

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 25-CB-9233 Date Filed 10/20/08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UFCW 700	b. Union Representative to contact		
c. Address (Street, city, state, and ZIP code) 5638 Professional Circle Indianapolis, IN 46241	d. Tel. No. 1-317-248-0911	e. Cell No.	
	f. Fax No.	g. e-Mail	

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
ON 10-14-08 an agent of UFCW 700 approached me and told me I had to fill out the union authorization paper stating I wish to be represented by the union. He said that our store had enough signatures to now be a union store and if I didn't fill out the paper I would be required to pay an initiation fee which was quite ~~substantial~~ substantial. I told him management had not informed us that we were now a union store. He said we would be told soon and I had to sign now or he would be unable to "save me" from the fee. On the evening of 10-14 we were informed by management that there would be a court and on 10-15 we were informed we were a union store. The union agent stated on 10-14 we had enough signatures since 10/12/08.

3. Name of Employer Scott's Foods	4a. Tel. No. 260-483-3134	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 3109 N. Anthony Fl. Wayne, IN 46805	6. Employer representative to contact Max Pease
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7. Type of establishment (factory, mine, wholesaler, etc.) grocery store	8. Identify principal product or service groceries	9. Number of workers employed 65-68
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10. Full name of party filing charge Wanda Ellen Soltis	11a. Tel. No. 360-483-1579	b. Cell No.
	c. Fax No.	d. e-Mail not complete Verizon att.net

11. Address of party filing charge (street, city, state and ZIP code.) 2601 W. Perry FT Wayne, IN 46805

12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. 260-483-1579
By [Signature] (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.
Address [Address] (date) 10/16/08		Fax No.
		e-Mail [Email] Verizon att.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.