Fax) () - (937) [redacted] Oct 14, 2008 (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

IO DJS/yl

PRIVACY ACT STATEMENT

09-2008-2986

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(9-07)

UNITED STATES AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

NOT WRITE IN THIS SPACE	
Case 8-CB-11032	Date Filed 10-17-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name United Steelworkers of America, Local 1200		b. Union Representative to contact Jackie Kiedrowiez, President
c. Telephone No. (330) 455-2555	d. Address (street, city, state and ZIP code) 733 Hamilton Ave, NE, Canton, Ohio 44704	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection (s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>On or about July 24, 2008, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing Dan [redacted] and other employees of Republic Engineered Products, in the exercise of their rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.</p> <p>Specifically, on or about July 24, 2008, the Union dropped, and thereby failed and refused to process, a grievance filed by Dan [redacted] in June/July 2008 concerning the fact that the Employer was violating Article 5, Section C (Hours of Work) of the collective-bargaining agreement by working employees too many hours.</p>		
3. Name of Employer Republic Engineered Products		4. Telephone No. (330) 438-5400
		Fax No.
5. Location of plant involved (street, city, state, and ZIP code) 2633 Eighth Street, NE, Canton, Ohio 44704		6. Employer representative to contact Aman Bhatia, Plant Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Steel plant	8. Identify principal product or service steel	9. Number of workers employed Approx. 400
10. Full name of party filing charge Dan [redacted]		
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]		12. Telephone No. (330) [redacted] Fax No.
13. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By <u>X Dan [redacted]</u> /s/ Dan [redacted] (signature of representative or person making charge)		An Individual (Print/type name and title or office, if any)
(fax) _____		
Address same as above _____		same as above (Telephone No.)
		X 10-14-2008 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 13-CB-19039	Date Filed 10/17/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel Workers of America Local 7234		b. Union Representative to contact Leonard Sibiart	
c. Telephone No. (708)756-2649 Fax No. () -	d. Address (Street, city, state, and ZIP code) 2705 Chicago Road Chicago Heights IL 60411-		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since September of 2008, and continuing, the above named labor organization, through its agents and representatives, has unlawfully refused to acknowledge a grievance settlement negotiated on behalf of employee Blas [redacted] and has refused to obtain the money owed to [redacted] because of arbitrary and discriminatory reasons.			
3. Name of Employer Raco Steel		4. Telephone No. (708)596-0800 Fax No. () -	
5. Location of plant involved (street, city, state and ZIP code) 2100 W. 163rd Street Markham IL 60428-		6. Employer representative to contact Craig Cerfy	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	B. Identify principal product or service Steel	9. Number of workers employed 45	
10. Full name of party filing charge Blas [redacted]			
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]		12. Telephone No. (815) [redacted] Fax No. () -	
13. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By [redacted] Blas [redacted] (signature of representative or person making charge)		Individual (Print/type name and title or office, if any)	
same as above		(Fax) () -	
Address _____		(815) [redacted] / / (Telephone No.) (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT 13-2008-1801

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

13-CB-19039

10/17/08

12:58 p.m.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 9-CB-12061	Date Filed OCT 20, 2008

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name United Steel Workers Local 12049	b. Union Representative to contact David McLean Director Sub-District 5	
c. Telephone No. 513-671-8792 513-671-6011	d. Address (street, city, state and ZIP code) 13 Triangle Office Park, Building 13, Suite 1301 Cincinnati, OH 45246	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of Section 8(b), subsection(s) <u>1(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about October 6, 2008, the above-named labor organization, by its officers, agents and representatives, has improperly deducted union dues from members pay, and by other acts and conduct, restrained and coerced employees of Duke Energy in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Name of Employer Duke Energy	4. Telephone No. 513-421-9500	
5. Location of plant involved (street, city, state and ZIP code) 4 th & Main Street, Cincinnati, OH 45201	6. Employer representative to contact <input checked="" type="checkbox"/> Terry Hoppenjans 513-287-4118	
7. Type of establishment (factory, mine, wholesaler, etc.) Gas and Electric Company	8. Identify principal product or service Gas and Electric	9. Number of workers employed <input checked="" type="checkbox"/> 300 (USWA)
10. Full name of party filing charge Richard [REDACTED]		
11. Address of party filing charge (street, city, state and ZIP code) [REDACTED] [REDACTED] [REDACTED]		12. Telephone No. 859-[REDACTED] No fax
6. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By <u>Richard [REDACTED]</u> Signature of representative or person making charge		Title <u>An Individual</u>
Address [REDACTED] [REDACTED]		Telephone No. 859-[REDACTED] No fax
		Date <u>10-18-2008</u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

