

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
8-CB-11008	9-2-08

**INSTRUCTIONS:**

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name United Steelworkers, Local 2345	b. Union Representative to contact Carl Seaburn
c. Telephone No. 330-438-5800	d. Address (street, city, state and ZIP code) 1038 Belden Ave, NE, Canton, OH 44705

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Since in or around May 2008, and continuously thereafter, the above named labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing Patricia [REDACTED], an employee of the Employer, in the exercise of her rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any and all such activities, which rights are guaranteed in Section 7 of the Act.

Specifically, since in or around May 2007, the above named labor organization has violated the Act by failing and refusing to accept and/or file grievances on Patricia [REDACTED] behalf and for failing to pursue and secure her arbitrator's award from the Employer.

3. Name of Employer Republic Storage Systems, LLC	4. Telephone No. 330-438-5800	
5. Location of plant involved (street, city, state and ZIP code) 1038 Belden Ave, NE Canton, OH 44705	6. Employer representative to contact Susan Tubbs	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Lockers, Storage Units	9. Number of workers employed ~500

10. Full name of party filing charge Patricia [REDACTED]	
11. Address of party filing charge (street, city, state and ZIP code) [REDACTED]	12. Telephone No. 330-[REDACTED]

**6. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By \_\_\_\_\_  
Signature of representative or person making charge  
Address  
SEE ABOVE

*Patricia [REDACTED]*  
Title An individual

Telephone No.  
330-[REDACTED]

Date 9-14-08

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)**

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS** (formerly

<b>DO NOT WRITE IN THIS SPACE</b>	
Case 26-CB-4994 30-CB-5337	Date Filed September 8, 2008

**INSTRUCTIONS:** File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Steelworkers Local 8293	b. Union Representative to contact Deb Taylor
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c. Telephone No. (906)225-7488 Fax No.	d. Address (Street, city, state and ZIP code) 1206 Baldwin Avenue Negaunee MI 49866
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e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about February 27, 2008, and continuing, the Union failed and refused to properly and fairly represent ANN [REDACTED] concerning the filing and processing grievances and other matters.

3. Name of Employer Bell Memorial Hospital	4. Telephone No. (906)485-4431 Fax No.
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5. Location of plant involved (street, city, state and ZIP code) 101 South Fourth Street Ishpeming, MI 49849	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service	9. Number of workers employed
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10. Full name of party filing charge  
Ann [REDACTED]

11. Address of party filing charge (street, city, state and ZIP code) [REDACTED]	12. Telephone No. (906) [REDACTED] Fax No.
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\* 13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [Signature] An Individual  
(Signature of representative or person making charge) Ann [REDACTED] (Print/type name and title or office, if any)

Address

Fax No.

Date

9/3/08

Telephone No(906) [REDACTED]

FOIA Merge

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 6-CB-11533	Date Filed 11-9-08
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INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local 6346-01, AFL-CIO, C		b. Union Representative to contact Elmer Bloom	
c. Telephone No. (412)824-8142 Fax No. ( ) -	d. Address (Street, city, state, and ZIP code) 11945 Lincoln Highway North Versailles PA 15137-		

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about September 2, 2008, and at all times thereafter, the above-named labor organization, by its officers, agents and representatives, has, by failing and refusing to process the overtime grievance of Terry [redacted] and by other acts and conduct, restrained and coerced employees of Mercer Lime and Stone Co. in the exercise of the rights guaranteed in Section 7 of the Act.

3. Name of Employer Mercer Lime and Stone Co.		4. Telephone No. (724)794-5300	
		Fax No. ( ) -	
5. Location of plant involved (street, city, state and ZIP code) Slippery Rock PA 16057-		6. Employer representative to contact Bert Perch	
7. Type of establishment (factory, mine, wholesaler, etc.) Mine	8. Identify principal product or service Lime	9. Number of workers employed 34	
10. Full name of party filing charge Terry [redacted]			
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]		12. Telephone No. (724) [redacted] Fax No. ( ) -	

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [Signature] Terry [redacted] An Individual  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address [redacted] (Fax) ( ) -  
(724) [redacted] 11/9/08  
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

06-2008-1788

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 25-CB-9227	Date Filed 9/12/08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name United Steel, Paper, Forestry, Rubber, Manufacturing, Energy, Allied Industrial And Service Workers International Union		b. Union Representative to contact Timothy Tuttle	
c. Address (Street, city, state, and ZIP code) 1440 South Byrne Road, Toledo, Ohio, 43614		d. Tel. No. 419-385-8887	e. Cell No.
		f. Fax No. 419-385-8839	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above named Union has instructed bargaining unit employees to not work any overtime, in violation of the parties' contract and to attempt to frustrate bargaining in an effort to avoid reaching an agreement, in violation of Section 8(b)(3) of the Act. By the above actions, the Union has unlawfully engaged in bad-faith bargaining.			
3. Name of Employer Saint-Gobain Containers, Inc.,		4a. Tel. No. 765-741-7210	b. Cell No.
		c. Fax No. 765-747-8542	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1509 South Macedonia Avenue, Muncie, Indiana 47307-4200		6. Employer representative to contact Stephen A. Segebarth, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Glass Manufacturing Plant	8. Identify principal product or service Glass bottles	9. Number of workers employed 3700	
10. Full name of party filing charge Saint-Gobain Containers, Inc.,		11a. Tel. No. 765-741-7210	b. Cell No.
		c. Fax No. 765-747-8542	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 1509 South Macedonia Avenue, Muncie, Indiana 47307-4200			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Joshua Waxman</u> Joshua Waxman, Counsel/SGCI (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 202-887-4209	
		Cell No.	
1333 New Hampshire Avenue NW, Washington, DC 20036		Fax No. 202-887-4288	
Address _____ (date) 9/12/08		e-Mail jwaxman@akingump.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

F.O.I.A.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
26-CB-4996 (formerly 30-CB-5342)	September 15, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers Local No. 3740	b. Union Representative to contact Rudy Garcia, President
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c. Telephone No. 262-548-1611 Fax No. 1-262-548-6257	d. Address (Street, city, state and ZIP code) 1401 Perkins Ave. Waukesha, WI 53186-3864
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e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) & (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about July 2008, the above-named Union, through its officers, agents or representatives has failed and refused to fairly represent Linda [REDACTED] for unfair arbitrary, discriminatory, or bad faith reasons by attempting to interfere with her employment with the Employer.

3. Name of Employer Navistar International	4. Telephone No. 262-548-1600 Fax No. 1-262-548-3008
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5. Location of plant involved (street, city, state and ZIP code) 1401 Perkins Avenue Waukesha, WI 53186-3864	6. Employer representative to contact Deanna Murling Human Resources Representative
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7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing foundry	8. Identify principal product or service engines	9. Number of workers employed 250
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10. Full name of party filing charge  
Linda [REDACTED]

11. Address of party filing charge (street, city, state and ZIP code) [REDACTED]	12. Telephone No. 414-[REDACTED] Fax No. N/A
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\* 13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Linda [REDACTED] Linda [REDACTED], An Individual  
(Signature of representative or person making charge) (Print/type name and title or office, if any)

Address: [REDACTED] Fax No.: N/A  
Telephone No.: 414-[REDACTED]  
Date: 9.14.08

RECEIVED NLRB  
MILWAUKEE REGIONAL OFFICE  
2008 SEP 15 AM 11:30

F.O.I.A.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>30-CB-5341</b>	Date Filed <b>September 15, 2008</b>

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name <b>United Steelworkers of America, Local 3205</b>	b. Union Representative to contact <b>AARON DUNCAN</b>
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c. Telephone No. <b>414-475-4560</b> Fax No.	d. Address (Street, city, state and ZIP code) <b>1126 S. 70<sup>th</sup> Street Suite N509A West Allis, WI 53214</b>
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e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) **(1)(A)** of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

For the last six (6) months and continuing to date, the above-named labor organization has failed and refused to fairly represent its member, HOWARD [REDACTED], by failing and refusing to represent him or file grievances on his behalf, for arbitrary, invidious, or discriminatory motives.