NOT WRITE IN THIS SPACE	
Case 3-CB-8868	Date Filed 10/20/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers, Local 2603		b. Union Representative to contact Todd Shaft union president	
c. Telephone No. (716) 823-2444 Fax No. () -	d. Address (Street, city, state, and ZIP code) 3184 Lakeshore Road Blasdell NY 14219-		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about July 20, 2008, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing Lorna [REDACTED], an employee of Republic Engineering Products, in the exercise of her rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by failing to represent her fairly.</p>			
3. Name of Employer Republic Engineering Products		4. Telephone No. (716)827-2887	
		Fax No. () -	
5. Location of plant involved (street, city, state and ZIP code) South 1939 Lakeshore Road Blasdell NY 14219-		6. Employer representative to contact Diane Coleman Human Resource manager	
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service steel	9. Number of workers employed	
10. Full name of party filing charge Lorna [REDACTED]			
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]		12. Telephone No. (716) [REDACTED] Fax No. () -	
13. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By <u>Lorna [REDACTED]</u> (signature of representative or person making charge)		<u>[REDACTED]</u> (Print/type name and title or office, if any)	
Address <u>[REDACTED]</u>		(Fax) () -	
		(716) [REDACTED]	//
		(Telephone No.)	(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

03-2008-0896

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 29-CB-13831	Date Filed // 10/20/2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers Local 318	b. Union Representative to contact Alex Cedeno
c. Telephone No. () - Fax No. () -	d. Address (Street, city, state, and ZIP code) 129-09 29th Avenue, Suite 304 Flushing NY 11354-
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Within the last six months, the above-named labor organization, by its officers, agents and representatives, has failed and refused to represent Santo [redacted], for reasons that are arbitrary and discriminatory, regarding the failure of his Employer, Brick and Ballerstein, to pay contractual wages and benefits.

BROOKLYN, NY
08 OCT 20 AM 11:05
NLRB-REGION 29
RECEIVED

3. Name of Employer Brick and Ballerstein	4. Telephone No. (718)497-1400 Fax No. () -
5. Location of plant involved (street, city, state and ZIP code) 1085 Irving Avenue Ridgewood NY 11385-	6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service boxes and perfume
9. Number of workers employed + 100	10. Full name of party filing charge Santo [redacted]
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]	12. Telephone No. () - [redacted] Fax No. 718-522-5217 () - [redacted]

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [Signature] Santo [redacted] An Individual
(signature of representative or person making charge) (Print/type name and title or office, if any)

same (Fax) () -
Address (Telephone No.) 10/20/08 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT 29-2008-1898

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 7-CB-16223	Date Filed 10-21-2008

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 882-1, United Steelworkers		b. Union Representative to contact Michael O'Neil, Unit President	
c. Address (Street, city, state, and ZIP code) 6219 Kaufman Rd. Port Hope, MI 48468		d. Tel. No. 989-550-6134	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about September 28, 2008, and continuing to date, the above-named Labor Organization has failed and refused to properly represent Sandra [REDACTED] for arbitrary, invidious, and capricious reasons.			
3. Name of Employer Autumnwood of Deckerville Nursing Home		4a. Tel. No. 810-376-2145	b. Cell No.
		c. Fax No. 810-376-4093	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3387 Elia St. Deckerville, MI 48427		6. Employer representative to contact David Dean, Administrator	
7. Type of establishment (factory, mine, wholesaler, etc.) Nursing Home	8. Identify principal product or service non-acute care	9. Number of workers employed	
10. Full name of party filing charge Sandra [REDACTED]		11a. Tel. No. 810-376-2145	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Sandra [REDACTED]</u> An Individual (signature of representative of person making charge) (Print/type name and title or office, if any)		Tel. No. Same as No. 11a	
Address Same as No. 11 (date) 10-18-08		Cell No.	
		Fax No.	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-600 (9-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