RECEIVED  
 NLRB  
 SEP 15 AM 8:09  
 MILWAUKEE, WI  
 REGION 30

3. Name of Employer <b>Milwaukee Forge</b>	4. Telephone No. <b>414-744-4565</b> Fax No.
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5. Location of plant involved (street, city, state and ZIP code) <b>1532 E. Oklahoma Ave. Milwaukee, WI 53207</b>	6. Employer representative to contact <b>Todd Dunham</b>
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7. Type of establishment (factory, mine, wholesaler, etc.) <b>Factory</b>	8. Identify principal product or service <b>Fabricated metal products</b>	9. Number of workers employed <b>200</b>
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10. Full name of party filing charge  
**HOWARD [REDACTED]**

11. Address of party filing charge (street, city, state and ZIP code) [REDACTED]	12. Telephone No. <b>414-[REDACTED] (cell)</b> Fax No.
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\* 13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  
**HOWARD [REDACTED], An Individual**

By [Signature] \_\_\_\_\_ (Print/type name and title or office, if any)

(Signature of representative or person making charge)

\_\_\_\_\_  
Address

Fax No. \_\_\_\_\_  
Telephone No. **414-[REDACTED] (cell)**

**SEPT 9, 2008**  
Date

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

NOT WRITE IN THIS SPACE	
Case 18-CB-4773	Date Filed September 15, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers 2660		b. Union Representative to contact John Rebrovich President	
c. Telephone No. (218)744-2757 Fax No. ( ) -		d. Address (Street, city, state, and ZIP code) P.O. Box 158 Keewatin, Mn. 55753	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named Union has breached its duty of fair representation by failing to represent Joe [redacted] fairly during his discharge arbitration. John [redacted] Union Representative, With held evidence because the Company lawyer threatened him that other workers would lose there Job. The Union did not require all witnesses to be at my arbitration even though they were involved. The Union did not advise me what to expect at my arbitration. No preparation as if they did not want me to know what was going on. The Fact is the Union was more worried about saving other workers jobs so they withheld important evidence that was needed for me to get my job back. I Feel that I was betrayed by My Union.			
3. Name of Employer Keewatin Taconite		4. Telephone No. (218)778-8700 Fax No. ( ) -	
5. Location of plant involved (street, city, state and ZIP code) 1 Old Mine Rd. Keewatin MN 55753-		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) mine	8. Identify principal product or service taconite	9. Number of workers employed 100+	
10. Full name of party filing charge Joeseph [redacted]			
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]		12. Telephone No. (218) [redacted] Fax No. ( ) -	
13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Joseph [redacted]</u> Joeseph [redacted] (signature of representative or person making charge) (Print/type name and title or office, if any) Address [redacted] (Fax) ( ) - (218) [redacted] (Telephone No.) 11 (date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT 18-2008-1032

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 12-CB-5955	Date Filed 9-15-08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel Workers Local 30		b. Union Representative to contact Bobby Feagin	
c. Address (Street, city, state, and ZIP code) 112 Hitchcock Dr Palatka, FL 32177-7933		d. Tel. No. (386)325-5319	e. Cell No. (386)972-5914
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about August 23, 2008, the above named labor organization withdrew a grievance filed by David [REDACTED] prior to arbitration for arbitrary or invidious reasons.			
3. Name of Employer Georgia Pacific LLC		4a. Tel. No. (386)325-2001	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 215 Highway 216 Palatka FL 32177		6. Employer representative to contact Kevin Curry General Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Paper Mill	8. Identify principal product or service Paper Products	9. Number of workers employed Over 500	
10. Full name of party filing charge David [REDACTED]		11a. Tel. No. (386) [REDACTED]	b. Cell No. (386) [REDACTED]
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>[Signature]</u> David [REDACTED] (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (386) [REDACTED]	
		Cell No. (386) [REDACTED]	
		Fax No.	
Address [REDACTED] (date) 9/9/2008		e-Mail [REDACTED]	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
7-CB-16181	9-16-08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Local 639, United Steelworkers		b. Union Representative to contact Betty Smith	
c. Address (Street, city, state, and ZIP code) 40300 Plymouth St. 13299 Hancock Dr. Plymouth, MI 48170 Taylor, MI 48180		d. Tel. No. 734-453-0113	e. Cell No. Ext. 448
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since May 2008 the above-named Labor Organization has failed and refused to process a discharge grievance on behalf of Anna [REDACTED] for arbitrary, capricious and invidious reasons.			
3. Name of Employer Key Plastics LLC		4a. Tel. No. 734-459-3999	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 40300 Plymouth Rd., Plymouth, MI 48170			6. Employer representative to contact Michael Perry
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Plastic auto parts	9. Number of workers employed	
10. Full name of party filing charge Anna [REDACTED]		11a. Tel. No. 734-[REDACTED]	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Anna [REDACTED]</u> An individual (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. Same as No. 11a	
		Cell No.	
		Fax No.	
		e-Mail	
Address Same as No. 11.		(date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 17-CB-6409	Date Filed September 16, 2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers of America International Union, AFL CIO, and its Local 162	b. Union Representative to contact Charles Forrest
c. Telephone No. Fax No. ( ) -	d. Address (Street, city, state, and ZIP code) Po Box 18 Valliant OK 74764-
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization has breached its duty of fair representation by: (a) arbitrarily settling grievances to the benefit of union officers and to the detriment of unit employees, and (b) failing and refusing to allow employees to override the local union president's decision to not process a grievance, which is prescribed by the parties CBA and/or relevant union bylaws.

3. Name of Employer Weyerhaeuser Paper Company	4. Telephone No. (580)933-7211	Fax No. ( ) -
5. Location of plant involved (street, city, state and ZIP code) 890 Weyerhaeuser Ln Valliant OK 74764-	6. Employer representative to contact Wanda Gram	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Paper Products	9. Number of workers employed 100+

10. Full name of party filing charge Gaylen [REDACTED]	12. Telephone No. (580) [REDACTED]	Fax No. ( ) -
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]		

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [Signature] Gaylen [REDACTED] (signature of representative or person making charge) (Print/type name and title or office, if any)

Address [REDACTED] (Fax) ( ) - (580) [REDACTED] 9-15-2008 (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

17-2008-0500

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

6/17/2008

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
4-CB-10198	9-17-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers Local 1688	b. Union Representative to contact Greg Bowers
---	---

c. Telephone No. 717-939-9366 Fax No. 717-939-1452	d. Address (Street, city, state, and ZIP code) 200 Gibson St, Steelton, PA 17113
---	---

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(a) & 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about March 19, 2008, in violation of 8(b)(1)(a) and 8(b)(2), failed and refused to represent Anthony [redacted] with respect to his exercise of his rights guaranteed by Section seven (7) of the Act as amended in that, unknown to Anthony [redacted] until sometime in July, 2008, it did not process or pursue his meritorious grievance(s) under the collective bargaining agreement and caused the employer to discriminate against him for invidious and improper reasons including the wish of management to hire employees who did not pursue their Section 7 rights.

3. Name of Employer Dura Bond Pipe	4. Telephone No. 717-986-1100 Fax No.
---------------------------------------	--

5. Location of plant involved (street, city, state and ZIP code) 2716 S. Front St, Steelton, PA 17113	6. Employer representative to contact Ken Leach, Plant Foreman
--	---

7. Type of establishment (factory, mine, wholesaler, etc.) Steel Mill	8. Identify principal product or service Steel Pipes/beams	9. Number of workers employed 500
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10. Full name of party filing charge Anthony [redacted]	12. Telephone No. 717- [redacted] Fax No. N/A
11. Address of party filing charge (street, city, state and ZIP code) [redacted]	

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [Signature] (signature of representative or person making charge)

ANTHONY [redacted] (Printtype name and title or office, if any)

Address [redacted]

(717) [redacted] (Telephone No.)

9/16/08 (date)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 25-CB-9229	Date Filed 9/17/08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers Local 8535		b. Union Representative to contact Jim Groce, President	
c. Address (Street, city, state, and ZIP code) 450 North 14th St., New Castle, IN 47362		d. Tel. No. 765-529-4690	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about May 2008, the above-named labor organization, by its officers, agents and representatives has breached its duty of fair representation owed to Dean [redacted] by failing and refusing to process a grievance to arbitration over his placement on "inactive duty" status.			
3. Name of Employer Allegheny Ludlum		4a. Tel. No. 765-529-9570	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 516 West SR 38, New Castle, IN 47362		6. Employer representative to contact Greg Kountz, Plant Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Steel Mill	8. Identify principal product or service Coil stainless steel	9. Number of workers employed about 125	
10. Full name of party filing charge Dean [redacted]		11a. Tel. No. 765- [redacted]	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) [redacted]			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. 765- [redacted]	
By [redacted] Dean [redacted] (signature of representative or person making charge) (Print type name and title or office, if any)		Cell No.	
		Fax No.	
Address _____ (date) _____		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practices and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508  
(9-07)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 1E-CB-4774	Date Filed September 19, 2008