NOT WRITE IN THIS SPACE Case 28-CB-6847 Date Filed 11 October 22, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers of America, Local 3180 b. Union Representative to contact Fernando Terrazas Jr. Staff Representative c. Telephone No. (305)878-9756 d. Address (Street, city, state, and ZIP code) 3150 Carlisle Blvd. NE Suite #110 Albuquerque NM 87110- Fax No. (305)878-0763

2. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

3. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months prior to the filing of this charge, the above-named labor organization failed and refused to represent Brandon because of arbitrary, discriminatory, or bad faith reasons.

3. Name of Employer SCA of North America 4. Telephone No. (928)214-4150 Fax No. () - 5. Location of plant involved (street, city, state and ZIP code) 14005 W. Old Highway 66 Bellemont AZ 86015- 6. Employer representative to contact Don Edwards President 7. Type of establishment (factory, mine, wholesaler, etc.) Factory 8. Identify principal product or service Manufacture of Paper Products 9. Number of workers employed

10. Full name of party filing charge Brandon 11. Address of party filing charge (street, city, state and ZIP code.) 12. Telephone No. (928) Fax No. () -

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Brandon an, Individual (Print type name and title or office, if any) (Fax) () - (928) (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT 28-2008-2842

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 6-CB-11539 Date Filed 10-22-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name: United Steel, Paper, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, District 10, AFL-CIO, CLC
b. Union Representative to contact: Ann Ewing
c. Telephone No. (412)824-8140
d. Address: 1945 Lincoln Highway, North Versailles, PA 15137-
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act...

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about September 2008, and at all times thereafter, the above-named labor organization, by its officers, agents and representatives, has, by refusing to file a grievance on behalf of Dave [redacted] and by other acts and conduct, restrained and coerced employees of Camp Hill Corporation in the exercise of the rights guaranteed in Section 7 of the Act.

3. Name of Employer: Camp Hill Corporation
4. Telephone No. (412)675-5580
5. Location of plant involved: 301 4th Ave., McKeesport, PA 15132-
6. Employer representative to contact
7. Type of establishment: steel mill
8. Identify principal product or service: steel
9. Number of workers employed: 105

10. Full name of party filing charge: Dave [redacted]
11. Address of party filing charge: [redacted]
12. Telephone No. (412) [redacted]

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.
By: [Signature] Dave [redacted] An Individual
Address: [redacted] (Fax) () - (412) [redacted] 10/21/08

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

06-2008-2115

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation.

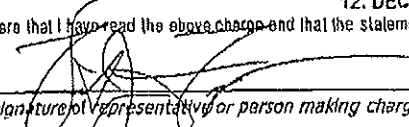
INTERNET
FORM NLRB-508
(2-08)