**INSTRUCTIONS:**

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>		
a. Name UNITED STEELWORKERS OF AMERICA, LOCAL 310		b. Union Representative to contact Steve Vonk, Vice President
c. Telephone and Fax Nos. (515) 288 9547 (515) 288 2457 (fax)	d. Address (street, city, state and ZIP code) 125 NW Broadway Des Moines, IA 50313	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since on or about June 5, 2008, the above-named labor organization, by its officers, agents, and representatives has failed to fairly represent Marty [REDACTED], an employee, in the processing of a grievance filed in protest to his discharge from employment with Bridgestone/Firestone Tire & Rubber Company.		
3. Name of Employer Bridgestone/Firestone Tire & Rubber Company		4. Telephone and Fax Nos. (515) 243-1211 (515) 235 4079 (fax)
5. Location of plant involved (street, city, state and ZIP code) 2 <sup>nd</sup> Ave. & Hoffman Lane, PO Box 1295 Des Moines, IA 50305		6. Employer representative to contact Jeff Higgins, LR Mgr.
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Agricultural Tires	9. Number of workers employed about 1,500
10. Full name of party filing charge Marty [REDACTED]		
11. Address of party filing charge (street, city, state and ZIP code) [REDACTED]		12. Telephone and Fax Nos. (515) [REDACTED]
<b>13. DECLARATION</b>		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By <u>[Signature]</u> Signature of representative or person making charge Marty [REDACTED] Address [REDACTED]		Title An Individual Date 9-15-08
Telephone No. (515) [REDACTED]		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 4-CB-10201	Date Filed 9-19-08

**INSTRUCTIONS:**

RMG

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name United Steelworkers, District 4	b. Union Representative to contact John E. Shinn USW Representative
--	---

c. Telephone No. 732-287-4011 Fax 732 248 0353	d. Address (street, city, state and ZIP code) One Ethel Road, Suite 101B Edison NJ 08817
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e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

**The above named labor organization has violated the duty of fair representation by failing and refusing to represent TROY [REDACTED] in his grievance against the Employer concerning his termination, including failing to investigate and failing to take the case to arbitration. The Union has violated the duty of fair representation for arbitrary, capricious and/or discriminatory reasons, including but not limited to statements made in the past by Troy [REDACTED] that were critical of the Union.**

3. Name of Employer US Pipe and Foundry	4. Telephone No. 609 387 6000
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5. Location of plant involved (street, city, state and ZIP code) 1101 East Pearl Street, Burlington NJ 08016	6. Employer representative to contact Jim Capoletti, Plant Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) foundry	8. Identify principal product or service Foundry	9. Number of workers employed 20
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10. Full name of party filing charge <b>Mr. TROY [REDACTED]</b>
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11. Address of party filing charge (street, city, state and ZIP code) [REDACTED]	12. Telephone No. (609) [REDACTED]
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**6. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By <u>[Signature]</u> Signature of representative or person making charge Address [REDACTED]	<b>TROY [REDACTED]</b> Telephone No. (609) [REDACTED]	Title An individual Date 9-19-08
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**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)**

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

*FOIA*

**DO NOT WRITE IN THIS SPACE**

Case 6-CB-11536	Date Filed // 9-19-08 <i>850</i>
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**INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name <b>SEE ATTACHMENT FOR SECTION 1 INFORMATION</b>		b. Union Representative to contact	
c. Telephone No. ( ) - Fax No. ( ) -		d. Address (Street, city, state, and ZIP code)	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Since on or about late May 2008, and at all times thereafter, the above-named labor organization, by its officers, agents and representatives, has, by failing to pay its share of arbitration costs, repudiated the grievance-arbitration procedure of the collective-bargaining agreement and failed and refused to bargain collectively and in good faith with Neville Chemical Co., although the said labor organization has been designated and selected by a majority of the employees of the said employer in an appropriate unit for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment and other conditions of employment.