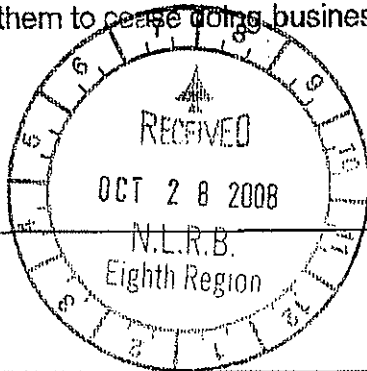
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXHPT UNDER 4411.5.0 J512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
8-CB-11035	10-27-08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers Union		b. Union Representative to contact Bill Conner	
c. Address (Street, city, state, and ZIP code) 4069 Bradley Circle, NW Canton, Ohio 44718		d. Tel. No. 330-493-7721	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The parties have met on three occasions (8/18/08, 8/26/08 and 9/2/08) for the purpose of decisional bargaining concerning the potential for outsourcing maintenance duties at Oriana House. The Steelworkers union has engaged in bad faith bargaining by refusing to respond to any of the employer's proposals, filing frivolous ULP charges, and instead threatened to contact Ohio office holders in order to encourage them to cease doing business with Oriana House and disrupt its funding sources.			
3. Name of Employer Oriana House, Inc.		4a. Tel. No. 330-535-8116	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 885 E. Buchtel Ave., P.O. Box 1501, Akron, OH 44309-1501		6. Employer representative to contact Vincent J. Tersigni	
7. Type of establishment (factory, mine, wholesaler, etc.) Community corrections	8. Identify principal product or service Community corrections	9. Number of workers employed 500+	
10. Full name of party filing charge Oriana House, Inc.		11a. Tel. No. 330-535-8116	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 885 E. Buchtel Ave., P.O. Box 1501, Akron, OH 44309-1501			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (216) 750-0404	
By  (signature of representative or person making charge)	Vincent J. Tersigni, Attorney (Print/type name and title or office, if any)	Cell No.	
Park Center Plaza I, Ste. 400 6100 Oak Tree Boulevard Address Cleveland, Ohio 44131		Fax No. (216) 750-0826	
(date) 10/27/08		e-Mail Vincent.Tersigni@jacksonlewis.com	



WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 7-CB-16235	Date Filed 10-27-08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union, AFL-CIO-CLC		b. Union Representative to contact Al Cholger, Clark Bailey	
c. Address (Street, city, state, and ZIP code) 13233 Hancock Drive Taylor, MI 48180		d. Tel. No. 248-656-5339	e. Cell No.
		f. Fax No. 734-374-8405	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about September 16, 2008, the above-named labor organization has been failing and refusing to represent Lisa C. [REDACTED] regarding the Employer's discriminatory decision to retain another, less senior employee for employment. The Union's failure and refusal to process said grievance is based on arbitrary and capricious reasons and in bad faith.

3. Name of Employer King Pharmaceuticals, Inc.		4a. Tel. No. 248-650-6400	b. Cell No.
		c. Fax No. 423-274-2528	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1200 Parkedale Road Rochester, MI 48307			6. Employer representative to contact Marilyn Graybill
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Bicillion (penicillin)	9. Number of workers employed approx 45	
10. Full name of party filing charge Lisa [REDACTED]		11a. Tel. No. 313-[REDACTED]	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]			

12. DECLARATION I declare that I have read the above charge and that the statements herein are true to the best of my knowledge and belief.		Tel. No.
By: [Signature] (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.
		Fax No.
		e-Mail
Address _____ (date) 10-27-08		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 8-CB-11040 Date Filed 10-30-08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

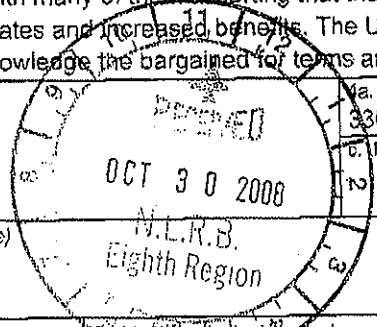
a. Name USW 1-598
b. Union Representative to contact Gary Thompson

c. Address (Street, city, state, and ZIP code) 950 Youngstown-Warren Road, Square 1, Suite A. Niles, OH 44446
d. Tel. No. 330-505-9140
e. Cell No. 330-319-3103
f. Fax No. 330-505-9198
g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) (d) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
The Union and Employer engaged in collective bargaining during February, March and April of 2008. The parties, with their representatives and the assistance of a Federal Mediator, reached a new CBA in April of 2008. Subsequently, on or about April 16, 2008 a draft of the new CBA was delivered to the USW business agent for review and signatures. There was no response. On June 17, 2008 another cover letter with a copy of the new CBA was sent to the USW agent for review and signatures. Again, there was no response. On July 22, 2008 another cover letter with an identical copy of the previously delivered CBA was sent to the USW business agent. There was no immediate response. On or about September 20, 2008, the USW agent who negotiated the new CBA returned a signed copy of the new CBA, stating that he had reviewed it and that, with the exception of one minor change regarding the correct name of the Unit, the new CBA was acceptable. Since that time, the Union, without justification, has either failed to or refused to sign off on the new CBA. As a result, there is chaos and confusion among plant employees, with many of them asserting that there is no new CBA. The Employer has complied with the new CBA, including new pay rates and increased benefits. The Union, however, is either improperly delaying or simply refusing to honor and/or acknowledge the bargained for terms and conditions of the 2008 CBA.