3. Name of Employer NEVILLE CHEMICAL CO.		4. Telephone No. (412)331-4200	
		Fax No. (412)771-0226	
5. Location of plant involved (street, city, state and ZIP code) 2800 Grand Avenue Pittsburgh PA 15225-		6. Employer representative to contact William J. Pesce General Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Synthetic Resins	9. Number of workers employed 138	
10. Full name of party filing charge NEVILLE CHEMICAL CO.			
11. Address of party filing charge (street, city, state and ZIP code.) 2800 Grand Avenue Pittsburgh PA 15225-		12. Telephone No. (412)331-4200 Fax No. (412)771-0226	

**13. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By *William J. Pesce* William J. Pesce General Counsel  
(signature of representative or person making charge) (Print/type name and title or office, if any)

2800 Grand Avenue (Fax) (412)771-0226  
Address Pittsburgh PA 15225- (412)777-4263 9/18/08  
(Telephone No.) (date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

06-2008-1893

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1.a. Name

UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION (USW), AND ITS LOCAL 5032, AFL-CIO, CLC

1.b. Union Representative to contact

Local - Ron Marino, President

Int'l - Charles Leonard, Staff Representative

1.c. Telephone No.

Local - Phone (412)264-3338      Fax (412)264-3343

Int'l - Phone (724)657-8379      Fax (724)657-9476

1.d. Address

Local - 130 Convair Drive      Moon Township, PA 15108

Int'l - 2518 New Butler Road      New Castle, PA 16101

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOA  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THESE SPACES	
Case 31-CB-12433	Date Filed 9-22-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers, Local 12-0682	b. Union Representative to contact Saul McGavity
c. Telephone No. (412) (626) 966-6852 562-2400 Fax No. (800) 474-8673	d. Address (Street, city, state, and ZIP code) c/o 3320 Perimeter Hill Dr. FIVE GATEWAY CENTER Nashville PITTSBURGH PA TN 37211-4123 15222

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six (6) months the above-named labor organization, through its officers, agents and representatives has failed to enforce the contract fairly and refused to pursue grievances, including but not limited to grievances about seniority and shift differentials.

3. Name of Employer Weyerhaeuser / INTERNATIONAL PAPER	4. Telephone No. (805) 986-3881
5. Location of plant involved (street, city, state and ZIP code) 5936 Perkins Rd. Oxnard CA 93035-	6. Employer representative to contact Rudy Rebhein
7. Type of establishment (factory, mine, wholesaler, etc.) plant	8. Identify principal product or service recycling
9. Number of workers employed 75	

10. Full name of party filing charge  
Stephen [redacted]

11. Address of party filing charge (street, city, state and ZIP code.)  
[redacted]

12. Telephone No.  
(805) [redacted]  
Fax No.  
( ) -

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [signature] Stephen [redacted]  
(signature of representative or person making charge)

[signature] CLER  
[redacted]  
(Print/type name and title or office, if any)

Address [redacted]

(805) [redacted]  
(Telephone No.)

9/19/08  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

31-2008-1595

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-9230	Date Filed 11/9/22/2008

**INSTRUCTIONS:** File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name UNITED STEELWORKERS OF AMERICA, LOCAL 1999, AFL-CIO-CLC		b. Union Representative to contact Kenny Dickerson President	
c. Telephone No. (317)240-5227 Fax No. ( ) -	d. Address (Street, city, state, and ZIP code) c/o UTC Carrier 7310 W. Morris Street Indianapolis IN 46201-		

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

For the past six months, the Union by union steward Ron Hardin and committeeperson Vicki Clark have failed in its duty of fair representation by harassing, including following, Barbara [REDACTED] for invidious and other unlawful reasons.

About March 2008, the Union, by union steward Ron Hardin, has failed in its duty of fair representation by attempting to prevent Barbara [REDACTED] from taking breaks for invidious and other unlawful reasons.

About April 2008, the Union, by union steward Ron Hardin has failed in its duty of fair representation by falsely accusing Barbara [REDACTED] of making racial statements.

About June 3, 2008, the Union, by union steward Ron Hardin, and others working with Hardin, has failed in its duty of fair representation by falsing accusing her of bodily harm to another employee which lead to her suspension.

3. Name of Employer UTC CARRIER		4. Telephone No. (317)240-5227 Fax No. ( ) -	
5. Location of plant involved (street, city, state and ZIP code) 7310 W. Morris Street Indianapolis IN 46201-		6. Employer representative to contact Tia Harwell Human Resources Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Furnaces	9. Number of workers employed Aprx 1600	

10. Full name of party filing charge Barbara [REDACTED]	
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]	
12. Telephone No. (317) [REDACTED] Fax No. ( ) -	

**13. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Barbara [REDACTED] Barbara [REDACTED] An Individual  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address [REDACTED] (Fax) ( ) - [REDACTED] 6/24/08  
(Telephone No.) (date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT 09-2008-1761**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 13-CB-19027 Date Filed 11/9/23/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name: United Steelworkers of America Local, 9777  
b. Union Representative to contact: Steve Kramer

c. Telephone No. (708)599-5009 Fax No. (708)599-5281  
d. Address (Street, city, state, and ZIP code): 8910 South Harlem Avenue Bridgeview IL 60455-

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
Since on or about the beginning of September 2008, the above named labor organization through its officers, agents and representatives, has failed and refused to file a grievance on the behalf of Jeffrey [redacted] for arbitrary, discriminatory and bad faith reasons.

3. Name of Employer: W.R. Grace  
4. Telephone No. (708)728-2365 Fax No. ( ) -

5. Location of plant involved (street, city, state and ZIP code): 6051 W. 65th Street Bedford Park IL 60638-  
6. Employer representative to contact: Richard Heinz

7. Type of establishment (factory, mine, wholesaler, etc.): factory  
8. Identify principal product or service: construction products  
9. Number of workers employed: 70

10. Full name of party filing charge: Jeffrey [redacted]

11. Address of party filing charge (street, city, state and ZIP code.): [redacted]  
12. Telephone No. (815) [redacted] Fax No. ( ) -

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  
By [Signature] Jeffrey [redacted] (signature of representative or person making charge)  
same as above (Print/type name and title or office, if any)  
Address [redacted] (815) [redacted] 9.16.08 (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

13-2008-1577

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

9-24-08

10:00 a.m.

13-CB-19027

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE

**(C-9-CA-44618)**

**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

Case  
9-CB-12044

Date Filed  
SEP 24, 2008

**INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name United Steelworkers of America, District 8, Sub-District 6 and its Local 5171		b. Union Representative to contact Alan Sampson Sub-Director	
c. Telephone No. (304)733-3784 Fax No. (304)733-5692	d. Address (Street, city, state, and ZIP code) 642 Brady Street Barboursville WV 25504-		

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about August 28, 2008, the above-named labor organization, through Peter Brown, violated its duty to fairly represent William [redacted] by agreeing to a last chance agreement regarding his employment for reasons that were arbitrary and in bad faith.

3. Name of Employer Felman Productions		4. Telephone No. (304)882-1181 Fax No. (304)882-3853	
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5. Location of plant involved (street, city, state and ZIP code) 4442 Graham Station Road Letart WV 25253-		6. Employer representative to contact Meredith Marker Human Resources	
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7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service ferro alloys	9. Number of workers employed
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10. Full name of party filing charge  
William [redacted]

11. Address of party filing charge (street, city, state and ZIP code.) [redacted]		12. Telephone No. (304) [redacted] Fax No. ( ) -	
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**13. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By William [redacted] William [redacted] Individual  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address [redacted] (Fax) ( ) - (304) [redacted] 09 22 08  
(Telephone No.) (date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

09-2008-2711

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

Date Filed

16-CB-7767

9/25/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name USW Local 746		b. Union Representative to contact Harold Sweat President	
c. Telephone No. (903)595-3469 Fax No. ( ) -	d. Address (Street, city, state, and ZIP code) 13624 State Highway 31 W Tyler TX 75709-		

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about September 16, 2008, the above-named labor organization excluded Simone Jones from a settlement agreement because he crossed the picket line during a labor dispute.

3. Name of Employer Goodyear Tire & Rubber Co.		4. Telephone No. (903)535-1516 Fax No. ( ) -	
5. Location of plant involved (street, city, state and ZIP code) PO Box 4670 Tyler TX 75712-		6. Employer representative to contact Richard Pickett HR Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service tires	9. Number of workers employed 2400	
10. Full name of party filing charge Simone [REDACTED]			
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]		12. Telephone No. (903) [REDACTED] Fax No. ( ) -	

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Simone [REDACTED] Simone [REDACTED]  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address [REDACTED] (Fax) ( ) - 903 - [REDACTED] 9 25 08  
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

16-2008-3725

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 11-CB-3978	Date Filed 9-26-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers, Local 959	b. Union Representative to contact Darryl Jackson, President
c. Telephone No. (910) 822 1906	d. Address (street, city, state and ZIP code) 280 McCloskey Road, Fayetteville, NC 28311
Fax No.	