3. Name of Employer Bormaine Corporation dba Brentwood Originals.
11a. Tel. No. 330-793-2255
b. Cell No.
c. Fax No.
d. e-Mail



5. Location of plant involved (street, city, state and ZIP code) 1309 N. Meridian Road Youngstown, OH 44509
6. Employer representative to contact Ted Roberts

7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing plant.
8. Identify principal product or service decorative pillows
9. Number of workers employed approx. 185

10. Full name of party filing charge Bormaine Corporation dba Brentwood Originals
11a. Tel. No. 330-793-2255
b. Cell No.
c. Fax No.
d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.) 1309 N. Meridian Road Youngstown, OH 44509

12. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.
By [Signature] Attorney for Brentwood Originals
(signature of representative or person making charge) (Print/type name and title or office, if any)
100 Federal Plaza East, Suite 600, Youngstown, OH
Address 44503 (date) 10/28/08
Tel. No. 330-744-5211
Cell No.
Fax No. 330-744-3184
e-Mail troberts@ruth-blair.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 351 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

FOIA Waiver

NOT WRITE IN THIS SPACE

Case 6-CB-11541	Date Filed 11/10/30/2008
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INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local 1557, AFL-CIO,		b. Union Representative to contact Andy Michello Local President	
c. Telephone No. (412)233-5672 Fax No. () -	d. Address (Street, city, state, and ZIP code) 332 State Street Clairton PA 15025-		

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or about October 10, 2008, the above-named labor organization, by its officers, agents and representatives, has, by agreeing to lower the job class of John [redacted] and similarly situated employees, and by other acts and conduct, restrained and coerced employees of United States Steel Corporation, Clairton Works, in the exercise of their Section 7 rights.

3. Name of Employer United States Steel Corporation, Clairton Works		4. Telephone No. (412)233-1615	Fax No. (412)233-1609
5. Location of plant involved (street, city, state and ZIP code) 400 State Street Clairton PA 15025-		6. Employer representative to contact Michael Taber Plant Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Steel Mill	8. Identify principal product or service Steel	9. Number of workers employed 1500	

10. Full name of party filing charge
John [redacted]

11. Address of party filing charge (street, city, state and ZIP code.)
[redacted]

12. Telephone No.
(724) [redacted]
Fax No.
() -

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By John [redacted] John [redacted] An Individual
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address [redacted] (Fax) () -
(724) [redacted] 10/29/08
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT 06-2008-2091

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <i>16-CB-5007</i>	Date Filed <i>11 10/31/08</i>

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers, Local 7655		b. Union Representative to contact Williams Jones, President	
c. Telephone No. (901)854-3213 Fax No. (901)854-3090		d. Address (Street, city, state, and ZIP code) PO Box 393 Collierville TN 38017-	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the past six months, the above-named labor organization has failed to properly represent Bobbie [redacted] refusing to process a grievance concerning harassment.			
3. Name of Employer Carrier Corporation		4. Telephone No. (901)854-8370 Fax No. (901)854-3098	
5. Location of plant involved (street, city, state and ZIP code) 97 Byhalia Road Collierville TN 38017-		6. Employer representative to contact Phil Grady HR Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) factory		8. Identify principal product or service air conditioners	9. Number of workers employed 500
10. Full name of party filing charge Bobbie [redacted]			
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]		12. Telephone No. (662) [redacted] Fax No. cell (662) [redacted]	
13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <i>Mrs Bobbie [redacted]</i> Bobbie [redacted] an individual (signature of representative or person making charge) (Print/type name and title or office, if any) Address [redacted] (Fax) () - () - 10/29/08 (Telephone No.) (date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT 26-2008-1638

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.