The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about mid-March or April, 2008, and continuing thereafter, the above-named labor organization has failed and refused to process grievances alleging Goodyear Tire and Rubber Co's failure to follow overtime procedures as per the contract on behalf of employee Joseph [redacted], for arbitrary, invidious, discriminatory and bad faith reasons. In addition, since about July 2008, and continuing, the above-named labor organization has failed and refused to process grievances regarding Goodyear Tire and Rubber Co's failure to properly apply funeral leave provisions as specified in the parties' collective bargaining agreement.

3. Name of Employer Goodyear Tire & Rubber Co.	4. Telephone No. 910 488 9295
	Fax No.
5. Location of plant involved (street, city, state and ZIP code) 6650 Ramsey Street, Fayetteville, NC 28301	6. Employer representative to contact Tim Frossell, Plant Mgr.
7. Type of establishment (factory, mine, wholesaler, etc.) plant	8. Identify principal product or service tires
9. Number of workers employed 500+	
10. Full name of party filing charge Joseph [redacted]	
11. Address of party filing charge (street, city, state and ZIP code) P.O. Box 64212, Fayetteville, NC 28306	12. Telephone No. 910 [redacted]
	Fax No.

13. DECLARATION

By Joseph [redacted] I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  
signature of representative or person making charge)

Address P.O. Box 64212, Fayetteville, NC 28306

Individual  
(Print/type name and title or office, if any)  
910 [redacted] September 25 2008  
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) Y. O.  
PRIVACY ACT STATEMENT  
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-500  
(6-07)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case <b>GR-7-CB-16198</b>	Date Filed <b>9/29/2008</b>

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name <b>United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC</b>	b. Union Representative to contact <b>Mr. Jamie Sullivan</b>
c. Telephone No. <b>269-357-4527</b> Fax No.	d. Address (Street, city, state and ZIP code) <b>c/o ICG Castings, Inc. 101 Poplar St. - P.O. Box 470, Dowagiac, MI 49047</b>
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  <b>Since about April 2008, the Union has failed in its duty to fairly represent me regarding my discharge.</b>	
3. Name of Employer <b>ICG Castings, Inc.</b>	4. Telephone No. <b>269-783-3100</b> Fax No. <b>269-762-0958</b>
5. Location of plant involved (street, city, state and ZIP code) <b>101 Poplar St. - P.O. Box 470, Dowagiac, MI 49047</b>	6. Employer representative to contact <b>(Eric or Chuck)</b>
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Factory</b>	8. Identify principal product or service <b>Die casting/machining</b>
9. Number of workers employed <b>128</b>	
10. Full name of party filing charge <b>Samuel [REDACTED]</b>	
11. Address of party filing charge (street, city, state and ZIP code) <b>[REDACTED]</b>	12. Telephone No. <b>574-[REDACTED]</b> Fax No. <b>574-[REDACTED]</b>
* 13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u><i>Samuel [REDACTED]</i></u> An Individual (Signature of representative or person making charge) (Print/type name and title or office, if any)  <b>[REDACTED]</b> Address Fax No. <b>574-[REDACTED]</b> <b>9.29.08</b> Telephone No. <b>574-[REDACTED]</b> Date	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 15-CB-5808	Date Filed September 29, 2008

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers Union Local 272		b. Union Representative to contact Willie Pierre	
c. Address (Street, city, state, and ZIP code) PO Box 204 Bastrop, LA 71220		d. Tel. No. 318-331-4476	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) (a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about the month of June 2008 and continuing thereafter, the above-named labor organization, by its vice-president Terry Jones beach his duty of fair representation by failing to file a grievance concerning my three (3) day disciplinary lay-off after informing him to do so.

3. Name of Employer International Paper		4a. Tel. No. (318) 281-1211	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 705 Colliers Lane		6. Employer representative to contact Mike Kimble	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service paper production	9. Number of workers employed approx 200	
10. Full name of party filing charge Donald [REDACTED]		11a. Tel. No. 318- [REDACTED]	b. Cell No. [REDACTED]
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]			

12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No.
By <u>[Signature]</u> (Signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.
		Fax No.
Address: <u>[REDACTED]</u> (date) 9-25-08		e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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